



Alabama Community College Association



2024 Conference Program



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GET THE CONFERENCE APP!

Attendees at the conference can use the "Cvent Events" App this year for all conference information. The app includes conference schedules, exhibitor lists, maps, and other interactive and social features that can be used on smart phones and tablets. To download the app, open your Apple, Google, etc. app store and search for "Cvent Events." Once you have downloaded the app, search for "2024 ACCA Conference" and enjoy the features. Or, you can simply scan the QR code to the right to download the app.



CONFERENCE-AT-A-GLANCE

Sunday, November 24, 2024

12:00 - 4:00 p.m.	Registration
1:00 - 1:45 p.m.	Association Meetings
1:00 - 2:00 p.m.	Newcomers' Meeting
2:30 - 3:30 p.m.	Chancellor's Awards
3:30 - 4:30 p.m.	Chancellor's Awards Reception

Monday, November 25, 2024

7:30 a.m. - 4:30 p.m.	Registration
7:30 a.m. - 4:30 p.m.	Vendor Expo
7:15 - 8:00 a.m.	Light Breakfast
8:00 - 9:30 a.m.	General Session
	Speaker: Chris Stricklin, Founding President, Dunn University
10:00 - 10:45 a.m.	Concurrent Sessions I
11:00 - 11:45 a.m.	Concurrent Sessions II
12:00 - 1:00 p.m.	Networking Lunch
1:15 - 2:00 p.m.	Concurrent Sessions III
2:15 - 3:35 p.m.	Keynote Address
	Speaker: Nick Saban, former Head Football Coach, The University of Alabama
3:45 - 4:00 p.m.	Refreshment Break
4:00 - 5:00 p.m.	Commission Meetings
	<i>Dinner is on your own</i>

Tuesday, November 26, 2024

7:30 - 9:45 a.m.	Vendor Expo
7:45 - 8:30 a.m.	Light Breakfast
8:30 - 9:30 a.m.	Concurrent Sessions IV
9:30 - 10:30 a.m.	General Session
	Speaker: Dr. M.C. Brown, Executive Director – Payne Center for Social Justice
10:30 - 11:00 a.m.	Closing Session
	Speaker: ACCS Chancellor Jimmy Baker
11:00 - 11:30 a.m.	ACCA Business Meeting

PRESIDENT'S MESSAGE



Annette Funderburk
ACCA President

Welcome to the 2024 Alabama Community College Association (ACCA) Conference!

We are thrilled to welcome you to this year's ACCA Conference, where we gather with colleagues from across Alabama's 24 institutions to explore innovative pathways in education. Our theme, *Pathways to Possibilities: Reimagining Education*, invites us to envision and create new opportunities for our students, equipping them with the skills needed for a dynamic and ever evolving workforce.

Our conference this year is a celebration of collaboration and forward-thinking. With pathways for everyone, we aim to provide you with the tools and insights necessary to make a meaningful impact on your students' futures. Together, we will explore exciting new methods and strategies that will redefine higher education and unlock the potential of our students.

Gratitude to Our Sponsors

We extend our heartfelt thanks to the Paths for Success Foundation for their generous sponsorship of our keynote

speakers. Their support is instrumental in bringing this conference to life and enriching our experience with thought-provoking sessions. We are incredibly grateful to all our partners for their unwavering support and dedication to educational excellence.

Make the Most of Your Conference Experience

We hope that you find this conference not only informative but also inspiring. As you engage with fellow educators and participate in the sessions, we encourage you to reflect on how you can bring these insights back to your college. Let this be a time of growth and innovation, where we collectively strive to enhance our educational practices and support our students in reaching their fullest potential.

Thank you for joining us at the 2024 ACCA Conference. We are excited to embark on this journey of reimagining education together and look forward to the incredible impact you will have on your students and community.

With warm regards,

Annette Funderburk, President
Alabama Community College Association

CHANCELLOR'S WELCOME



Jimmy H. Baker
Chancellor
Alabama Community
College System

Welcome to the 2024 ACCA Conference where we embrace the theme “Reimagining Education.” As we gather together, we celebrate not only our progress but also our commitment to innovating and transforming the educational landscape across Alabama.

Our journey, over recent years, has been one of remarkable progress and reinvention. By strengthening our technological and service infrastructure, offering new professional development opportunities for faculty and staff, and forming strategic partnerships, we’ve provided the people of Alabama the opportunity to make their life better by enhancing the quality and accessibility of education for our students. Our dedication to serving Alabama’s communities has never been stronger, and the positive impact on both our students and the communities we serve is evident.

I am especially proud of our success as we continue to experience record enrollment statewide. This accomplishment illustrates that our communities trust us with their next step in life. Perceptions driven by the power of our shared vision, the resilience of our institutions, and the dedication and professionalism of our faculty, staff, and administrators.

As we gather to explore the theme of “Reimagining Education,” let us embrace the potential within our institutions, our students, and ourselves. This is an exciting era for education, as we allow ourselves the freedom to rethink how education is delivered, reimagine the opportunities we offer, and redefine what success looks like for each student. Together, we have the power to inspire, to innovate, and to prepare students for a brighter future.

Once again, I extend my warmest welcome to all of you. Let us use this time to share ideas, celebrate our achievements, and build on the momentum of change to elevate not only Alabama’s community colleges, but the entire State of Alabama.

Thank you to everyone who has made this conference possible, and thank you all for being a vital part of the Alabama Community College System’s journey forward. I look forward to the valuable discussions and collaborations ahead.

Warm regards,

Jimmy H. Baker, Chancellor
Alabama Community College System

CONFERENCE SPEAKERS

FIRST GENERAL SESSION **CHRIS STRICKLIN**



Retired Air Force Colonel Chris Stricklin is the founding president of Dunn University.

Before joining the Dunn Family of Businesses, he was a partner at Afterburner, Inc, where he led a team of more than 70 former fighter pilots, Navy SEALs, and other Special Forces members to teach corporations around the world how to utilize the same techniques that created military leaders and developed elite teams in the high-stakes environment of combat. He is a combat-proven senior military leader retiring after 23 years which culminated with CEO-level leadership of a 7,000-person strong, \$7B worldwide organization. During this time, he was responsible for 11,383 personnel, \$323M payroll, \$160M contracts, creation of 1,891 jobs and local economic impact of \$566M. His style combines his unique experience as a U.S.A.F. Thunderbird Solo coupled with CEO-Level duties and Pentagon-level strategic management of critical Air Force resources valued at \$840B, multiple N.A.T.O. assignments, White House

and DARPA fellowships, and command-experience in the United States Air Force to uniquely lead the Dunn team into their next century of construction excellence

Chris is a business executive and three-time bestselling leadership author as well as a highly sought after motivational keynote speaker. In his role as President of Dunn University, he has the responsibility to recruit, train, develop and retain the best workforce possible in the Southeastern United States.

In this role, he partnered with the Alabama Community College System to pioneer revolutionary methods of training Alabamians in new careers with livable wages and career progression pathways. This not only allows Alabamians a plethora of new opportunities, but it also grows the trained workforce pool to enable expansion of Alabama industries and companies. As of April 2024, over 16,000 students have enrolled and over 5,000 credentials have been earned through these offerings at the ACCS Innovation Center. As a result of his workforce efforts, Chris has been appointed by Alabama Governor Kay Ivey to both the Alabama Workforce Council and the Alabama State Workforce Board.



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CONFERENCE SPEAKERS

KEYNOTE ADDRESS **NICK SABAN**



A man of vision who has a proven record of championship success, former head coach Nick Saban returned The University of Alabama to the top of the college football landscape with his commitment to building the total program. After the victory over Ohio State in the 2021 College Football Playoff National Championship Game, Saban passed Paul “Bear” Bryant to become the only coach to win seven national titles in the AP poll era of college football.

In 1998, during their time at Michigan State University, Nick and his wife Terry established Nick’s Kids Foundation in honor of the late Nick Saban, Sr. Since then, the Sabans have maintained and supported their charity throughout their careers at Louisiana State University, the Miami Dolphins and at The University of Alabama. As the official charity of the Saban Family, Nick and Terry invest their time in hosting luncheons, golf tournaments, scrimmages, and other events to benefit the cause.

Saban’s uncompromising dedication to excellence in every phase of the program resulted in six national championships since 2009. A nine-time National Coach of the Year, Saban achieved resounding success as a head coach and earned a reputation as an outstanding tactician, leader, organizer, and motivator. Those qualities sparked impressive turnarounds at every stop of his career. Saban’s consistent approach and disciplined leadership are the reasons his teams are known for exhibiting grit, determination, and resilience, often overcoming adversity to achieve victory.

A native of Monongah, WV, Saban is a 1973 graduate of Kent State University where he earned a Bachelor’s Degree in Business. He earned a Master’s Degree in Sports Administration from Kent State in 1975. Born Oct. 31, 1951, Saban and his wife have two children, Nicholas and Kristen. The Sabans have been married for 52 years and are enjoying the company of their friends, children, granddaughter Amélie, daughter-in-law Samira, and grandson James.



SESSION MODERATOR **RICK KARLE**

Rick Karle is a seasoned sports and news broadcaster with 43 years experience in television. He served as Sports Director at WBRC Fox6 in Birmingham for 30 years and co-hosted the morning show at WVTM13 for four years. Currently, he writes for AL.com. A recipient of over 50 Associated Press Awards, he is also a 25-time Emmy winner and a National Edward R. Murrow Award winner. In 2023, he received the Lifetime Silver Circle Emmy and was inducted into the Alabama Sports Hall of Fame. Rick lives in Alabama with his wife, Jill. They have two children, Noah and Mia.

CONFERENCE SPEAKERS

SECOND GENERAL SESSION

M.C. BROWN, PH. D.



M. C. Brown II serves as Executive Director of the Dr. N. Payne Center for Social Justice at the Thurgood Marshall College Fund. The Payne Center for Social Justice is devoted to independent research that leads to pragmatic and innovative ideas regarding the intractable problem of social justice facing society by conducting and commissioning policy studies and research from and about historically black colleges and universities.

Regarded as an international scholar in the areas of education policy, governance/administration, and institutional contexts, Dr. Brown has lectured and/or presented over 400 keynotes and research papers in various countries on six of seven continents. He is the Founder of the Atwood Institute on Race, Education, and the Democratic Ideal and the former Executive Director and Chief Research Scientist of the Frederick D. Patterson Research Institute of the United Negro College Fund. Dr. Brown's research has been funded by the Lumina Foundation, Spencer Foundation, AT&T Foundation, the Pew

Charitable Trusts, the Sallie Mae Fund, as well as other foundations and corporations.

He is the author/editor of 20 books and monographs, including two editions of the bestselling textbook, *Organization and Governance in Higher Education* – and over 100 journal articles, book chapters, and publications related to education and society. A two-time recipient of the Philip C. Chinn Book Award from the National Association for Multicultural Education, Dr. Brown also received the Association for the Study of Higher Education's Promising Scholar/Early Career Award and the AERA Committee on Scholars of Color Early Career Contribution Award.

Dr. Brown held full-time faculty appointments at the University of Missouri-Kansas City, the University of Illinois at Urbana-Champaign, and The Pennsylvania State University and senior academic administrative roles at the University of Nevada-Las Vegas, Fisk University, and the Southern University and A & M College System. He served as president of both Alcorn State and Kentucky State Universities – both 1890 land-grant institutions. In the nonprofit sector, Dr. Brown also held executive appointments at the American Educational Research Association and the American Association of Colleges for Teacher Education.

Dr. Brown received a Bachelor of Science in Elementary Education from South Carolina State University, the Master of Science in Educational Policy and Evaluation from the University of Kentucky, and a Doctor of Philosophy in Higher Education from The Pennsylvania State University with a cognate in public administration and political science.



**Paths for
Success**
FOUNDATION



Paths for Success Foundation is a non-profit organization designed to assist Alabama citizens in obtaining skills, credentials, and/or certifications that lead to gainful employment through scholarship at Community Colleges in Alabama. The Foundation provides opportunities by eliminating barriers that impact an individual's ability to participate.

BARRIERS WE WORK TO REMOVE

- ✓ Childcare
- ✓ Scholarship
- ✓ Transportation



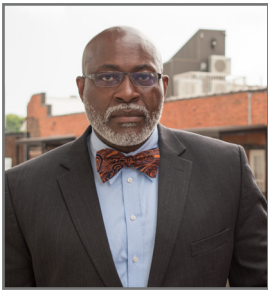
www.pathsforsuccess.com 334.861.2049

COMMISSION SPEAKERS



COMMISSION ON ADMINISTRATION, LTG SEAN A. GAINEY

Lieutenant General Sean A. Gainey assumed command of the U.S. Army Space and Missile Defense Command and Joint Functional Component Command for Integrated Missile Defense in January. In this role, he leads 2,600 military and civilian professionals in their no-fail mission of providing the Army and joint force trained and equipped space and global ballistic missile defense forces, and space, missile defense and high altitude capabilities. The command serves as the Army Service Component Command to U.S. Space Command and U.S. Strategic Command and as the ASCC for ground-based midcourse defense to U.S. Northern Command.



COMMISSION ON FACULTY, LORENZA PHARRAMS, Ed.D

Lorenza Pharrams, Ed.D. is a highly sought-after altruistic educational consultant who possesses compassion for all students but has a specific calling to work with at-risk populations. Dr. Pharrams is considered an expert in the field of at-risk and has dedicated 25 years of his career to working in some of the most challenging environments educators encounter. He is an advocate and proficient trainer in restorative practices. Additionally, he has conducted extensive research in the areas of student discipline and trauma. Throughout his journey in the field of education, he served students in Alabama in various capacities including, but not limited to, teacher, assistant principal, principal (16 years), principal mentor, and district director of At-Risk Students, Attendance, Virtual Learning, and Alternative Learning Programs. Additionally, Dr. Pharrams is a faculty member with the Association for Supervision of Curriculum and Development, (ASCD).



COMMISSION ON STUDENTS NICHOLE THOMPSON, Ed.D

For the past 25 years Dr. Nichole Thompson has served in key roles within her community and abroad, providing her with a diverse background and portfolio. Dr. Thompson earned her Doctorate in Educational Leadership and has served in several senior administrative roles and professorships. She has co-authored multiple publications and has received numerous awards heralding her ability to thrust organizations to their next envisioned state. She is the founder of She Wins Global, a nonprofit organization that works to advance women and girls in marginalized and vulnerable communities across the globe with its primary focus on the educational development of Nigerian girls. In her role as a consultant, she works with organizations seeking to advance their institution.

COMMISSION SPEAKERS



COMMISSION ON SUPPORT, LEAVIE D. KING, III

Leavie D. King, III, is a dynamic award-winning speaker, trainer and coach, who possesses an inspiring gift for developing and delivering transformational messages that leave a life-changing impact on his audience. His experiences and accomplishments are diverse and vast, providing him with the unique ability to relate to all audiences. King graduated Magna Cum Laude from Faulkner University, with a Bachelor's Degree in Business Administration and a Master's Degree in Management. King founded COACHEDUP in 2003, where he serves as Founder & CEO to fulfill his passion as an entrepreneur, speaker, and coach.



COMMISSION ON WORKFORCE, LINDSAY CLINE

Lindsay Cline is spearheading workforce development initiatives for the U.S. Navy's Maritime Industrial Base across the Southeast region. With a bold vision of hiring 10,000 skilled professionals over the next decade, she is committed to fortifying the country's submarine production capabilities. Her role involves collaborating closely with schools, workforce and economic development agencies, government representatives, and industry across the Southeast United States to bolster manufacturing and engineering programs that support the workforce needs of shipbuilders and their supplier bases. Lindsay's work extends to guiding efforts that address the workforce needs of the Navy, ensuring alignment with state, local, and federal government representatives.

WHAT IS A COMMISSION? WHICH SHOULD I ATTEND?

Commissions are established to carry out activities within the Commission's sphere of interest. Commissions offer information and speakers as well as networking opportunities. Attendees are encouraged to attend the Commission meeting that most closely relates to their job duties and interest.

Commission Meetings
Monday, November 25
4:00 - 5:00 p.m.

SPECIAL THANKS TO PATHS TO SUCCESS FOUNDATION FOR ASSISTANCE WITH SECURING CONFERENCE SPEAKERS.



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FOUNDATION

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PLATINUM



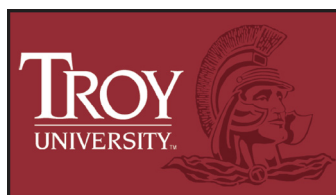
GOLD



SILVER



AFFILIATES



SUNDAY, NOVEMBER 24

AGENDA

12:00 p.m. to 4:00 p.m.....Conference Registration..... Exhibit Hall B-C

All conference attendees must register at the conference registration desk located in Exhibit Hall B-C. When you register, you will receive a name badge and conference materials. The name badges are required to access all conference events and meals. Lost and found items should be reported at the conference registration desk.

1:00 p.m. - 2:15 p.m.Association Meetings

Adult Education Directors.....	RV 2
Alabama Dean of Students Association	MGM 8
Facilities & Safety Association	RV 3
Librarian Association	RV 1
Instructional Administrators Association	MGM 1
Presidents Association	MGM 9
Instructional Officers Association	MGM 7
Informational Services.....	MGM 6

1:00 p.m. - 2:00 p.m.Newcomers' Session.....MGM 5

New to ACCA this year? Want to learn how to get the most from the conference? Be sure to attend the Newcomers' Welcome Session. All newcomers who attend the meeting will receive a special gift.

CHANCELLOR'S AWARDS

2:30 p.m. - 3:30 p.m.Chancellor's Awards Ceremony.....Alabama Ballroom A-B

The Class of 2024 Chancellor's Awards Ceremony recognizes individuals from each institution in our System with the highest standards of professional performance and service among college employees. The Class of 2024 recognizes academic instructors, technical instructors, administrators, and support staff members from each institution in the System. All conference attendees are encouraged to join us for this ceremony to support our peers.

3:30 p.m. - 4:30 p.m.Chancellor's Awards Reception Exhibit Hall Concourse
Entertainment: Mustang String Band, Northeast Alabama Community College

The reception is open to all Chancellor's Awards Honorees and ACCA attendees. Refreshments will be served.

Dinner is on your own--enjoy the local restaurants and the Montgomery area! This is a great time to network with others across the state!



NETWORK: RENAISSANCE_CONFERENCE
PASSWORD: ACCA2024

* RV- Riverview Meeting Rooms
**MGM - Montgomery Meeting Rooms

MONDAY, NOVEMBER 25

AGENDA

7:30 a.m. - 4:30 p.m. Conference Registration Exhibit Hall B-C

7:30 a.m. - 4:30 p.m. Vendor Expo Exhibit Hall

7:45 a.m. - 8:30 a.m. Light Breakfast in Vendor Expo Exhibit Hall

GENERAL SESSION

8:00 a.m. - 9:30 a.m. General Session Alabama Ballroom A-B

Speaker: Chris Stricklin, Founding President - Dunn University

10:00 a.m. - 10:45 a.m. Concurrent Sessions I/Roundtable Discussions Sessions listed on pages 16-17

11:00 a.m. - 11:45 a.m. Concurrent Sessions II/Roundtable Discussions Sessions listed on pages 18-20

12:00 p.m. - 1:00 p.m. Networking Lunch Exhibit Hall

1:15 p.m. - 2:00 p.m. Concurrent Sessions III/Roundtable Discussions Sessions listed on pages 20-21

KEYNOTE ADDRESS

2:15 p.m. - 3:45 p.m. Keynote Address Alabama Ballroom A-B

Entertainment: Southern Union Singers and Dancers

Speaker: Nick Saban, Former Head Football Coach, The University of Alabama

Moderator: Rick Karle

3:45 p.m. - 4:00 p.m. Refreshment Break in Vendor Expo Exhibit Hall

4:00 p.m. - 5:00 p.m. Commission Meetings Speakers listed on pages 8-9

Commission on Administration Alabama Ballroom C

Commission on Faculty Alabama Ballroom AB

Commission on Students Alabama Ballroom D

Commission on Support Alabama Ballroom E

Commission on Workforce MGM 7

Dinner on your own

MONDAY, NOVEMBER 25

CONCURRENT SESSIONS I/ROUNDTABLE DISCUSSIONS: 10:00 A.M. - 10:45 A.M.

Resolving Conflict and Resolution

Presenter: Whitney Barlow, ATN

Location: Room MGM-1

Description: Participants will learn tips to understand their own and others' style of handling conflict and will learn how to apply this understanding to improve conflict resolution and interactions.

Area of Interest: **Administration**

Pathway to The Possibility of a Successful Accreditation Experience

Presenter: Dr. Glenda Colagross, Alabama Community College System

Location: MGM 3

Description: This presentation is designed for participants who are new to the accreditation process as well as those who need to refresh their knowledge of how to navigate the pathway to a successful accreditation experience. Participants will learn what accreditation is, steps involved and how to find helpful resources and training modules, and how to build a case for compliance in SACSCOC reports.

Area of Interest: **Administration**

Alabama Community College System CTE Externship Program

Presenter: Audrey Webb and Barry May, Alabama Community College System

Location: MGM 5

Description: Participants will learn about the Alabama Community College System CTE Externship Program, a unique professional development opportunity where career and technical education instructors are immersed in a company to learn about the skills and competencies needed to succeed in that industry or career path. The experience strengthens an instructor's abilities and brings relevant, real-world context into the classroom and lab.

Area of Interest: **Faculty**

AI Unplugged: How Artificial Intelligence is Transforming the Classroom

Presenter: Paul Blackmon, Trenholm State Community College; Michelle Wimbish, Southern Union State Community College

Location: MGM 6

Description: Get ready to dive into the thrilling world of Artificial Intelligence and explore the fascinating ways AI is revolutionizing education and transforming how we teach and learn. Participants are encouraged to bring laptops, iPads, or other devices with Wi-Fi capabilities to engage in AI websites and gain a hands-on experience with using AI.

Area of Interest: **Faculty**

Flip or Flop? More Than One Way to Skin Schrödinger's Cat!

Presenter: Rhonda Coffelt and Aisha Fields, Calhoun Community College

Location: MGM 7

Description: Students are demanding more options for course delivery in higher education. It has become more evident in the STEM courses, that the traditional models are becoming less attractive. This presentation compares data from pre- and post- COVID to determine student success and attrition among three delivery methods: traditional, on-line, and hybrid. It also looks at the challenges ahead for these methods.

Area of Interest: **Faculty**

Strategically Preparing Future Leaders Today to Lead Tomorrow

Presenter: Lynn Pearce and Bertha Little, Drake State Community and Technical College

Location: MGM 8

Description: This presentation will explore the essentials of creating a successful student ambassador program. Learn how a well-developed ambassador program can drive institutional growth and enhance student leadership.

Area of Interest: **Students**

It Takes a Herd...Using Collaboration and Continuous Improvement to Enhance New Student Orientation

Presenter: Dr. Chris Franklin, Tiffanie Character, Kenny Gray, Amber Lovelace, Southern Union State Community College

Location: MGM 9

Description: For many colleges, new student orientation events pose numerous challenges. In this session, you will learn how Southern Union State Community College applied continuous improvement methods over the last three years to build on the success of its Bison Bound new student orientations in order to reach record number attendees.

Area of Interest: **Students**

Navigating Success: How to Build an Impactful Career Guide for Students

Presenter: Kelli Morris, Calhoun Community College

Location: RV 1

Description: Are you interested in equipping students with comprehensive knowledge about career exploration and job searching? Since its creation in 2020, Calhoun's award-winning *Career Guide* has been updated annually to reflect evolving needs. In this dynamic session, the presenter will showcase the guide and share valuable insights gained through its development. Attendees will leave with a practical checklist to kickstart their own career guide project!

Area of Interest: **Students**

Speak Up and Thrive: Mastering the Art of Workplace Communication

Presenter: Jenny Martin, Wallace Community College Selma

Location: RV 2

Description: Effective communication is fundamental to fostering a successful and harmonious workplace. This presentation aims to equip faculty, Administration, and support staff with essential tools and strategies to enhance their professional interactions.

Area of Interest: **Support**

Take this Journey with Us. Let's Keep Them on the Car Lot

Presenter: Kathi Carr and Molly Pollard, Alabama Community College System

Location: RV 3

Description: Student success extends beyond enrolling in our community colleges. To truly support our students, we must guide them from the moment they show interest until they achieve their academic and professional goals—and even further as they enter the workforce. This session will explore innovative methods for tracking students through their entire journey, ensuring they stay engaged, complete their education, and thrive in their careers.

Area of Interest: **Workforce**

Using the T.E.A.C.H. Early Childhood® Scholarship Program to Support and Advance the Childcare Workforce in Alabama

Presenter: Mariah Scarver, T.E.A.C.H. Early Childhood® Scholarship Program

Location: RV 5

Description: This session will provide a detailed exploration of the T.E.A.C.H. Early Childhood® scholarship program, which offers a range of scholarship models designed to support early childhood education professionals across the state. The aim is to demonstrate how center owners, directors, family home providers, community colleges, high schools, Pre-K programs, and support staff can utilize this program to advance their skills, broaden their knowledge, and improve their compensation.

Area of Interest: **Workforce**

Navigating the Pathways to Success: Understanding the Scholarship Process with the Paths for Success Foundation

Presenter: Gracie Keith and Julie Cooley, Paths for Success Foundation

Location: RV 6

Description: Education and job training are vital for building a brighter future, but obstacles like unreliable transportation, affordable childcare, and financial constraints often hinder access. The Paths for Success Foundation aims to bridge these gaps by offering support to Alabamians pursuing skills training, certifications, and credentials for better employment opportunities. The goal of this session is to equip participants with a clear understanding of the scholarship process, enabling them to effectively access and utilize the resources offered by the Paths for Success Foundation.

Area of Interest: **Administration**

Successful Capital Projects Following Title 39

Presenter: Mark Salmon and Billy Merrill, Alabama Community College System

Location: RV 7

Description: The presentation is for anyone involved in small and large public works projects at the college level. The session will identify key aspects of Title 39 and focus on answering questions of attendees regarding these types of projects.

Area of Interest: **Administration**

An Educator's Mental Health Toolbox

Presenter: Marlo Young, Alabama Community College System

Location: RV 3

Description: This presentation will introduce a comprehensive repository of mental health tools, including mental health literacy, self-care strategies, training courses, and additional educator resources.

Area of Interest: **Support**

Let's Talk About Ad Astra: Building Strategies for Success

Presenter: Dr. Chantae Calhoun, Alabama Community College System; Angela Vietti, AdAstra

Location: Starlight Foyer, **Roundtable Discussion**

Description: Dr. Calhoun, the Alabama Community College System Project Lead for the Ad Astra implementation, will facilitate the discussion of best practices for Ad Astra.

MONDAY, NOVEMBER 25

CONCURRENT SESSIONS II/ROUNDTABLE DISCUSSIONS: 11:00 A.M. - 11:45 A.M.

Control the Controllables

Presenter: Raymont Harris, Elite Mindset Performance

Location: Alabama Ballroom

Description: Discover the eight-pillar model developed by the presenter that is designed to help people be the best version of themselves.

Area of Interest: Administration

Set Sail - Meeting Our Industry Partner's Needs

Presenter: Akareem Spears, DeWanda Davis, and Phyllis Atwood, Bishop State Community College; Jennifer Hall, Alabama Community College System; Dan Kerigan and Jack Kerigan, Kerigan Marketing Associates; Erica Gilkerson, US Navy

Location: MGM 1

Description: This session, featuring an interactive panel discussion will take you through the ongoing process of meeting the needs of your local industry partners. Specifically, this session will inform you how the Alabama Community College System and Bishop State Community College worked with one of Mobile's largest employers, Austal USA, to assist them in meeting their workforce needs.

Area of Interest: Administration

Empowering Faculty with AI: Using ChatGPT Builders as Personal Teaching Assistants

Presenter: Michael Porter, Lawson State Community College

Location: MGM 6

Description: In the rapidly evolving landscape of higher education, artificial intelligence (AI) such as "ChatGPT builders" has emerged as a powerful tool for enhancing teaching and learning experiences. This presentation explores the potential of ChatGPT builders to revolutionize the academic environment by supporting faculty in various aspects of their teaching and Administrative responsibilities.

Area of Interest: Faculty

Making Your Online Class Accessible: Best Practices for Inclusive Education

Presenter: Dr. Kesha James, Lawson State Community College

Location: MGM 7

Description: This presentation is aimed at educators, instructional designers, and Administrators involved in online education who are interested in making their courses accessible to all learners.

Area of Interest: Faculty

Pathway to Excellence: Navigating the Journey to Simulation Lab Accreditation

Presenter: Tiffanie Scarborough and Carman Godfrey, Coastal Alabama Community College

Location: MGM 8

Description: This presentation provides a detailed roadmap for navigating the complex accreditation process for simulation labs. Attendees will gain an understanding of the accreditation steps, including the distinctions between provisional and full accreditation, and the essential requirements for each.

Area of Interest: Faculty

Bridging the Gap: Engaging The Multigenerational Classroom

Presenter: Kendall Yates, Southern Union State Community College

Location: MGM 9

Description: Bringing students out of their shells and equipping them with the tools needed to be successful in their individual journeys is not a "one size fits all." This presentation will walk through some of the best ways to not only connect with your class, but help your class connect with each other.

Area of Interest: Faculty

Innovative Ways to Incorporate Video into Your Instruction/Course

Presenter: Robert McWilliams, Bishop State Community College

Location: RV 2

Description: In today's digital age, the integration of video content into instructional materials has become increasingly prevalent and impactful in educational settings. This presentation explores innovative strategies and best practices for effectively incorporating video into instructional design and course delivery. By leveraging the power of video, educators can enhance student engagement, promote active learning, and facilitate deeper understanding of complex concepts.

Area of Interest: Faculty

Pathways to Possibilities: Reimagining Education A Focused View of the Student Parent in Community Colleges

Presenter: Adrienne Matthews, Drake State Community and Technical College

Location: RV 1

Description: The student parent population is often overlooked and unintentionally invisible when colleges look at student engagement and student support services. This presentation outlines how, from admission to completion, student parents need our focused attention.

Area of Interest: Students

Reimagining Student Success: Why the Stories We Tell Ourselves Matter

Presenter: Darlene Andrews, Northeast Alabama Community College

Location: MGM 5

Description: College students are constructing their own narratives, especially when it comes to success or failure, which may not always align with how others see the situation. This session looks at how attribution theory can help us better understand what influences success and how to encourage healthier attributions in students.

Area of Interest: Students

Effective Communication - Communicating for Success

Presenter: Dr. Nicole Bell, Drake State Community and Technical College

Location: RV 3

Description: Explore the key skills needed to improve communication. Developing effective communication techniques can enhance your connections with others, foster greater trust and respect, and improve teamwork, problem-solving abilities, as well as your social and emotional well-being.

Area of Interest: Workforce

A Postsecondary Tour of Duty: A Soldier's Journey

Presenter: Lee Conerly, Coastal Alabama Community College

Location: RV 4

Description: This session will help participants recognize the contrasts between military and civilian life; understand how one's military training potentially impacts the student experience; and identify methods to assist veterans transition into civilian society.

Area of Interest: Support

BREATHE. You got IT under Control

Presenter: Kay Hall, Uniti Fiber

Location: RV 5

Description: Empower your IT team to swiftly prioritize network traffic, efficiently address operational issues, and enhance the user experience.

Area of Interest: Support

Successful Capital Projects Following Title 39

Presenter: Mark Salmon and Billy Merrill, Alabama Community College System

Location: RV 7

Description: The presentation is for anyone involved in small and large public works projects at the college level. The session will identify key aspects of Title 39 and focus on answering questions of attendees regarding these types of projects.

Area of Interest: Administration

Forging Pathways, Training Our State for the Better: The ACCS Innovation Center's Impact on Workforce Development

Presenter: Kailah Dozier, Brandi Merrill, Houston Blackwood, Julie Frizzell, ACCS Innovation Center

Location: RV 8

Description: In this session, receive a comprehensive update on the latest initiatives and achievements within the ACCS Innovation Center, highlighting how close collaboration with local community colleges is driving the success of the Skills for Success program

Area of Interest: Workforce

Leveraging Labor Market Information for Institutional & Student Success

Presenter: Kimberly Jones and Dorian Clark, Lightcast

Location: RV 6

Description: Explore how workforce data can be leveraged to support the development of clear and effective academic and career pathways for students.

Area of Interest: *Workforce*

Starting Strong in Institutional Effectiveness: Best Practices for New IE Administrators

Presenter: Rolanda Horn, Wallace Community College Selma

Location: Starlight Foyer, *Roundtable Discussion*

Description: This session is tailored for novices in IE, focusing on the essential strategies and best practices that will empower you to lead effectively and drive positive outcomes resulting in institutional and student success.

MONDAY, NOVEMBER 25

CONCURRENT SESSIONS III/ROUNDTABLE DISCUSSIONS: 1:15 P.M. - 2:00 P.M.

Panel Discussion: Streamline Identity & Attendance Verification With Ease

Presenter: Katie Gallagher and Jordan Adair, Honorlock; Dana Matthews, Lee Conerly, Ann Strickland, Mary Beth Lancaster, Coastal Alabama Community College

Location: MGM 7

Description: Join us for an expert panel discussion and learn how to implement Coastal Alabama's innovative R2T4 solution to tackle the problem of streamlining identity and attendance verification to meet state, federal, and accreditation requirements.

Area of Interest: *Administration*

Navigating Cultural Challenges

Presenter: Barbara Steger, Wallace Community College

Location: MGM 1

Description: The ability to navigate cultural differences has become a critical competency for leaders and employees alike. This presentation will delve into the concept of cultural intelligence (CQ), a crucial skill set that enables individuals to effectively interact and collaborate with people from diverse cultural backgrounds.

Area of Interest: *Administration*

Empowering Educators from Within

Presenter: Franklin Boykin and Kenya Parrish-Onukwui, Bishop State Community College

Location: RV 1

Description: The need for continuous professional growth among educators has never been more pressing. This presentation proposes an alternative approach to professional development, the creation of Professional Learning Communities (PLCs) driven by internal professional development initiatives. By leveraging the collective expertise and shared experiences of staff within an institution, this model fosters a collaborative culture of ongoing learning, reflection, and growth.

Area of Interest: *Administration*

Back to the Basics: Communications and Marketing Strategies that any Staff Can Use

Presenter: Ebony Horton Bradley, Reid State Community and Technical College

Location: RV 5

Description: Discover five key strategies any staff member can use to keep their college relevant and promoted with all the great things happening on campus.

Area of Interest: *Administration*

Reimagining the Classroom: Harnessing "Edutainment" and Student Engagement for a Dynamic Learning Experience

Presenter: Robert McWilliams and Latina Harrison, Bishop State Community College

Location: RV 2

Description: This presentation will not only inspire educators to rethink their teaching methods but also equip them with actionable tools to create a more engaging and effective learning experience for their students.

Area of Interest: *Faculty*

Say What!

Presenter: Tessa Brown and Phillip Green, Alabama Community College System

Location: RV 3

Description: This presentation will explore the use of text messaging as a medium for student advising, examining its alignment with higher education standards and its impact on student engagement, advisor-student relationships, and mental health support.

Area of Interest: Students

Parents: Your Key to Student Success

Presenter: Dr. Neil Scott, Alabama Community College System

Location: RV 4

Description: This session will explore the reasons parents hold such influence, strategies to include them in the process without violating FERPA regulations, and outline some benefits when parents become active in the discussion.

Area of Interest: Students

From Chaos to Control: Organize your Work, Organize your Day, Organize you Life

Presenter: Candra Chaney and Devin Blackmarr, Bishop State Community College

Location: RV 6

Description: This presentation offers a comprehensive exploration of strategies to manage chaos and achieve greater control in personal and professional life. The presentation will equip attendees with the tools to effectively organize their work, days, and lives.

Area of Interest: Workforce

Successful Capital Projects Following Title 39

Presenter: Mark Salmon and Billy Merrill, Alabama Community College System

Location: RV 7

Description: The presentation is for anyone involved in small and large public works projects at the college level. The session will identify key aspects of Title 39 and focus on answering questions of attendees regarding these types of projects.

Area of Interest: Administration

TargetX Engage Rooms

Presenter: Jeremy Taunton, Southern Union State Community College; Molly Pollard, Alabama Community College System

Location: RV 8

Description: Learn how historical data from meetings that is saved in TargetX through Engage allows the college to better understand students' interactions.

Area of Interest: Students

Make the Chemical Concept Tangible with 3D Printing and Online Modeling

Presenter: Kathleen Roberts, Bishop State Community College

Location: MGM 4

Description: This presentation will review some of the techniques used to teach concepts in chemistry and build on these techniques by demonstrating how instructors can involve students in building simple molecules virtually.

Area of Interest: Students

Re-entry: Bridging the Gap to Workforce Success

Presenter: Jamaal Hunter and LaShonda Hails, J.F. Ingram State Technical College

Location: MGM 3

Description: When a person transitions from incarceration to the community, their ability to find valuable employment and obtain the necessary skills and education determines their chances of becoming a productive member of society. This session will provide a comprehensive overview of how J.F. Ingram State Technical College prioritizes education and job training to give individuals the best opportunity for success and lower the recidivism rate in Alabama. Attendees will also learn how ISTC's Prison to Workforce Pipeline fosters academic and technical partnerships and collaborations.

Area of Interest: Workforce

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TUESDAY, NOVEMBER 26

AGENDA

7:30 a.m. - 9:45 a.m.	Vendor Expo	Exhibit Hall
7:45 a.m. - 8:30 a.m.	Breakfast	Exhibit Hall
8:30 a.m. - 9:30 a.m.	Concurrent Sessions IV	
10:00 a.m. - 12:00 p.m.	Skills USA Board Meeting	MGM 4

GENERAL SESSION

9:30 a.m. - 10:30 a.m.	General Session	Alabama Ballroom A-B
	Speaker: Dr. M.C. Brown, Executive Director – Payne Center for Social Justice	
10:30 a.m. - 11:00 a.m.	Chancellor's Address	Alabama Ballroom A-B
	Speaker: Chancellor Jimmy Baker, ACCS	
11:00 – 11:30	ACCA Business Meeting	Alabama Ballroom A-B

CONCURRENT SESSIONS IV: 8:30 A.M. - 9:30 A.M.

Building Bridges: Optimizing the User Experience Through a Canvas Ecosystem

Presenter: Ann Strickland and Dana Matthews, Coastal Alabama Community College

Location: RV 1

Description: Learn about the innovative institutional program implemented at Coastal Alabama which created a college-wide community in the Canvas LMS through careful ecosystem mapping and user experience (UX) design.

Area of Interest: Administration

Leadership Lessons Nature Teaches Us

Presenter: Dr. Kathy Murphy, Gadsden State Community College

Location: RV 2

Description: Leadership lessons are found not only in the best-selling books by authors steeped in leadership theory and principles, but some of the best lessons come to us from nature and the innate processes of animals and insects. From ants to elephants, nature is a great teacher, and her lessons will make us more effective as we lead our colleges, divisions, and departments.

Area of Interest: Administration

Success in the Workplace - Cultivating Effective Collaboration by Working with Different Organizations, Building Teams that Trust one Another to Spur Innovation, Efficiency, and Success.

Presenter: Klaus Tenbergen and Akareem Spears, Bishop State Community College; Brad James, ATN; Gillette Samms, Alabama Community College System

Location: MGM 3

Description: Building teams across multiple disciplines helps create, inspire, and enable members with complementary personalities, roles, and skills to achieve common objectives. In this session, learn to align goals, strengthen competencies, encourage commitment, and promote harmonious relationships.

Area of Interest: Administration

Pathway to Success: Building, Managing, and Maintaining Effective Healthcare Apprenticeship Programs

Presenter: Tiffany Scarborough Natalie Dukes, Tyler Sturdivant, Carman Godfrey, Coastal Alabama Community College

Location: RV 4

Description: This panel presentation offers a comprehensive guide to developing and sustaining successful apprenticeship programs in the healthcare field, including nursing and surgical technology. Attendees will gain insights into the foundational steps required to initiate an apprenticeship program, including application processes and enrollment management.

Area of Interest: Faculty

Engage, Learn, Succeed: Navigating Active Learning Techniques

Presenter: Brittany Cole and Jessica Coleman, Coastal Alabama Community College

Location: RV 5

Description: In this session, participants will discuss how to facilitate team bonding by engaging students and incorporating active learning to increase student success. Attendees will leave this session empowered and equipped with new techniques to utilize active learning in the classroom to increase student comradery, critical thinking, and retention.

Area of Interest: Faculty

How To Effectively Use Open Education Resources (OER):

Presenter: Dr. Amy Rogers Cantrell, Chris Rhodes, Liz Davis, Molly Davenport, Southern Union State Community College

Location: RV 6

Description: This session focuses on Open Educational Resources (OER) and how they can be effectively utilized in educational settings. Participants will be equipped with the knowledge and skills to effectively utilize OER in their teaching, enhancing both accessibility and engagement in their classrooms.

Area of Interest: Faculty

Brewing Resilience: Navigating Stress and Change Through Coffee

Presenter: Amy LaCount and Darlene Andrews, Northeast Alabama Community College

Location: RV 7

Description: This presentation focuses on the challenges we face amid change in both our work and personal lives and some techniques for coping and thriving during these times. Explore the psychological effects of change on our mental and physical well-being as we attempt to positively navigate the ever-changing environment around us instead of letting it negatively impact us.

Area of Interest: Faculty

Customized Teaching via AI: Programming and Office 365 Courses

Presenter: Dr. Syed Raza, Calhoun Community College

Location: RV 8

Description: Artificial intelligence (AI) advancements have embraced the way for personalized education. This session investigates using AI-driven customized teaching methods in programming courses and Office 365 training to improve student performance and success in the classroom.

Area of Interest: Faculty

Mapping the Mind's Terrain: Connecting Concepts

Presenter: Ashley Barnhill and Jennifer Killingsworth, Coastal Alabama Community College

Location: MGM 1

Description: This session will help participants learn to help students create integrated knowledge frameworks and use them to solve problems or generate new insights.

Area of Interest: Faculty

Making the Case: How to Leverage Your College's Economic Impact Study for Increased Engagement and Support

Presenter: Barry May, Boone Kinard, Alabama Community College System; Ebony HortonBradley, Reid State Community and Technical College; Dr. Brock Kelley, Lurleen B. Wallace Community College; Dorian Clark, Lightcast

Location: Starlight Foyer, *Roundtable Discussion*

Description: The session's goal is to equip college representatives with the knowledge and tools necessary to leverage their Economic Impact Study for increased engagement and support from students, employers, government officials, and the broader community.

While attendees can attend any session, they may wish to follow a specific area of interest. Follow the color code to map out your sessions of choice.

Administration

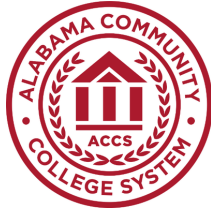
Faculty

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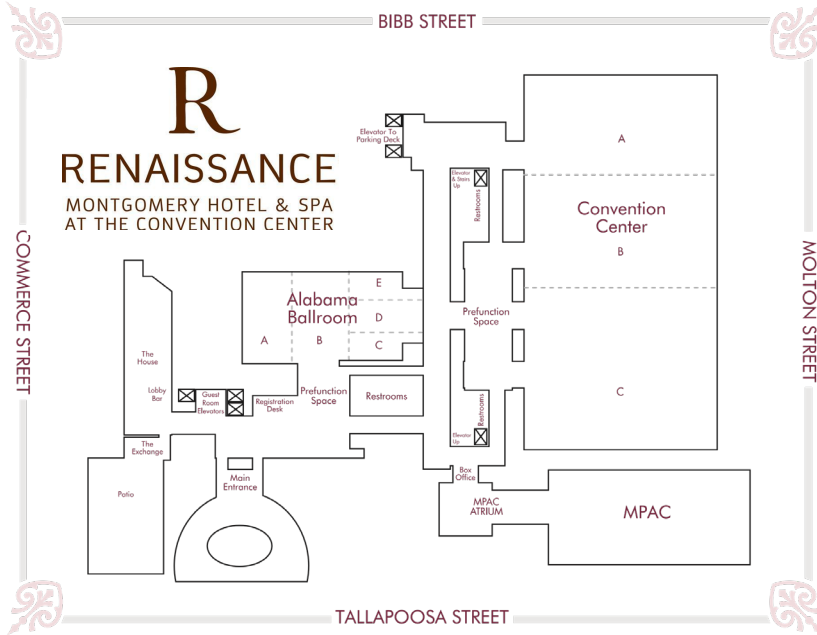
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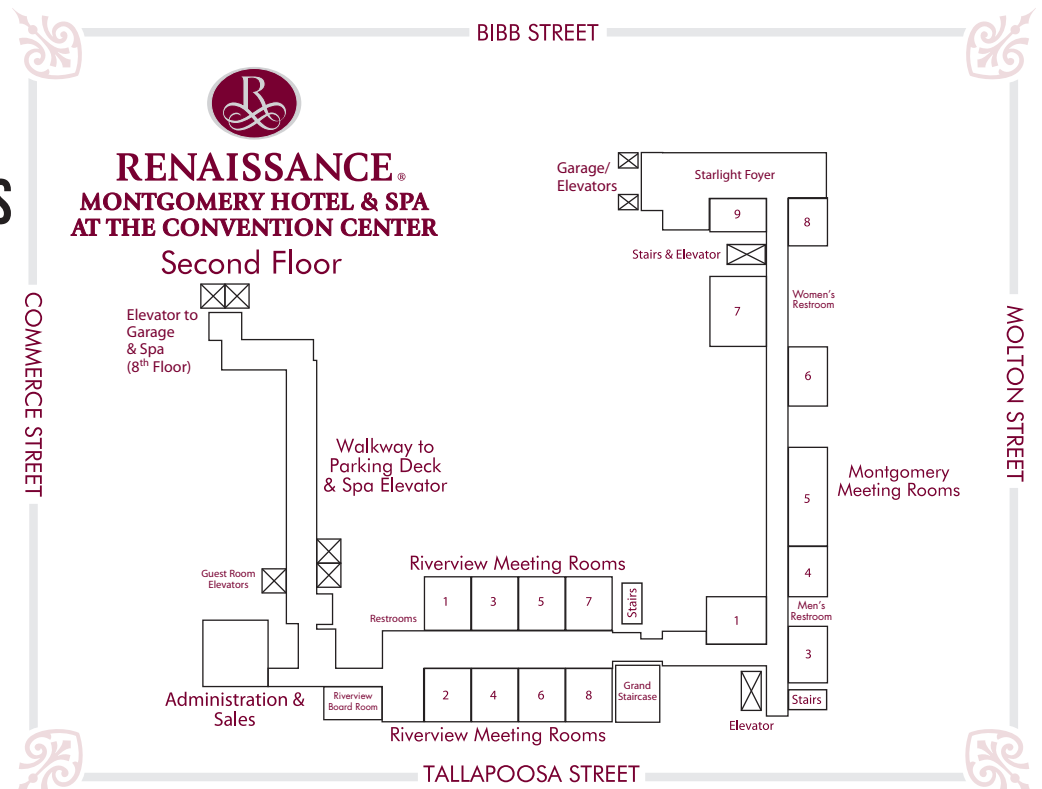
FIRST FLOOR MEETING ROOMS



- REGISTRATION
- VENDOR EXPO
- GENERAL SESSIONS
- CHANCELLOR'S AWARDS AND RECEPTION
- BREAKFAST AND LUNCH

SECOND FLOOR MEETING ROOMS

- CONCURRENT SESSIONS
- ROUNDTABLE DISCUSSIONS
- ASSOCIATION MEETINGS
- NEWCOMERS' SESSION





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