

The History
of
The Alabama Junior and Community College
Association
A Continuation
1979-1988

compiled by
Ben A. Clements
Philip R. Royal
Jefferson State Junior College

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The authors dedicate this document to the memory of
Dr. Faye Grimmer.

Table of Contents

I. Introduction and Purpose	1
II. The Early Years	4
III. A Continuation of Professional Excellence.	30
IV. A New Direction.	52
V. Appendices	
A. Working Rules (1958)	54
B. Constitutional Revisions (1968-1979)	57
C. Constitutional Revisions (1980-1988)	91
D. Comprehensive List of Presidents (1958-1988)	98
E. Comprehensive List of Convention Sites (1958-1988)	99
F. Articles of Incorporation.	100
G. Archives Agreement	104
H. List of Chancellors, Directors, etc. of Alabama College System (1965-1988)	105
I. The Alabama College System	106

Introduction
and Purpose
Ben Clements

In the dedicatory prelude to the Gospel of Luke, Luke directs his remarks to a "most excellent " Theophilus. He states that a need to give "an orderly account" of past events by one who witnessed them from the beginning exists. The same rationale motivates the authors of this document. We have witnessed the events herein described, at least since September, 1965, and have maintained our own personal files and records of same from that point to the time of this writing.

The author of this introduction approached Janice Roberts in the closing days of her presidency (1987) and suggested to her and Tom Umphrey, the president-elect (1988), that such a work be undertaken. Both readily agreed, and the task was given to Ben Clements and Philip Royal for completion. Indeed, Dr. Royal's doctoral dissertation had been a historical treatment of the development of the Alabama Commission on Higher Education (ACHE), and he was proficient in matters pertaining to organizational histories. Both authors accepted the assignment with enthusiasm and began to gather data and organize files for this publication.

The need for this document was multiple in this author's mind, and included the impending retirement of many individuals who had been associated with the organization since its genesis, and had played a major role in its development, or had simply been interested spectators as the events unfolded through the years. Hence, it became critical to produce this work immediately or possibly lose the perspective and insights of those individuals.

Another consideration was the lack of knowledge (as perceived by the authors and others) of the present membership of the purposes of the association, or indeed, its mission and history. Many actually thought the organization was an appendage or group formally attached to the State Department of Postsecondary Education. Many did not know we are an independent, incorporated professional organization that is thirty years old as of this writing!

Even though the authors were aware of many of the major happenings in the organization's thirty year existence, they made several discoveries in their research and it proved to be an interesting experience for both. In fact, it was discovered that a previous work did exist which covered the years 1958-1979. The late Faye Grimmer of Enterprise State Junior College had compiled that work, but it was not given general distribution. In 1979, Dr. Shirley Woodie of Enterprise State was president of the AJCCA, and she has been very helpful in giving information to the authors relative to that effort.

The official archives of the organization reside in the library of Faulkner University in Montgomery, Alabama. The agreement that placed them there was executed September 25, 1979, and signed by Shirley Woodie and Thomas Weaver (see appendices). On October 6, 1987, the authors visited the library of Faulkner University and were warmly received and given cordial treatment and assistance in making copies and other matters pertinent to their research. It was discovered that the files stop abruptly in 1979, and the authors do not believe that anyone other than themselves have viewed them in several years. Dr. Grimmer's work was on file,

however, and a complete xeroxed copy was made for inclusion in this work. It was of interest to the authors that Faulkner University, formerly Alabama Christian, is no longer a member of the Association, having attained four year status several years ago.

In establishing the format for this paper, it was decided to include the narrative portion of Dr. Grimmer's work, but to include only selected portions of the appendices of that treatment. Dr. Grimmer's compilation is followed by the author's efforts in updating the organization's history to the present.

With the foregoing in mind, the authors offer this paper to you, "most excellent" members of the Association.

The Early Years-A Synopsis (1958-79)
Compiled by Dr. Faye Grimmer

INITIAL ORGANIZATION

Charter Institutions

Prior to 1958, no formal organization of junior colleges existed in Alabama. Informal, unstructured meetings of junior college presidents were usually held during the annual convention of the Alabama Education Association (AEA). Recognizing the need for a statewide organization, representatives of six Alabama junior colleges met on the campus of Alabama College at Montevallo on January 18, 1958, for the purpose of organizing the Alabama Association of Junior Colleges (AAJC). The six charter institutions were Snead Junior College, Sacred Heart College (Cullman), Southern Union College, Alabama Christian College, Marion Institute, and Walker College. Serving as acting chairman for the group was Douglas Wasson of Southern Union. President Virgil McCain of Snead Junior College (Boaz) offered the motion to organize as AAJC and President Walter Graham of Southern Union College (Wadley) seconded the motion which carried unanimously. Others present for the organizational meeting included Sister Gertrude Harrison (Sacred Heart College), President David Rowland (Walker College), and the Speaker, Dr. Edmund Gleazer, President of the American Association of Junior Colleges.

Working Rules

Subsequently, a special workshop meeting was held at Birmingham Southern College on January 31, 1958, at which time a committee of six developed an outline of organization which they called "Working Rules."

These Working Rules (Appendix I) were amended and adopted for one year at the March 28, 1958, general meeting of the AAJC in the Birmingham Chamber of Commerce building. At that meeting, the first officers were also elected as follows:

President: Dr. A. R. Van Cleave, Southern Union College

Vice-president: David Rowland, Walker College

Secretary/Treasurer: Sister Gertrude Harrison, Sacred Heart
College

Until the first officers were elected, David Rowland served as temporary chairman for the group. Officers elected served for a one-year period.

On March 13, 1959, the second annual meeting of AAJC was held in Birmingham, at which time the "Working Rules" revised by the committee were read, amended and approved. The revision committee members were Walter A. Graham (Southern Union College), Rex Turner (Alabama Christian College), and W. H. Rodiman (Marion Institute). In effect, these rules served as the first constitution for AAJC, although it was not until 1972 that the "Working Rules" were renamed "Constitution and Bylaw." Appendices contain a copy of the original "Working Rules," copies of 1969, 1972, and 1976 revisions, and a copy of the present Constitution and By-Laws, 1978 Revision.

Purpose

The purpose of the first Alabama Association of Junior Colleges was "to promote the common interests of junior colleges in Alabama through representation on other agencies interested in education; through coordination of efforts on behalf of the junior

colleges; through collaboration in exchange of resource material and personnel and through relations."

Membership was limited to junior colleges in Alabama, public and private, and each member institution had one vote. So that each institution would be represented, the Executive Committee elected officers (president, vice-president and secretary/treasurer) and "one member from each institution not having an elected officer." This representation was necessary to carry out the original purpose of AAJC, i.e. to coordinate the efforts and interests of all Alabama junior colleges. Initially, then, AAJC was a united effort by leaders of six Alabama junior colleges to articulate common interests and share resources for the improvement of education in Alabama.

Leadership

Early leadership of the association was provided by the presidents of the charter institutions. Generally, the AAJC meetings during 1958-1965 were attended by only presidents and/or deans of the member institutions. One-day meetings were held annually in March or April, and a general pattern emerged for each annual meeting: a brief business meeting, a speaker and a musical presentation by a choir from a member institution. Occasionally, other meetings were held during the year at the invitation of the presidents of some institutions. The presidents of the six charter institutions can therefore be credited with maintaining an active organization during the years 1959-1965.

NOTES

1

June 13, 1979 - Interview with Mr. Thomas Weaver, Director
of Library Services at Alabama Christian College, Montgomery,
Alabama

(Mr. Weaver joined the staff of Alabama Christian College
in 1943.)

2

"Working Rules," The Alabama Association of Junior Colleges,
March 28, 1958.

3

Ibid.

GROWTH AND DEVELOPMENT OF THE ORGANIZATION

AAJC Membership (1965-1972)

Following the creation of the Alabama Junior College System in 1965, rapid growth was evident in association membership. As early as 1963, Northwest Alabama Junior College sought admission into the Association. After discussing the matter at length, the executive committee took no action on this request. Eleven (11) new junior colleges applied and were accepted into membership in 1965.

Alexander City State Junior College
Enterprise State Junior College
Faulkner State Junior College
Gadsden State Junior College
George C. Wallace State Junior College (Dothan)
Jefferson Davis State Junior College
Jefferson State Junior College
Northeast Alabama State Junior College
Northwest Alabama State Junior College
Patrick Henry State Junior College

This brought the total membership to 17 colleges by the end of 1965. During the next five years, five more junior colleges joined the Association. In 1968, Lawson State Junior College, Mobile State Junior College, and Wallace State Junior College (Selma) joined, and in 1970, Brewer State Junior College and L. B. Wallace State Junior College (Andalusia) were accepted into membership. By the end of 1970, total membership was twenty-two institutions. The following chart shows the date each junior college was accepted into AAJC membership.

MEMBERSHIP IN AAJC
(1958 - 1972)

[illegible]

	58	59	60	61	62	63	64	65	66	67	68	69	70-72
16. Mobile State Junior College	ACCEPTED	3/15/68									x	x	x
17. Northeast Alabama State Junior College (Rainsville)	ACCEPTED	10/26/65						x	x	x	x	x	x
18. Northwest Alabama State Junior College (Phil Campbell)	ACCEPTED	3/19/65						x	x	x	x	x	x
19. Patrick Henry State Junior College (Monroeville)	ACCEPTED	10/26/65						x	x	x	x	x	x
20. Snead State Junior College* (Boaz)	x	x	x	x	x	x	x	x	x	x	x	x	x
21. Southern Union State Junior College* (Wadley)	x	x	x	x	x	x	x	x	x	x	x	x	x
22. Walker College* (Jasper)	x	x	x	x	x	x	x	x	x	x	x	x	x

*These six junior colleges had representatives at the organizational meeting for AAJC on January 18, 1958, and became the charter institutions.

AJCA/AJCCA Membership (1972-1980)

During the period from 1972 to 1980, the name of the Association was changed twice by action of the Executive Committee. In 1972, the name changed from Alabama Association of Junior Colleges to Alabama Junior College Association. In 1976 the name was changed to Alabama Junior and Community College Association.

In 1974, Chattahoochee Valley State Community College was established, and this institution joined the Association in 1977. By the end of 1977, AJCCA was made up of 20 public and 7 private two-year colleges with a total employment of some 4,000 people. These 27 institutions had a combined enrollment of just under 42,000 students according to the 1978 Fact Folder published by AJCCA.

In 1979, Shelton State Community College was formed from the former Brewer branch campus at Tuscaloosa, and this institution joined AJCCA in the same year. By this time, Cullman College (formerly Sacred Heart) had ceased operating, and the total number of two-year institutions in Alabama remained 27. Of this number, 21 were public junior and community colleges, and 6 were private two-year colleges. Most of these institutions held AJCCA membership.

In 1979-80, 21 public and 5 private junior colleges were members of AJCCA. The 1979-80 AJCCA membership was as follows:

- Alabama Christian College
- Alabama Lutheran Academy and College
- Alexander City State Junior College
- Bishop State Junior College
- Brewer State Junior College
- Calhoun State Junior College
- Chattahoochee Valley State Community College
- Enterprise State Junior College
- Faulkner State Junior College

Gadsden State Junior College
Jefferson Davis State Junior College
Jefferson State Junior College
Lawson State Community College
Lomax-Hannon Junior College
Marion Military Institute
Northeast Alabama State Junior College
Northwest Alabama State Junior College
Patrick Henry State Junior College
Selma University
Shelton State Junior College
Snead State Junior College
Southern Union State Junior College
Wallace State Community College (Dothan)
Wallace State Community College (Selma)
L. B. Wallace State Junior College

A summary of the information in the AJCCA 1978 Fact Folder is given in the table on the following page.

ALABAMA JUNIOR AND COMMUNITY COLLEGES

<u>Institution</u>	<u>Date Estab.</u>	<u>County</u>	<u>District</u>	<u>President</u>
Alabama Christian College	1942	Montgomery	2	E. R. Brannan
Alabama Lutheran Academy and College	1922	Dallas	4	Willie L. Wright
Alexander City State Junior College	1965	Tallapoosa	3	Byron Causey
S. D. Bishop State Junior College	1965	Mobile	1	S. D. Bishop
Brewer State Junior College	1969	Fayette	4	Charles Davis
John C. Calhoun State Junior College	1965	Morgan	5	James Chasteen
Chattahoochee Valley State Junior College	1974	Russell	3	Ralph Savage
Enterprise State Junior College	1965	Coffee	2	B. A. Forrester
Faulkner State Junior College	1965	Baldwin	1	Lathem N. Sibert
Gadsden State Junior College	1965	Etowah	4	Allen D. Naylor
Patrick Henry State Junior College	1965	Monroe	1	Cecil L. Murphy
Jefferson Davis State Junior College	1965	Escambia	1	Woodfin Patterson
Jefferson State Junior College	1965	Jefferson	6	George L. Layton
Lawson State Junior College	1965	Jefferson	6	Leon Kennedy
Lomax Hannon Junior College	1893	Butler	2	Charles M. Smith
Marion Military Institute	1965	Perry	7	Draper P. Kauffman
Northeast Alabama State Junior College	1965	DeKalb	4	Ernest Knox
Northwest Alabama State Junior College	1961	Franklin	4	James A. Glasgow
Selma University	1978	Dallas	7	Marshall C. Cleveland, Jr.
Shelton State Community College (formerly Brewer at Tuscaloosa)	1979	Tuscaloosa		Leo Sumner
Snead State Junior College	1898	Marshall	4	Virgil B. McCain
Southern Union State Junior College	1922	Randolph	3	L. Ray Jones
Walker College	1938	Walker	4	David Rowland
George C. Wallace State Community College (Dothan)	1965	Dale	2	Phillip J. Hamm
George C. Wallace State Community College (Hanceville)	1973	Dale	2	James C. Bailey
George C. Wallace State Community College (Selma)	1965	Dallas	7	Charles Byrd
Lurleen B. Wallace State Junior College	1967	Covington	2	William McWhorter

Since the Fact Folder was published, seven of the institutions have acquired new presidents. The names of these institutions and their current presidents are as follows:

Brewer State Junior College, Gary L. Branch
Gadsden State Junior College, Arthur W. Dennis
Jefferson Davis State Junior College, George R. McCormick
T. A. Lawson State Junior College, Jesse Lewis
Snead State Junior College, William H. Osborn
Lomax Hannon Junior College, W. J. Longmire (acting)
Marion Military Institute, Thomas H. Barfield
Jefferson State Junior College, Judy Merritt

Classes of Membership

Four classes of membership were established in 1972: individual, associate, institutional and affiliate. First, individual membership is open to all full-time employees of Alabama Junior and Community Colleges. Second, associate membership, upon approval of the Executive Committee, is open to individuals whose professional activities are closely related to the functions and purposes of Alabama junior and community colleges. Associate membership is honorary, and no dues are assessed. Third, institutional membership, upon payment of \$50 annual dues, is open to all Alabama junior and community colleges. Fourth, affiliate membership, upon approval of the Executive Committee and payment of \$25 annual dues, is open to organizations and institutions whose activities are recognized as being closely related to the functions and purposes of Alabama junior and community colleges.

The first affiliate membership was granted to Regional Technical Institute (Birmingham), on August 4, 1976. RTI offered to provide continuous coffee at conventions in lieu of membership

dues, and this offer was accepted by the Executive Committee. Also granted affiliate membership were The University of Montevallo on December 1, 1977, Athens College on August 14, 1978, Birmingham Southern College in January, 1979, Auburn University's Department of Educational Leadership in October, 1979, and the University of Alabama's Institute of Higher Education Research and Services in January, 1980.

Granted associate membership through 1979 were the following:

Dr. E. B. (Bic) Moore, Auburn University - 7/28/77
Dr. David Masoner, University of Alabama - 7/28/77
Dr. John Seymour, University of Alabama - 12/1/77
Dr. Tom Diener, University of Alabama - 12/1/77
Dr. E. R. Brannan, Alabama Christian College - 7/13/79
Dr. Doug Williams, Auburn University - 7/13/79

Constitution and Constitutional Revisions

The AJCCA is a dynamic Organization. The Constitution of the organization has reflected changes taking place within the organization. A number of revisions have been made: 1969, 1972, 1976, 1978. (See Appendix II.)

The 1969 revision established two new committees: an administrative affairs committee and a faculty affairs committee. Other committees "may be established as the executive committee may see fit to appoint, care being taken to see that faculty and administration are represented on all such committees."

The purpose of these revisions was to insure adequate representation of both faculty and administration in all affairs of the Association.

By 1972, it was evident that a new constitution was needed to meet the needs of the expanding organization. Dr. E. B. (Bic)

Moore, Auburn University professor, and his students volunteered to draft a proposed constitution for the Association by February 24, 1972.

This constitution, however, was soon considered unwieldy, and extensive revisions were recommended in 1976. The 1976 Constitutional Revision Committee was composed of Joe D. Acker, Chairman, Brewer State Junior College, Dr. Byron Causey, Alexander City State Junior College, and Dr. Charles W. Davis, Brewer State Junior College. One primary purpose of the 1976 revision was to broaden the base of membership, providing representation for all segments of the junior college population in all association activities. Specifically, Article 6, Section 2 allows the formation of new secondary interest groups for any group of individuals interested in a given area which can function under a primary interest group.

The last constitutional revision (up to that time) was recommended and approved by the Executive Committee on February 15, 1978. The recommendations for proposed revisions were adopted during the Business Session of the April 20, 1978, AJCCA Convention by majority vote of members present. The purpose of these revisions was to clarify specific points relating to commissions, interest groups, and committees. A copy of the revised constitution was published in the October 1978 Newsletter.

Policy Statements

In addition to the Constitutional provisions, the 1978-79 and 1979-80 Executive Committees adopted policy statements to govern

the activities of the organization. Copies of these policy statements are included in Appendix III.

Elected Officers

Until 1974, the Association leadership consisted of three elected officers: president, vice-president/president-elect, and secretary/treasurer. In 1974, secretary and treasurer became two separate offices. The treasurer remained an elected office, but the secretary was appointed by the incoming president from the same institution as the president. One of the 1976 constitutional revisions specified that the immediate past president would appoint the secretary. The 1978 revision specified that the president would appoint both the parliamentarian and the secretary.

Since 1974, the officers elected at the annual spring AJCCA Convention have been vice-president/president-elect and treasurer. One or more nominees are named for each office by an appointed nominating committee, and further nominations may be made from the floor. The majority vote of members present at the convention is required to elect an officer of the Association.

Officers for the Alabama Junior and Community College Association (formerly AAJC) elected annually at the spring meeting of the Association are listed on the following pages. Members of the Executive Committee from 1973 through 1980 are listed in Appendix IV.

ALABAMA JUNIOR AND COMMUNITY COLLEGE ASSOCIATION
OFFICERS

1958-59

President: A. R. Van Cleave, Southern Union College
Vice-president: David Rowland, Walker College

1959-60

President: David Rowland, Walker College
Vice-president: E. R. Brannan, Alabama Christian College
Secretary/Treasurer: Carolyn Flanders, Sacred Heart

1960-61

President: E. R. Brannan, Alabama Christian College
Vice-president: John P. Tyson, Snead State Junior College
Secretary/Treasurer: Ruth Harper, Southern Union College

1961-62

President: John P. Tyson, Snead State Junior College
Vice-president: Paul B. Robinson, Marion Institute
Secretary/Treasurer: Ruth Harper, Southern Union Junior College

1962-63

President: Paul Robinson, Marion Institute
Vice-president: Sister Mary Lourdes Michel, Sacred Heart
Secretary/Treasurer: Sarah Best, Walker College

1963-64

President: Sister Mary Lourdes Michel, Sacred Heart
Vice-president: Walter Graham, Southern Union College
Secretary/Treasurer: Bessie Mae Young, Snead State Junior College

1964-65

President: Walter Graham, Southern Union State Junior College
Vice-president: Rex Turner, Alabama Christian College
Secretary/Treasurer: Bessie Mae Young, Snead State Junior College

1965-66

President: Rex Turner, Alabama Christian College
Vice-president: James A. Glasgow, Northwest State Junior College

1966-67

President: James A. Glasgow, Northwest State Junior College
Vice-president: John P. Tyson, Snead State Junior College
Secretary/Treasurer: Lathem N. Sibert, W. L. Yancey State Junior College (Faulkner)

1967-68

President: John P. Tyson, Snead State Junior College
 (Resigned 10/23/67)
 Woodfin Patterson, Jefferson Davis Junior College
 (10/23/67)
 Vice-president: Woodfin Patterson, Jefferson Davis State
 Junior College
 Secretary/Treasurer: Lathem Sibert, Faulkner State Junior
 College

1968-69

President: Woodfin Patterson, Jefferson Davis State Junior
 College
 Vice-president: B. E. Lee, Patrick Henry State Junior College
 Secretary/Treasurer: ?

1969-70

President: B. E. Lee, Patrick Henry State Junior College
 Vice-president: Chad Hawkins, Gadsden State Junior College
 Secretary/Treasurer: Clara Jackson, Jefferson Davis State
 State Junior College

1970-71

President: Chad Hawkins, Gadsden State Junior College
 Vice-president: Ivan Smith, Alexander City State Junior
 College
 Secretary/Treasurer: Sister Eleanor Harrison, Sacred Heart

1971-72

President: Ivan Smith, Alexander City State Junior College
 Vice-President: Ralph Savage, Faulkner State Junior College
 Secretary/Treasurer: Raymond J. McDonald, Marion Institute

1972-73

President: Ralph Savage, Faulkner State Junior College
 Vice-president: Jack E. Campbell, Calhoun State Junior College
 Secretary/Treasurer: Mack Norton, Gadsden State Junior College

1973-74

President: Doug Adams, Jefferson State Junior College
 Vice-president/President-elect: Jack E. Campbell, Calhoun
 Secretary/Treasurer: Mack Norton, Gadsden State Junior College

1974-75

President: Jack E. Campbell, Calhoun State Junior College
 Judy Merritt, Jefferson State Junior College
 William H. Osborn, Calhoun State Junior College
 Vice-president: Judy Merritt, Jefferson State Junior College
 Secretary/Treasurer: Robert Searcy, Calhoun State Junior
 Harriott Calhoun, Jefferson State Junior College
 Treasurer: Wayne Shaddix, Jefferson State Junior College

1975-76

President: Seth Hammett, L. B. Wallace State Junior College
 Vice-president: Bryon Causey, Alexander City State Junior College
 Secretary: Sandra King, L. B. Wallace State Junior College
 Treasurer: Jimmy Crabtree, Alabama Christian College
 Publications Editor: Joan Goree, Calhoun State Junior College
 Parliamentarian: Joe Acker, Brewer State Junior College

1976-77

President: Byron Causey, Alexander City State Junior College
 Vice-President: Harry Moore, Calhoun State Junior College
 Secretary: Hattie Nunnery, Alexander City State Junior College
 Treasurer: Sandra King, L. B. Wallace State Junior College
 Publications Editor: Joan Goree, Calhoun State Junior College

1977-78

President: Les Sims, Jefferson State Junior College
 Vice-president: (Les Sims succeeded Harry Moore of Calhoun State Junior College who died before assuming the office of president)
 Secretary: Patricia Bruce, Calhoun State Junior College
 Treasurer: Sandra King, L. B. Wallace State Junior College
 Publications Editor: Joan Goree, Calhoun State Junior College
 Charles Cobb, Jefferson State Junior College
 Parliamentarian: Byron Causey, Alexander City State Junior College

1978-79

President: Sandra King, L. B. Wallace State Junior College
 Vice-president: Shirley Woodie, Enterprise State Junior College
 Secretary: Lloyd Henderson, L. B. Wallace State Junior College
 Treasurer: Gene Burton, Faulkner State Junior College
 Publications Editor: Curtis Thomasson, L. B. Wallace State Junior College
 Parliamentarian: Curtis Thomasson, L. B. Wallace State Junior College
 Robert E. Blackwelder, Wallace State Community College (Hanceville)

1979-80

President: Shirley Woodie, Enterprise State Junior College
 Vice-president: James E. Pritchett, Wallace State Community College (Dothan)
 Secretary: Mary Bauer, Enterprise State Junior College
 Treasurer: Harold Rouse, L. B. Wallace State Junior College
 Publications Editor: Reid Lambert, Enterprise State Junior College
 Parliamentarian: Joanne Jordan, Southern Union State Junior College

Date/Place of Annual Meetings

Annual conventions of the Association have been held since its organization in 1958. Generally, these conventions have been held in Birmingham although Montgomery and Mobile have been investigated as possible meeting sites. However, the 1977 executive committee selected the Birmingham Hyatt House/Civic Center as a compromise geographic location with the most adequate facilities. An interesting feature of the 1977 convention was that the key speaker was Dr. Ed Gleazer, Jr., President of the American Association of Junior and Community Colleges. Dr. Gleazer was also the speaker for the original meeting of the AJCA on January 18, 1958.

Of the 21 annual meetings, 1959-79, only four of these have been held outside Birmingham. In 1971, the annual meeting was held in Alexander City at the invitation of Alexander City State Junior College. Three other conventions, 1972, 1975, and 1979, have been held at Alabama Christian College in Montgomery. Two of these, the 1975 and the 1979 conventions, were restricted to one-day (drive-in) in-service meetings due to limited travel funds available.

The expansion of the convention into a two-day meeting in 1977 resulted in increased attendance and participation by all segments of the junior college population. Over 1200 persons attended the 1977 meeting, and the record high attendance was 1400 in 1978. The 1978 AJCCA Convention in Birmingham provided "one of the most outstanding professional in-service programs ever offered in Alabama for persons employed in the state's junior and community colleges."

Because of proration and limited funds for professional development activities, the 1979 AJCCA Conference was an abbreviated session attended by fewer than 300 persons.

Programs planned for Association conventions have generally emphasized professional and staff growth and development. Increased attendance at the 1977 and 1978 conventions indicated a growing awareness of the importance of the Association convention in promoting the total junior college program throughout Alabama. Below is a list of AJCCA meetings from 1958-80:

AJCCA Meetings

<u>Date</u>	<u>Meeting Place</u>	<u>Attendance</u>
1958	Birmingham Chamber of Commerce	
1959	Phillips High School, Birmingham	
1960	Phillips High School, Birmingham	
1961	Phillips High School, Birmingham	
1962	Phillips High School, Birmingham	
1963	The Downtown Club, Birmingham	
1964	The Downtown Club, Birmingham	
1965	The Downtown Club, Birmingham	
1966	The Downtown Club, Birmingham	
1967	Tutwiler Hotel, Birmingham	
1968	Tutwiler Hotel, Birmingham	
1969	Tutwiler Hotel, Birmingham	
1970	Alexander City State Junior College	
1971	Alabama Christian College, Montgomery	
1972	Jefferson State Junior College, Birmingham	
1973	Jefferson State Junior College, Birmingham	
1974	Alabama Christian College, Montgomery	
1975	Birmingham Hyatt House	
1976	Birmingham Hyatt House	
1977	Birmingham Hyatt House	1200+
1978	Birmingham Hyatt House/Civic Center	1400
1979	Alabama Christian College, Montgomery	260
1980	Birmingham Hyatt House/Civic Center	1200+

NOTES

4

AJCCA NEWSLETTER, July, 1977.

5

Memo from Walter A. Graham, 1969 Constitutional Revision Committee Chairman to members of the Alabama Association of Junior Colleges, November 22, 1968.

6

Shirley Woodie, "As I See It," AJCCA Newsletter, May 1979, p.2.

MAJOR ACCOMPLISHMENTS OF THE ORGANIZATION

Professional Inservice Programs

Perhaps the most significant accomplishment of the Association has been the professional inservice programs provided for persons attending the annual conferences. These conferences have featured nationally recognized leaders in junior college education. With limited funds available for staff development in the state, the Association has helped to meet the need for professional growth and development of the membership.

Five-Year Plan Presented

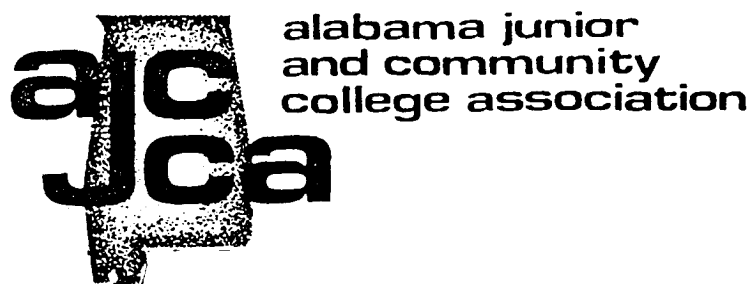
The president's message in the May 1977 Newsletter noted that a "forward-looking five-year plan had been presented to the Council of Presidents for their consideration and approval." This plan was designed to aid the colleges and the State Department of Education in planning academic calendars and other activities. Meeting dates were as follows:

1978: April 20-21
1979: April 26-27
1980: April 24-25
1981: April 16-17
1982: April 15-16

Convention dates were set in advance to assure adequate convention facilities on desirable dates. The five-year plan also enabled the program committee to engage speakers farther in advance to provide members with the best programs for continued professional growth and development.

AJCCA Logo

The Executive Committee adopted the official logo, designed by Jane Cobb of Jefferson State Junior College, at its July 28, 1977, meeting in Montgomery. This logo was chosen from many excellent entries submitted from throughout the state:



AJCCA Billboard Project

With the cooperation of junior college presidents, over 100 AJCCA billboards were placed at strategic locations throughout the state during the spring and summer of 1978. The theme of the billboards was WE DO IT BETTER. The billboard project was coordinated by Ron Cordell of Gadsden State Junior College. In conjunction with the billboard display, a statewide radio and television spot campaign as conducted during 1978. The purpose of this statewide image-boosting campaign was to make prospective students aware of the varied opportunities available at Alabama's two-year colleges and to advance the quality service image of the state's two-year colleges.

AJCCA Records File

Recognizing the need for the preservation of the records of the Association, Sandra King, L. B. Wallace State Junior College, catalogued and filed minutes, correspondence, newsletters and other records in the Alabama Christian College Library in the spring of

1979. A research file of association materials was established in the Alabama Department of Archives and History on May 30, 1977, and the Executive Committee has the important responsibility of compiling materials to update this file yearly. The centralized storage of association files has been a major accomplishment of AJCCA, and it has made possible the compilation of the history of the Association.

AJCCA Certificates/Plaques of appreciation

Certificates or plaques have been awarded to individuals and institutions for their continued support of the Alabama Junior and Community College Association. The first Certificate of Appreciation was presented to Dr. E. B. (Bic) Moore of Auburn University on April 20, 1978, during the annual convention of the Association. For over eleven years, Dr. Moore provided outstanding service to the AJCCA through the Auburn Community Leadership Program.

A second certificate was presented to Governor George C. Wallace on January 9, 1979, by Sandra King and Shirley Woodie, president and vice-president of AJCCA. Governor Wallace was recognized for the leadership he provided in the establishment of the junior college system in Alabama in 1965, making higher education truly accessible to every person in Alabama. Appreciation was expressed for Governor Wallace's foresight in 1963 when he stood firm for the establishment of a state system of junior colleges in the face of formidable opposition, including the most extensive filibuster in the history of the state. For his central leadership position in the development of education in Alabama, the AJCCA

awarded the certificate to Governor Wallace shortly before he left office in January, 1979.

Newsletter

A publications committee was formed by the executive committee in May 1974. Joan Goree, Calhoun State Community College, Mary Carpenter and Lane Parrish were members of the first publications committee. This committee compiled the first association newsletter which was published in December, 1974. Initially, the newsletter was to be published four times a year, September, February, March and May. The purpose of the publication is communication of information of interest to members of the Association. The newsletter is distributed to two-year institutions in bulk so that all employees of member institutions may receive a copy. The newsletter is also mailed to persons who have retired from Alabama's junior and community colleges, members of the State Department of Education, and the Alabama Commission on Higher Education, and to other groups and individuals with special interest in the junior colleges.

Editors of the Newsletter have been Joan Goree (1975-77), Calhoun State Community College; Charles Cobb (1977-78) Jefferson State Junior College; Verle Barnes (May-October, 1978), L. B. Wallace State Junior College; Curtis Thommason (1978-79), L. B. Wallace State Junior College; and Reid Lambert (1979-80), Enterprise State Junior College.

Incorporation

AJCCA was incorporated as a non-profit organization on

April 30, 1979. Signing the incorporation papers were Sandra King of L. B. Wallace State Junior College and Shirley Woodie of Enterprise State Junior College. The papers were filed with the Judge of Probate in Covington County on April 30. Articles of incorporation are included in Appendix VI.

1980 Junior and Community College Week

The first Association-sponsored Alabama Junior and Community College Week was scheduled to coincide with the AJCCA State Convention, to be held in Birmingham on April 24-25, 1980. Using the theme "Alabama's Junior and Community Colleges: Meeting the Challenges of the 80's," AJCCA president Shirley Woodie planned media coverage for AJCCA during the week of April 20, 1980. Information was disseminated through proclamations, public service announcements, news releases, and radio and television talk shows. Other special activities are planned to enhance the image of Alabama's junior and community colleges throughout Alabama. A comprehensive report on activities during the 1980 Junior and Community College Week in Alabama is included in a loose-leaf notebook housed with other Association records at Alabama Christian College, now Faulkner University.

CONCLUSION

From the time of its beginning to the present, AJCCA has served as an effective organization to promote Alabama's junior and community colleges as well as to foster the professional growth of individual members. In a short span of 15 (since 1965) years, Alabama's junior and community colleges have become a viable part of the educational system in Alabama. AJCCA has been an effective entity in helping to bring about this accomplishment.

(Ed. Note: The authors of this updated version decided to include this final comment by Dr. Grimmer.)

III. A Continuation of Professional Excellence

(1980-88)

-Highlights, Issues, People, Events-

The period 1980-1988 was one in which the organization became more refined as its membership stabilized and there was relatively little turnover on the campuses of the member institutions. Table I evidences a fairly constant attendance at the annual conventions, with the notable exception of the conventions of 1985 and 1986. At these meetings the entire system including the technical colleges, met as part of the professional development efforts sponsored by the Postsecondary Education Services Department.

One loss, however, has been the apparent withdrawal of participation by the private two-year institutions. Their representatives have not been in evidence for some years at the time of this writing, and, indeed, efforts are planned to bring them back into the organization if they so desire.

Table I
Dates, Sites, President & Attendance
Annual Conventions (1980-1988)

<u>Date</u>	<u>Site</u>	<u>President</u>	<u>Attendance</u>
April 24-25, 1980	Birmingham	Dr. Shirley Woodie	1,200+
April 16-17, 1981	Mobile	Mr. James E. Pritchett	800+
April 15-16, 1982	Birmingham	Dr. Marshall W. Smith	750
April 14-15, 1983	Birmingham	Dr. Joanne S. Jordan	700+
April 5-6, 1984	Mobile	Mr. Gene Brannon	600+
April 11-12, 1985	Birmingham	Dr. Alice Villadsen	4,000*
April 2-4, 1986	Mobile	Dr. Gary Branch	2,000**/400+
April 9-10, 1987	Hoover/B'ham	Dr. Janice Roberts	800+
April 7-8, 1988	Tuscaloosa	Dr. Tom Umphrey	800+

*Included the entire Alabama College System; no separate registration was held for AJCCA.

**Included the entire Alabama College System; 400+ registered for AJCCA.

The era began as Governor Fob James proclaimed the week of April 13, 1981, as Junior and Community College Week in Alabama, (see following pages) but the year was one of apprehension and fear by the membership of campus closings and/or consolidation into district campus under one administration. Naturally the vast majority of the AJCCA was unalterably opposed to such, and the record of that year reflects that opposition. The February ajcca newsletter, vol.VIII,no.3, included a lead item entitled "From the Capitol: Bad News" and painted a bleak picture of the educational budget as reported by Rep. James Sasser of Ozark, Rep. George Grimsley of Henry County and Sen. Chip Bailey of Dothan. Rep. Sasser summed up the problem well by stating that "I bring you bad news, with high unemployment, double digit inflation, and the interest rates now, we have real problems." He predicted 10% proration.

The Executive Board of the AJCCA passed a resolution opposing unearmarking (see following pages).

STATE OF ALABAMA
PROCLAMATION
BY THE GOVERNOR

WHEREAS, the junior and community colleges of Alabama have effectively and efficiently served the State by providing transfer, liberal arts, occupational, and special interest educational programs for its citizens thereby enriching the quality of life in the State; and

WHEREAS, through easy accessibility, low cost, quality programs, and open admissions, Alabama's junior and community colleges have made postsecondary education possible for many Alabamians who otherwise could not have benefited from higher education; and

WHEREAS, the junior and community colleges have helped to provide highly-qualified employees for business, industry and government in the State; and

WHEREAS, junior and community colleges constitute major industries themselves by providing jobs for thousands of people, boosting the economies of their communities, and acquiring millions of dollars each year in federal and private funds; and

WHEREAS, strong public support for the State's junior and community colleges is reflected in the fact that more than 36,000 Alabamians are currently enrolled in these colleges:

NOW, THEREFORE, I, Fob James, Governor of the State of Alabama, do hereby proclaim the week of April 13, 1981, as

JUNIOR AND COMMUNITY COLLEGE WEEK

in Alabama.

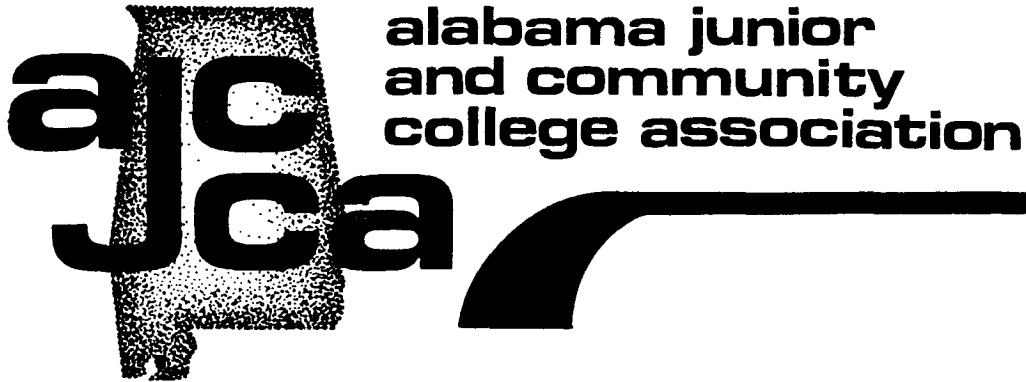


IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Alabama to be affixed by the Secretary of State at the State Capitol in the City of Montgomery on this the 17th day of February, 1981.

Fob James
GOVERNOR

ATTEST:

Don Riegleman
SECRETARY OF STATE



WHEREAS, the Alabama Special Education Trust Fund has been prorated for the third consecutive year; and,

WHEREAS, Alabama State Junior and Community Colleges are faced with the prospect of receiving no increase in funding for 1981-82; and,

WHEREAS, the current rate of inflation shows no sign of abating.

NOW, THEREFORE, BE IT RESOLVED, That this board affirms its intent to oppose in any manner the unearmarking of any special education taxes or the diversion of any said taxes for any use other than for education.

Executive Board
AJCCA

The Executive Committee for 1980-81 was:

Mr. Jim Pritchett, President

Dr. Marshall Smith, Vice-
President/President-Elect

Ms. Ellen Bourland, Secretary

Ms. Rebecca Shaw, Treasurer

Dr. Shirley Woodie, Immediate
Past President

Dr. Shirley Woodie, Parlia-
mentarian

Ms. Debi Breedlove
Ms. Barbara Dinkins
Publications Editors

Dr. George Layton
Assistant State Superintendent
for Post Secondary Services

Dr. William O. Blow
Representative
Alabama Commission on Higher
Education

It is interesting to note that the cash balance of the organization has steadily increased in the last eight years. Mr. Gene Brannon reported on August 17, 1981, that the association's balance was \$8,745, \$6,000 of which was subsequently invested in certificates of deposit for six months earning 14.73% interest. By 1988, the balance had grown to over \$35,000.

The Executive Committee for 1981-82 was:

Dr. Marshall W. Smith, President

Dr. Joanne S. Jordan, Vice-President/
President Elect

Mrs. Marilyn Radford, Secretary

Mr. Gene Brannon, Treasurer

Mr. James E. Pritchett, Immediate
Past President

Dr. Arthur Howington, Parliamentarian

Dr. Alice W. Villadsen, Publications
Editor

Dr. George Layton, Assistant Super-
intendent for Post Secondary Educational
Services

Dr. William Blow, Alabama Commission
on Higher Education

An examination of the Keynote Speakers at the annual conventions and their topics reflect the items of concern to both the membership and the national community college movement during the eight year period covered in this document.

Table II lists the speakers and their topics, and one can readily see that the "challenge of the 80's" was "Putting America Back to Work." As that problem moved toward solution, the nation continued to agonize over what the Vietnam conflict meant and its lasting effect on both the economy and the national psyche. The two year college movement has not been spared in this continuing dilemma as was pointed out by Mr. Stanley Karnow in his address to the membership on April 5, 1984.

Attention then gravitated to "quality" concerns as enrollments stopped growing for a time, and the member institutions began to acquire academic tone. Recent Southern Association guidelines have now moved the emphasis to one of institutional effectiveness in accomplishing its mission, as well as assessment of its offerings and programs. One can predict future topics with a degree of certainty as we move toward the 90's.

Table II.
Keynote Speakers
Annual Conventions (1980-1988)

<u>Date</u>	<u>Speaker</u>	<u>Topic</u>
April 24, 1980	Dr. Richard C. Richardson Chmn. Higher & Adult Ed.	<u>The Junior College's Response to the Challenges of the 80's</u>
April 16, 1981	Dr. Leslie Koltai	<u>The Community College in the 80's</u>
April 15, 1982	Dr. Harold Hodgkinson Pres. Nat. Tng. Laboratories Arlington, VA	<u>Ed. Trends of the 80's</u>
April 14, 1983	Dr. Dale Parnell	<u>Putting America Back to Work</u>
April 5, 1984	Mr. Stanley Karnow Dir. International Writers Service	<u>Vietnam: A History</u>
April 10, 1985*	Mr. Carl F. Bailey Pres. & Chief Exec. Officer South Central Bell	<u>General Education for All Students: The Role of Two Year Colleges</u>
April 2, 1986*	Mr. Warren Nickell Director of Quality, IBM	<u>Commitment To Quality</u>
April 9, 1987	Dr. Bernard F. Sliger Pres., Fla. St. Univ. Tallahassee, FL	<u>A Quest for Excellence</u>
April 7, 1988	Dr. Larry Tyree	<u>The Future of American Community and Junior Colleges</u>

*Professional Development Conference coincided with AJCCA Annual Convention.

The Executive Committee for 1982-83 was:

Dr. Joanne S. Jordan, President

Mr. Gene Brannon, Vice President/
President Elect

Mrs. Jane Phillips, Secretary

Mr. Harvey Watt, Jr., Treasurer

Dr. Marshall W. Smith, Immediate
Past President

Dr. Alfred Evans, Parliamentarian

Mr. Dwight Bunn, Publications
Editor

Dr. Howard B. Gundy, Chancellor,
Department of Postsecondary Services
(Designated Representative)

Dr. William Blow, Alabama Commission
on Higher Education (Designated
Representative)

During the latter part of 1982, the Executive Committee of the AJCCA met three times to plan the agenda for the 1983 annual convention. President Joanne Jordan said that the next conference would emphasize more public relations, especially in the two-year colleges' role in improving the state's employment situation. The theme for the 1983 convention was to be "Putting Alabama Back to work." (See table II.) Since the state was in the midst of an economic recession, it was probably felt that this theme would best promote the postsecondary institutions to the general population.

At the December 3, 1982, meeting, a proposal was briefly mentioned to involve the technical colleges with the junior and community institutions. Nothing further was stated in the minutes, however.

The March 1983 newsletter promoted the upcoming convention and emphasized the theme. Also cited was a 4% growth in the two-year system with a total of 44,068 students enrolled statewide.

The week of April 10-16 was declared Junior and Community College Week in Alabama by Governor George C. Wallace. The 1983 AJCCA convention was successfully held during this time, on April 14-15 in Birmingham. Interestingly, it was planned at the convention to present a resolution to establish a statewide hospitalization policy for the two-year colleges. The resolution was attached to the convention minutes, but it was not proposed because it was judged to be in need of revision, and it was also held up in order "to politic the Legislature." The resolution is attached; however, it is not indicated who would have introduced it, only that it would have been seconded by David Huddleston.



STATE OF ALABAMA
PROCLAMATION
BY THE GOVERNOR

WHEREAS, the junior and community colleges of Alabama have effectively and efficiently served the State by providing transfer, liberal arts, occupational, and special interest educational programs for its citizens thereby enriching the quality of life in the State; and

WHEREAS, through easy accessibility, low cost, quality programs, and open admissions, Alabama's junior and community colleges have made postsecondary education possible for many Alabamians who otherwise could not have benefited from higher education; and

WHEREAS, the junior and community colleges have helped to provide highly-qualified employees for business, industry and government in the State; and

WHEREAS, junior and community colleges constitute major industries themselves by providing jobs for thousands of people, boosting the economics of their communities, and acquiring millions of dollars each year in federal and private funds; and

WHEREAS, strong public support for the State's junior and community colleges is reflected in the fact that more than 36,000 Alabamians are currently enrolled in these colleges:

NOW, THEREFORE, I, George C. Wallace, Governor of the State of Alabama, do hereby proclaim the week of April 10, 1983, as

JUNIOR AND COMMUNITY COLLEGE WEEK

in Alabama.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Alabama to be affixed by the Secretary of State at the State Capitol in the City of Montgomery on this the 25th day of February, 1983.


GOVERNOR

ATTEST:


SECRETARY OF STATE

A RESOLUTION TO ESTABLISH A NON-
PARTICIPATIVE STATEWIDE HOSPITAL-
IZATION PLAN IN ALABAMA JUNIOR AND
COMMUNITY COLLEGES

Whereas, the administrators, faculty and staff of Alabama's Junior and Community Colleges realize the grave economical problems of today; and

Whereas, the cost of hospitalization insurance has become a major expense for each individual; and

Whereas, a comprehensive statewide "Cadillac" hospitalization insurance plan equal to or exceed the State Employees' Plan will benefit Alabama's Junior and Community college personnel by cutting out our costs and providing greater benefits; and

Whereas, the Junior and Technical College Insurance Trust of 1982 as proposed and administered by Life and Health Services proved to be a disaster since those who were members have to pay additional amounts to bring the Trust out of Bankruptcy and pay for additional legal and administrative fees; and

Whereas, additional lawsuits will probably occur due to the current payback requirements and changes in personnel;

Therefore, Be It Resolved that the Alabama Junior and Community College Association will actively work toward, lobby for, and request a statewide comprehensive "Cadillac" insurance plan fully funded by the State of Alabama for Personnel in the post-secondary institutions and that no employees will have to pay toward the plan and that the plan meet or exceed any established plans already covering any post-secondary personnel or other state employees. I therefore make a motion that we accept this resolution because we deserve something better than what we have. I do have a second to the motion by Dave Huddleston.

STATE OF ALABAMA
PROCLAMATION
BY THE GOVERNOR

WHEREAS, the Junior and Community Colleges of Alabama have effectively and efficiently served the State by providing transfer, liberal arts, occupational, and special interest educational programs for its citizens thereby enriching the quality of life in the State; and

WHEREAS, through easy accessibility, low cost, quality programs, and open admissions, Alabama's Junior and Community Colleges have made postsecondary education possible for many Alabamians who otherwise could not have benefited from higher education; and

WHEREAS, the Junior and Community Colleges have helped to provide highly-qualified employees for business, industry and government in the State; and

WHEREAS, Junior and Community Colleges constitute major industries themselves by providing jobs for thousands of people, boosting the economies of their communities, and acquiring millions of dollars each year in federal and private funds; and


WHEREAS, strong public support for the State's Junior and Community Colleges is reflected in the fact that more than 40,000 Alabamians are currently enrolled in these colleges;

NOW, THEREFORE, I, George C. Wallace, Governor of the State of Alabama, do hereby proclaim the week of April 1, 1984 as

JUNIOR AND COMMUNITY COLLEGE WEEK

in Alabama.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Alabama to be affixed by the Secretary of State at the State Capitol in the City of Montgomery on this the 2nd day of February, 1984.


GEORGE C. WALLACE
GOVERNOR

ATTEST:


DON SIEGELMAN
SECRETARY OF STATE

The Executive Committee for 1983-84 was:

Mr. Gene Brannon, President

Dr. Alice Villadsen, Vice-President/
President Elect

Ms. Brenda Barnes, Secretary

Dr. Catherine Maples, Treasurer

Dr. Joanne S. Jordan, Immediate
Past President

Dr. James D. Krudop, Parliamentarian

Dr. Jerre Lu Mason, Publications
Editor

Dr. Lyle Darrow, Vice-Chancellor,
Alabama Department of Postsecondary
Services (Designated Representative)

Ms. Brenda Carter, Alabama Commission
on Higher Education (D.R.)

Several important developments marked the 1983-1984 academic year. Dr. Howard Gundy resigned as Chancellor of the Postsecondary System, and he was later replaced by Charles Payne. There had also been an aborted attempt by the Legislature to establish a separate board for the two-year institutions. However, the Alabama lawmakers were successful in passing a state-wide insurance program for postsecondary personnel. Meanwhile, the two-year colleges continued overall to grow in enrollment.

One issue which still prevailed was whether or not to include the technical schools in the AJCCA. The problems associated with this were included in the November 4, 1983, Executive Committee minutes:

1. How to divide thirty trades into four interest groups.
2. The threat to technical school employees from being in an academic oriented organization.

It was nonetheless decided to invite all technical college faculty and staff to the 1984 convention.

The theme for the 1984 AJCCA convention was to be "Commitment to Excellence." Governor George C. Wallace proclaimed the week of April 1, 1984, as Junior and Community College Week in Alabama, and the annual convention was held on April 12-13 in Mobile. The only important action of note was "A Resolution for Endorsement of the Alabama Two-Year System's High School Scholars Bowl Program as a Part of the Plan for Excellence," which was proposed by James D. Krudop of L. B. Wallace State Community College. The resolution is attached. Interestingly, no mention was made of integrating the technical institutions with the other two-year colleges.

A RESOLUTION FOR ENDORSEMENT OF THE
ALABAMA TWO-YEAR SYSTEM'S
HIGH SCHOOL SCHOLARS BOWL PROGRAM
AS A PART OF THE PLAN FOR EXCELLENCE

Whereas, the Alabama Junior and Community College Association is committed to the promotion of high academic standards in our area high schools; and

Whereas, the High School Scholars Bowl Program was developed by the Two-Year Postsecondary System eleven years ago from a commitment to instructional excellence; and

Whereas, the High School Scholars Bowl Program is not an extra-curricular activity but rather an extension of the academic classroom activities involving several hundred students; and

Whereas, the High School Scholars Bowl Program provides curriculum enrichment and an opportunity for scholarly competition:

Now, Therefore, Be It Resolved that the Alabama Junior and Community College Association requests that the State Board of Education and the State Superintendent of Education recognize the State High School Scholars Bowl Program, sponsored by the Two-Year Postsecondary System, as a learning experience for academically excellent high school students, and

Be It Further Resolved that the Alabama Junior and Community College Association requests that the State Board of Education and the Superintendent of Education incorporate the High School Scholars Bowl Program into the Plan for Excellence and notify all Superintendents that travel to Scholars Bowl competition is to be approved as a field trip.

The Executive Committee for 1984-85 was:

Dr. Alice Villadsen, President

Dr. Gary Branch, Vice-President/
President Elect

Ms. Joyce Green, Secretary

Dr. Odessa Powell, Treasurer

Mr. Gene Brannon, Immediate Past
President

Dr. Robert Searcy, Publications Editor

Dr. Lyle Darrow, Vice-Chancellor,
Alabama Department of Postsecondary
Services (Designated Representative)

Ms. Brenda Carter, Alabama Commission
on Higher Education (Designated
Representative)

By late 1984, it was becoming quite apparent that the new postsecondary chancellor, Charles Payne, would be a dominant figure in the AJCCA. For the next three years, the organization's newsletters would carry a regular column by and frequent photographs of Mr. Payne. He would also assume a high profile in all Executive Committee meetings and the annual conventions.

At the Executive Committee meeting on July 19, 1984, it was announced that the chancellor's office was establishing a common calendar for all state two-year institutions as well as requiring six annual days devoted to professional development. Three of these annual days, those scheduled in the spring, would come to dominate the AJCCA convention agenda.

The October 1984 newsletter included a statement from Chancellor Payne which indicated what would occupy the two-year

colleges for the next few years. Mr. Payne wrote of educational reform. He announced DIRECTIONS 1984, "a comprehensive, systematic assessment and decision-making effort." He called on all members of the AJCCA to participate in this endeavor. The AJCCA President, Dr. Alice Villadsen, in the same publication announced a \$1,000,000 appropriation for staff development through two different series of three-day workshops in December, 1984, and also in April 1985. The 1985 AJCCA annual convention would be the occasion for the April staff development activities. This three-day convention would be held in Birmingham.

The convention of April 10-12 had for its theme, "Building Alabama's Future." At the meeting, a revision of the AJCCA constitution was presented, and a renaming of the organization was proposed to be changed to the Alabama Junior, Community, and Technical College Association. However, these changes were not acceptable to a majority of the delegates. At the opening session, after a heated debate, the proposed changes were defeated. Apparently, most AJCCA delegates did not want to join with the Technical College faculty and staff at that time.

The Executive Committee for 1985-86 was:

Dr. Gary Branch, President
Dr. Janice Roberts, Vice-President/
President Elect

Ms. Gwyn Powell, Secretary

Dr. Roger Handley, Treasurer

Dr. Alice Villadsen, Immediate Past
President

Dr. Larry McCoy, Parliamentarian

Ms. Margaret Strickland, Publications
Editor

The AJCCA continued to be closely involved in the planning and coordination of the Professional Days' workshops established by the Department of Postsecondary Education during the previous year. As a matter of fact, the AJCCA and the DPE were almost the same organization. In the March 1986 newsletter of the AJCCA, the overview of the annual conference agenda was concurrent with the Professional Development activities. The only indication that there were two separate organizations was an instruction to registrants that "because AJCCA is separate from Postsecondary and Professional Development it is NECESSARY . . . TO register SEPARATELY for AJCCA."

In the same March newsletter, Charles Payne's column was devoted to recent progress made by the postsecondary institutions and stated that all two-year colleges would hereafter be known collectively as "The Alabama College System" with a new logo which included community, junior, technical, and upper division institutions.

At the annual convention in Mobile on April 2-4, all conference activities did coincide with the Professional Development workshops. Sharing the platform with AJCCA President Gary Branch was Postsecondary Chancellor Charles Payne.

The Executive Committee for 1986-87 was:

Dr. Janice Roberts, President

Dr. Tom Umphrey, Vice-President
President Elect

Ms. Elvie Williamson, Secretary

Ms. Carole Canfield, Treasurer

Dr. Gary Branch, Immediate Past
President

Dr. Ben Clements, Parliamentarian

Ms. Grace Kelly, Publications Editor

Dr. Linda Wilson, Department of
Postsecondary Services (Designated
Representative)

Some serious problems facing the two-year institutions became obvious early in the 1986-1987 academic year. Future planning would be severely hampered by unprecedented reductions in state funding, an on-going problem which was becoming worse. Chancellor Payne announced a "fiscal austerity plan" to be implemented in 1987. In all, there was a \$30,000,000 financial shortfall and continued proration.

Despite severe economic restraints, the AJCCA convention was scheduled in the spring. The theme for the conference was "Excellence: A Continuing Process," and the association gave a clear emphasis to the six professional development days that were made a part of the common calendar for Alabama College System. The April development days would again coincide with the annual convention to be held in Birmingham.

Before the convention, some thought was given to the possibility of incorporating the technical school personnel into the AJCCA. The organization's Joint Study Committee on Membership presented a report to the Executive Committee on January 9, 1987. The committee had sent out "Survey on Membership" questionnaires to the AJCCA membership. Of the 24% who responded, 60% had indicated that the association's constitution should be amended to include all

faculty and staff in the Alabama College System. The Executive Committee then decided to seek not merely a constitutional amendment to allow for extended membership, but to revise the entire document so as to make "substantial revisions" in other areas as well as the makeup of the AJCCA. (Both the report from the Joint Study Committee on Membership and the response of the Executive Committee were included in the February 1987 newsletter and are attached.)

The AJCCA convention was held on April 9-10 at the Wynfrey Hotel at Riverchase Galleria south of Birmingham. It was a successful conference with good attendance. Dr. Tom Umphrey of Shelton State Community College became the next president. One of his first actions in office was to commission an official history of the Alabama Junior and Community College Association. He also appointed a Constitutional Revision Committee. A new constitution would be presented to the membership at the April, 1988 convention in Tuscaloosa.

Report From The Joint Study Committee

The AJCCA Joint Study Committee on membership presented its report at the January 9, 1987 Executive Committee meeting. The report showed that 24% of the "Survey on Membership " questionnaires were returned. A majority of those responding (60%) indicated the membership provision of the constitution should be changed to provide membership to all personnel in the Alabama College System. Despite these results the Joint Study Committee recommended that "a constitutional amendment concerning membership is not in the best interest of the organization at this time." Two key factors that influenced the committee to make the recommendation were:

- (1) the lack of clarity in the current constitution with respect to membership categories and voting privileges, and
- (2) the current economic restrictions that could prevent members from attending the convention and therefore prevent them from voting on any amendment.

Executive Committee Response To Recommendations From The Joint Study Committee

The 1986-87 AJCCA Executive Committee recognizes that the Joint Study Committee was judicious and fair, and included membership from junior, community and technical colleges,

AND recognizes that the AJCCA Constitution requires that any amendment to the constitution be voted on only by persons in attendance at the Convention,

AND because current economic restraints could prohibit good attendance at the Convention,

AND because the Executive Committee recognizes that the AJCCA Constitution needs substantial revision in many areas.

Therefore, it is the opinion of the Executive Committee that a constitutional amendment on membership only is not in the best interest of the organization at this time; instead, a general revision of the current constitution should be undertaken and should include the results of the survey obtained by the Joint Study Committee. The AJCCA President, with the advice and consent of the Executive Committee, shall appoint a Constitutional Revision Committee.

A NEW DIRECTION
April 8, 1988

Friday, April 8, 1988, was a beautiful day in Tuscaloosa, Alabama. The cloudless sky served as a portent for the AJCCA Business Meeting scheduled for 1:30 p.m. in Sellers Auditorium of the Bear Bryant Continuing Education Center.

The outgoing President, Tom Umphrey, opened the session and various reports and comments were given. In due time Dr. Jim Krudop, Chairman of the Constitutional Revision Committee, presented that group's unanimous recommendation that the Constitution, as revised and circulated in accordance with Article XI of the Constitution and Bylaws of the AJCCA, be approved. There was minimal discussion, and no debate. The revision was passed overwhelmingly by the eight hundred plus members in attendance, and thus a new direction was charted by the Association, now named the Alabama College Association.

The authors noted the sharp contrast between this remarkable display of unity by the membership and the sharp division of three years past. We pondered what variables had come into play that caused the apparent complete reversal of sentiment, as the revision as passed in 1988 was a more complete rewriting than had been the one proposed and defeated on April 10, 1985. The basic intent, however, was the same in both cases - namely the eligibility of all postsecondary institutions under the Alabama State Board of Education for full participatory membership in the Association.

Our speculation as to the reasons for the relative ease with which the revision passed is certainly only our opinion, but it must be taken into consideration that several factors were present in 1988 that may have catalyzed the positive vote. They included:

1. a positive and comprehensive presentation by the keynote speaker, Dr. Larry Tyree, on "Transition to the Future",
2. Dr. Byron Causey's remarks to the membership about maintaining strength as an organization, including legislative influence,
3. a unanimous consensus among the members of the Constitutional Revision Committee itself,
4. the untiring efforts of Dr. Jim Krudop, the Committee's Chairman, in publicizing the recommendation of the Committee to the various Constituencies of the Association, including the recorded endorsements of the College Presidents, the Academic Deans, and the Deans of Students,
5. the conference was not a combined mingling of the two groups as had been the case in 1985,
6. the publicity given the proposed change was widespread, and hence came as no surprise; the change was not viewed as being "forced" on the membership,
7. no one wanted a repeat of what was viewed as an embarrassment to the Association, with wounded pride, resentment, and some bitterness on both sides; the Association had matured in the authors' view.

Plans are now being formulated for the next annual conference to be held on November 21, 22, 1988, in Birmingham. Much work has to be done in establishing new interest groups and accomadating the expanded membership. Dr. Richard Federinko and his Executive Committee have begun the task with renewed enthusiasm as the Association has now doubled its membership potential.

APPENDICES

APPENDIX A
Working Rules

THE ALABAMA ASSOCIATION OF JUNIOR COLLEGES
Working Rules

- Name: The Alabama Association of Junior Colleges
- Object: To promote the common interests of junior colleges in Alabama.
- Means: Representation in other agencies interested in education. Coordination of efforts on behalf of the junior college. collaboration in exchange of resource material and personnel. Public relations.
- Membership: Limited to junior colleges in Alabama (private and public)
- Voting: One vote per institution (to be cast by the executive head or his representative expressing the will of the members within his institutions). The officers and faculties of all member institutions shall be eligible to office and to attend meetings and to participate in all activities of the Association.
- Officers: President - One year term, may not succeed himself
Vice-president - One year term, succeeds to the presidency
Secretary/Treasurer - One year term, may succeed himself
- Committees: Executive - President, Vice-President, Secretary/Treasurer (ex officio) and one member from each institution not having an elective officer, (appointed by the executive heads of the institution for one year term).

Duties of
Officers:

As Usual. The President and the Executive Committee shall be responsible for the preparation of the program for the annual meeting of the Association. The President will preside at all meetings of the Association, and act as chairman of the Executive Committee. Secretary/Treasurer shall publish the Proceedings. He shall keep in the bank funds of the Association, paying out same under such rules as may be provided by the Association.

Duties of Executive
Committee:

Meets in advance of annual meeting; other times by joint action of President and Secretary/Treasurer.

1. Prepares agenda for regular meetings and fixes time and place.
2. Determines financial needs of Association and fixes dues and prepares budget.
3. Makes other necessary appropriations not provided for.
4. Nominates new member colleges to the Association. Initial action for membership must be taken by a member institution.
5. May call special meetings of the Association.
6. In general, acts for the Association while it is not in session, subject to approval and revision by the Association.

Meetings:

A regular annual meeting. Quorum majority of member Institutions.

Amendments:

By majority vote at regular annual meeting, provided amendment is submitted to member institutions 30 days before meeting at which amendment is to be submitted.

Effect: These working rules shall be effective upon approval by a majority of the officers and faculties of the six charter institutins and a majority approval of presidents or representatives thereof.

Adopted: March 28, 1958, for one year.

APPENDIX B
Constitutional Revisions (1968 - 1979)

WORKING RULES
of the
ALABAMA ASSOCIATION OF THE JUNIOR COLLEGES

Article I - Name

The name of this organization shall be the Alabama Association of Junior Colleges.

The Association shall be an affiliate of the Division of Higher Education of the Alabama Education Association.

Article II - Object

The object of the Association shall be to promote the common interest of the Junior Colleges of Alabama.

The object may be attained through representation in other agencies interested in education; through coordination of efforts on behalf of the junior colleges; through collaboration in exchange of resource material and personnel and through public relations.

Article III - Membership

Membership in this Association shall be limited to junior colleges in Alabama, both private and public.

Article IV - Officers

Section 1. The officers of this Association shall be a President, Vice-president, Secretary/Treasurer and an Executive Committee. The Vice-president shall automatically become President the following year.

Section 2. The term of office of the President shall be one year and he may not succeed himself.

Section 3. The term of office of the Secretary/Treasurer shall be one year and he may succeed himself.

Section 4. The President shall preside at all meetings of Association and act as Chairman of the Executive Committee.

- Section 5: The President and the Executive Committee shall be responsible for the preparation of the program for the annual meeting of the Association
- Section 6: The Secretary/Treasurer shall keep and publish the proceedings of the Association. He shall keep in the bank funds of the Association, paying out same under rules as may be provided by the Association.

Article V - Committees

- Section 1: There shall be an Executive Committee, composed of the President, Vice-president, the Secretary/Treasurer (ex officio) and one member from each institution not having an elective officer.
- Section 2: The member of the Executive Committee from each institution not having an elective officer shall be appointed by the head of his institution and shall serve for a one-year term.
- Section 3: The Executive Committee shall prepare the agenda for regular meetings of the Association, fixing the time and place.
- Section 4: The Executive Committee shall determine the financial needs of the Association and fix the dues and prepare the annual budget.
- Section 5: The Executive Committee shall nominate new members to the Association. The initial action for membership shall be taken by a member institution through application to the association.
- Section 6: There shall be such others committees as the Executive Committee may see fit to appoint, care being taken to see that faculty and administration are represented on all such committees.
- Section 7: There shall be a Faculty Affairs Committee, composed of a faculty representative from each member institution, chosen in any manner which it may desire, the Chairman to be selected by the members of the committee.
- Section 8: There shall be an Administrative Affairs Committee composed of the Presidents of each member institution or a representative appointed by him, the chairman to be elected by the committee.

Article VI - Elections

All officers shall be elected at the annual meeting, nominations having been made by a committee appointed by the President thirty (30) days in advance of the meeting, care being taken to see that all interests in Junior Colleges are represented in the elected officers.

Article VII - Meetings

Section 1. There shall be an annual meeting of the Association to be held at the same time of the Alabama Junior College Conference Workshop. A quorum shall be present if a majority of the member institutions are represented. The date and place of the annual meeting, effective 1970, shall be at the annual workshop and not at the AEA meeting as has been the case since 1958.

Section 2. The Executive Committee may call special meetings of the Association.

Article VIII - Voting

One vote per institution will be cast by the executive head or his representative expressing the will of the members within the institution. The officers and faculties of all member institutions shall be eligible to office and to attend meetings and to participate in all activities of the Association.

Article IX - Membership Dues

Membership dues shall be \$25 per year.

Article X - Amendments

These Working Rules may be amended by a majority vote at a regular annual meeting, provided the amendment is submitted to member institutions thirty (30) days before the meeting at which the amendment is to be voted upon.

Article XI - Effect

These Working Rules shall be effective upon approval by a majority of the officers and faculties of the six charter institutions and a majority approval of the Presidents or representatives thereof.

(These Working Rules were read, amended and approved in Birmingham, Alabama on March 28, 1959. They were in an abbreviated or telegraphic form. A copy is attached to the original of this revision for the records of the Secretary/Treasurer. Pursuant to the instructions of the President, A. R. Van Cleave, the following committee has put them in this form, changing no meaning of any section and adding only the words needed to make the Rules readable.)

Walter A. Graham (Southern Union)
Rex Turner (Alabama Christian)
W. W. Rodiman (Marion)

* * * * *

For purposes of the record, the six charter institutions were:

1. Alabama Christian College
Montgomery, Alabama
Dr. Rex Turner, President
2. Marion Institute
Marion Alabama
Admiral Cato D. Glover, President
3. Sacred Heart College
Cullman, Alabama
Mother Mary Susan Sevier, President
4. Snead College
Boaz, Alabama
Dr. Virgil McCain, President
5. Southern Union College
Wadley, Alabama
Dr. Walter A. Graham, President
6. Walker College
Jasper, Alabama
Dr. David Rowland, President

Northwest State Junior College, Phil Campbell, Alabama,
Dr. James Glasgow, President, (Admitted, March 19, 1965)

* * * * *

(These Working Rules were further amended at a regular call meeting in Birmingham, Alabama on March 14, 1969.)

DRAFT PROPOSED
CONSTITUTION AND BY-LAWS
ALABAMA JUNIOR COLLEGE ASSOCIATION

Article I - Name

It shall be the purpose of the Alabama Junior College Association to promote development and advancement of junior +college education in Alabama. In carrying out this purpose the Association shall:

- a. Promote the best possible conditions for professional service.
- b. Encourage professional growth through membership in AEA, NEA, AAJC, and other appropriate professional organizations.
- c. Improve articulation and cooperation with other levels of education.
- d. Identify needs and problems of Alabama Junior Colleges through research and similar activities and communicate these to appropriate agencies for action.
- e. Provide communication about and among the Alabama Junior Colleges.

Article III - Membership

Four classes of membership are established: Individual, Associate, Institutional, and Affiliate.

- a. Individual membership is open to any employee of an Alabama Junior College upon payment of annual dues.
- b. Associate membership is open to individuals whose professional educational activities are closely related to the functions and purposes of Alabama Junior Colleges upon approval of the Executive Committee and the payment of annual membership dues.
- c. Institutional membership is open to any Alabama Junior College upon payment of annual dues.
- d. Affiliate membership is open to organizations, and institutions whose activities are recognized as being closely related to the functions and purposes of Alabama Junior Colleges.

Article IV - Delegate Assembly

- Section 1. Membership. The Delegate Assembly shall consist of the presidents of member institutions or their respective designates and a number of delegates elected by the individual members of each Alabama Junior College. Each college will have one elected delegate for each ten paid members or major fractions thereof on roll as of December 31 each year.
- Section 2. Powers of the Assembly. The Delegate Assembly shall be the official legislative body with responsibility to carry out the purposes of this organization.
- Section 3. Voting. Each member of the Delegate Assembly shall have one independent vote on all matters brought before the Assembly. Issues voted upon will be decided by a majority of votes cast.
- Section 4. Quorum. A quorum of the Delegate Assembly shall be defined as two-thirds of the delegates provided that a majority of the member institutions be represented in the quorum.
- Section 5. The Assembly shall hold an annual convention on the same date as the Association as a whole meets. Location of the annual convention shall be set by the Executive Committee. The Executive Committee may call such other meetings of the Delegate Assembly as it deems necessary. A referendum may be initiated by the Executive Committee in lieu of a special meeting of the delegates.

Article V - Officers

- Section 1. Officers. The officers of this Association shall be president, vice-president/president-elect, secretary, treasurer, and parliamentarian. The vice-president/president-elect is also president-elect for the ensuing year.
- Section 2. Selection of Officers
- a. The president, vice-president/president-elect and treasurer shall be elected by the membership of the Alabama Junior College Association. A majority of votes cast shall constitute election.

- b. The secretary and the parliamentarian shall be appointed by the incoming president.
- c. The officers shall assume office upon adjournment of the annual convention.

Section 3. Duties of the Officers

- a. The president shall preside at meetings of the Executive Committee and the annual convention and shall represent the Alabama Junior College Association in all matters pertaining to the associations call meetings of the Executive Committee, appoint the Secretary and Parliamentarian, and authorize expenditure and payment of Alabama Junior College Association funds.
- b. The vice-president/president-elect shall preside at the meetings of the delegate assembly, perform other duties assigned by the president and shall perform the duties of the president during his absence or disability.
- c. The treasurer shall receive all money for the Alabama Junior College Association and make payment of Association funds upon authorization by the president. At the annual convention he shall submit to the Delegate Assembly a report of the receipts and expenditures for the preceding year.
- d. The secretary shall record meetings of the Delegate Assembly and the Association. He shall maintain a list of the entire membership as well as a list of the members of the Delegate Assembly.
- e. The parliamentarian shall perform such duties as prescribed by Robert Rules of Order, Revised.

Article VI - Executive Director

The Executive Director shall be the chief administrative officer of the Alabama Junior College Association and have such other duties as are designated by the Executive Committee.

Article VII - Committees

Section 1. Executive Committee. The members of the Executive Committee shall be the president, vice-president/president-elect, treasurer, the immediate past president, the Chairman of each commission, and the Chairman of the Legislative Affairs Committee. The Chief State School Officer or his designate shall be an ex-officio, non-voting member. The Executive Director shall be secretary of the Executive Committee without vote. The duties of the Executive Committee shall be to plan the annual convention, review recommendations of the commissions, serve as the Membership Committee, and carry out such other activities as may be assigned by the Delegate Assembly. The Executive Committee, represented by the president shall refer to the Delegate Assembly all matters pertaining to changing or establishing policy. The Executive Committee may recommend action on matters referred to the Delegate Assembly.

Section 2. Nominating Committee. This Committee (of three or more members of the Association) shall be appointed by the president with the advice and consent of the Executive Committee. It shall be the duty of this committee to place in nomination one or more candidates for the office of president, vice-president/president-elect, and treasurer at the business session of the annual convention.

Section 3. Legislative Affairs Committee.

- a. This Committee shall represent the legislative interests of the Alabama Junior College Association. This includes submitting to the Delegate Assembly proposals for legislation, initiating desirable legislation, and cooperating with other educational commissions departments, and organizations such as AEA, ACHE, and the State Department of Education in the promotion of legislation for the welfare of postsecondary education.
- b. Members of this Committee shall be appointed by the Executive Committee.
- c. Appointments to this committee will be representative of the administrative and faculty segments.

Section 4. Other Standing Committees. A Research Committee, Publications Committee and an Auditing Committee shall be appointed by the President to carry out such duties as designated by the Executive Committee.

Section 5. Ad hoc committees may be appointed by the president.

Article VIII - Commissions

Section 1. The following commissions are established to carry out activities consistent with the purposes of the Alabama Junior College Association as herein prescribed:

- a. Commission on Faculty
- b. Commission on Students
- c. Commission on Administration and Business
- d. Commission on Curriculum and Instruction
- e. Commission on Public Relations
- f. Commission on Supportive Personnel

Section 2. Determination of Membership and Offices

- a. Each member institution shall name no more than two voting representatives to each commission. Members of the faculty affairs commission shall be elected to staggered two year terms from the individual members of their respective institutions. Membership on the other commissions shall be chosen by each member institution in a manner of its own determination.
- b. Each commission will elect a chairman and vice-chairman at the annual convention to assume office at the adjournment of the annual convention.

Section 3. Commission responsibilities will include:

- a. Commission recommendations to the Executive Committee commissions sphere of interest.
- b. Planning the annual convention program for the individual commissions.

- c. Articulation among Alabama Junior College Association members and between them and other educational institutions.
- d. Promotion and support of effective practices within the commission's spheres of interest.

Article IX - Finance

The Delegate Assembly shall have the authority to establish the annual individual and institutional dues. The Assembly invests in the Executive Committee full responsibility for establishing overall financial policy and for accepting gifts, grants, or other income from appropriate sources.

Article X - Amendments

Proposed amendments shall be submitted in written form to the secretary by a member at least forty (40) days before the annual convention. The secretary shall distribute such proposed changes in written form to all individual and institutional members at least thirty (30) days prior to the annual convention. These amendments must be approved by a two-thirds vote of the delegate assembly and by a majority vote of the membership of the association assembled at the annual convention.

1976 REVISIONS (PROPOSED AND FINAL)

For several years the Alabama Junior College Association has attempted to function under Constitution and Bylaws which have proven unwieldy and counterproductive. The Executive Committee of the Alabama Junior College Association has felt the necessity of revising the Constitution and Bylaws of the Association to provide a frame work more conducive to the desired activities and functions of the Association. The Constitution Revision Committee, composed of Joe D. Acker, Chairman, Dr. Byron Causey, and Dr. Charles W. Davis, offer the amendments as listed below. Each amendment is followed by an explanation or justification. Following the presentation of the amendments is a copy of the proposed revised Constitution which would be in effect if all of these amendments are adopted.

- Amendment 1. That the name of the Association be changed to the Alabama Junior and Community College Association, and that all references to the Association in the constitution and bylaws conform to this designation, and that the redundant usage of the full name of the Association throughout the text be reduced by simple reference as the Association.

Explanation: This name change is suggested because of the various names of the institutions within the organization, the name of the national organization, and the national publication.

- Amendment 2. Article III, Section a, be changed to read "Individual membership is open to all employees of Alabama Junior and Community Colleges."

Explanation: Since there are no annual dues assessed the individual members of the Association at this time, it is thought best to delete this reference to annual dues from this Article. All financial policies of the Association are vested in the Executive Committee, and the establishment of annual dues is therein implied.

- Amendment 3. That Article IV be deleted in its entirety.

Explanation: The delegate assembly has seemed to be the most unworkable aspect of the Junior College Association in Alabama. The idea behind and the effect of the delegate assembly was to make the Association's political and legislative structure responsive to the institutions which make up the membership of the Association. If all the amendments proposed here are adopted, the political and

legislative structure of the Association will be responsive to the constituent interest groups of the Association.

- Amendment 4. That Article V, Officers, Section 1, be changed to read ". . . The vice-president/president-elect shall serve as president in the ensuing year."

Explanation: This amendment is offered to clarify previous misunderstanding.

- Amendment 5. That Article V, Officers, Section 2, Selection of Officers, be changed to read:

- a. Same
- b. "The secretary shall be appointed by the incoming president."
- c. "The immediate past president shall be the parliamentary."
- d. "The officers shall assume office upon adjournment of the annual convention."

Explanation: The major change in this amendment is to make the immediate past president parliamentary. This will provide organizational continuity and efficiency in the Executive Committee.

- Amendment 6. That Article V, Officers, Section 3, Duties of Officers, be changed to read:

- a. Delete the phrase ". . .and parliamentary..."
- b. "The vice-president/president-elect shall perform those duties assigned by the president, and shall perform the duties of the president during his absence or disability."
- c. Delete ". . .to the delegate assembly . . ."
- d. The secretary shall record meetings of the Association and of the Executive Committee. He shall maintain a list of the entire membership in all classes of membership and shall perform other duties as assigned by the Executive Committee.
- e. The parliamentary shall perform such duties as prescribed by Robert's Rules of Order, Revised.

Explanation: These changes are recommended in order to clean up the Constitution in its reference to the delegate assembly and to assure an orderly transition of authority in the event of the absence or disability of officers.

- Amendment 7. Delete Article VI, Executive Director, in its entirety.

Explanation: The employment of an executive director for the Association does not appear feasible in the immediate future. On the other hand, the Executive Committee shall have sufficient authority to proceed in this matter in the event an executive director is employed. Thus, the reference to the executive director in the Constitution seems superfluous.

Amendment 8. Change Article VII, Committees, Section 1, Executive Committee to read:

"Section 1. Executive Committee.

- a. The members of the Executive Committee shall be the president, vice-president/president-elect, treasurer, the immediate past president, the chairman and vice-chairman of the Commission on Faculty, the chairman and vice-chairman of the Commission on Administration, the chairman of the Commission on Students, and the chairman of the Legislative Affairs Committee. The secretary of the Association shall serve as a nonvoting member of the Executive Director of Alabama Commission on Higher Education or his designee shall be an ex-officio, non-voting member.
- b. The duties of the Executive Committee shall be to plan the annual convention, review recommendations of the Commissions, serve as the membership committee and carry out such activities as may be assigned by the Association. The Executive Committee, represented by the president, shall refer to the Association all matters pertaining to changing or establishing policy. The Executive Committee may recommend action on matters referred to the Association.
- c. The Executive Committee shall appoint members to fill the unexpired terms of elected officers upon their resignation or incapacitation.

Explanation: This amendment represents a major change in the Association, since the Executive Committee is being changed to reflect the constituency of the Association represented by the Commissions covering Association membership. Representation on the Executive Committee by the various Commissions and officers is designed to provide appropriate political structure equating the size of the Commissions.

The effect of the membership of the Executive Committee will be to limit those members appointed by the president to one, whereas in the past the president was able to appoint as many as four members to the Executive Committee.

Amendment 9. Article VII, Section 2. Delete "president."

Explanation: If the vice-president/president-elect serves as president during the ensuing year, his nomination by the Nominating Committee is superfluous.

Amendment 10. Article VII, Section 3, Legislative Affairs Committee, Item a., fourth line, delete ". . . delegate assembly . . ." and add "Executive Committee" in its place.

Amendment 11. Change Article VII, Section 4, Other Standing Committees, to read:

"Section 4. Other Standing Committees. A Publications Committee, appointed by the President, and an Auditing Committee, composed of two person employed at member institutions other than those represented on the Executive Committee, shall be appointed by the president to carry out such duties as designated by the Executive Committee."

Explanation: It is suggested that a Research Committee as a standing committee be deleted, since this function of the Association can be handled on an ad hoc basis; and the change in the auditing procedure is designed to provide simple safeguards in fiscal matters.

Amendment 12. Change Article VIII, Commissions, Section 1 to read:

"The following Commissions are established to carry out activities consistent with the purposes of the Association, as herein prescribed:

- "a. Commission on Faculty
- "b. Commission on Administration
- "c. Commission on Students"

Explanation: It is felt that these three Commissions, which will represent various primary and secondary interest groups, will provide adequate organizational structure and representation on the Executive Committee.

Amendment 13. Change Article VIII, Commissions, Section 2, Determination of Membership and Offices, to read:

"Section 2. Determination of Membership and Officers:

"a. Each Commission shall be composed of the elected chairman or president of each primary interest group within the Commission.

Explanation: As stated before, the basic structural components of the organization will no longer be the member institutions, but will be the various interest groups of the constituents of the organization. The deletion of the delegate assembly in Amendment 3 removes the institutional foundation, and this amendment provides for interest group participation.

Amendment 14. Add to Article VIII, Commissions, Section 2:

"c. Each Commission shall be responsible for the creation of procedural bylaws to facilitate the activities of the various primary and secondary interest groups within the Commission."

Explanation: The Executive Committee will provide to each Commission model upon which bylaws for the Commission can be structured. This procedure will consume some time during the first year of operation under the new constitution and will provide ample opportunity for the various primary and secondary interest groups to assure their won representation and influence in matters of the Association.

Amendment 15. Change Article VIII, Commissions, Section 3, Part b, to read:

"b. Coordination of the planning of the annual convention programs for the interest groups within the Commission."

Explanation: Under this amendment the Commissions will coordinate the planning of the convention program for the individual interest groups within the Commission rather than planning programs for the Commission, the idea being that the Commissions will serve as coordinating bodies linking the Executive Committee to the interest groups of the Association.

Amendment 16. Add an article entitled INTEREST GROUPS:

Section 1. The following primary interest groups are established within the Commissions to carry out

activities consistent with the purposes of the Commissions:

- a. Commission on Faculty
 - 1. Social science faculty
 - 2. Humanities faculty
 - 3. Mathematics/Science faculty
 - 4. Career education faculty
 - 5. Learning resources faculty
 - 6. Faculty support personnel
- b. Commission on Administration
 - 1. Executive officers
 - 2. Academic officers
 - 3. Financial officers
 - 4. Administrative support personnel
- c. Commission on Students
 - 1. Student services executives
 - 2. Counselors
 - 3. Admission officers
 - 4. Financial aids officers
 - 5. Support personnel for student services

Section 2. Secondary interest groups may be established as deemed advisable and within the bylaw provisions of the Commissions.

Explanation: This Article on the interest groups is designed to provide balanced segmentation of the Commissions, roughly offering primary interest groups approximating a balance of numbers within the group. Section 2 of the Article, which will provide for secondary interest groups, will allow each constituent segment of the Association to subdivide as they deem advisable. For instance, if in the Commission on Administrative Support Personnel the daytime security officers wish to have a separate interest group from night watchmen because of the unique and distinct nature of their job classifications, then it is entirely permissible. On the other hand, if under the Commission on Faculty the learning resources faculty desires to have all librarians, all media specialists, all technical services technicians, etc., retained in one interest group, then they may do so. We are trying here to provide, first, equitable representation, and second, flexibility which will respond to the dynamic nature of the Association itself.

Amendment 17. Article IX: Change the words "Delegate Assembly" and "Assembly" to "Association" where they appear in Article IX.

Explanation: This change is offered to maintain consistency with Amendment 3.

Amendment 18. Delete the words ". . .by a two-thirds vote of the Delegate Assembly and . . ." from Article X. Amendments.

Explanation: This change is offered to maintain consistency with Amendment 3.

Amendment 19. Change the numbering and location of Articles to read as follows:

ARTICLE I. NAME
ARTICLE II. PURPOSE
ARTICLE III. MEMBERSHIP
ARTICLE IV. OFFICERS
ARTICLE V. COMMISSIONS
ARTICLE VI. INTEREST GROUPS
ARTICLE VII. COMMITTEES
ARTICLE VIII. FINANCE
ARTICLE IX. AMENDMENTS

Explanation: In writing a constitution, the progression of Articles should be logical. Reference should not be made to any segment of an organization in a constitution until that segment has been recognized and established by preceding Articles. For instance, the members of the Executive Committee should not be enumerated until the Commissions are established and general Associational officers are provided for, since the membership of the Executive Committee is drawn from these two groups. This amendment changing the numbering and location of the Articles is designed to provide logic and continuity.

CONSTITUTION AND BYLAWS
ALABAMA JUNIOR AND COMMUNITY COLLEGE ASSOCIATION

ARTICLE I. NAME

The name of this organization will be the Alabama Junior and Community College Association.

ARTICLE II. PURPOSE

It shall be the purpose of the Association to promote development and advancement of junior and community college education in Alabama by:

- a. Promoting the best possible conditions for professional service;
- b. Encouraging professional growth;
- c. Improving articulation and cooperation with other levels of education;
- d. Identifying needs and problems of Alabama Junior and Community Colleges through research and similar activities and communicating these to appropriate agencies for action; and
- e. Providing communication about and among the Alabama Junior and Community Colleges.

ARTICLE III. MEMBERSHIP

Four classes of membership are established: Individual, Associate, Institutional and Affiliate.

- a. Individual membership is open to all employees of Alabama Junior and Community Colleges.
- b. Associate membership is open to individuals whose professional activities are closely related to the functions and purposes of Alabama Junior and Community Colleges, upon approval of the Executive Committee and the payment of annual membership dues.
- c. Institutional membership is open to Alabama Junior and Community Colleges upon payment of annual dues.
- d. Affiliate membership is open to organizations and institutions whose activities are recognized as being closely related to the functions and purposes of Alabama Junior and Community Colleges.

ARTICLE IV. OFFICERS

Section I. Officers. The officers of this Association shall be president, vice-president/president-elect, secretary, treasurer, and parliamentarian. The vice-president/president-elect shall serve as president in the ensuing year.

CONSTITUTION AND BYLAWS (CONTINUED)

PROPOSED REVISION TO
CONSTITUTION AND BYLAWS
ALABAMA JUNIOR AND COMMUNITY
COLLEGE ASSOCIATION

ARTICLE I. NAME

No change

ARTICLE II. PURPOSE

No change

ARTICLE III. MEMBERSHIP

- a. Individual membership is open to all permanent employees of Alabama Junior and Community Colleges.

- b. Associate membership, upon approval of the Executive Committee, is open to individuals whose professional activities are closely related to the functions and purposes of Alabama Junior and Community Colleges. This is an honorary membership and no dues will be assessed.

Rationale:

The associate membership is honorary and therefore no dues should be charged.

- c. Institutional membership, upon payment of annual dues, is open to all Alabama Junior and Community Colleges.

- d. Affiliate membership, upon approval of the Executive Committee and payment of annual dues, is open to organizations and institutions whose activities are recognized as being closely related to the functions and purposes of Alabama Junior and Community Colleges.

Rationale:

Affiliate membership needs to be under control of Executive Committee.

ARTICLE IV. OFFICERS

Section I. Officers.

PROPOSED REVISIONS (CONTINUED)

- a. The officers of this Association will be president, vice-president/president-elect, secretary, treasurer, and immediate past president. The vice-president/president-elect shall serve as president in the ensuing year.

- b. The vice-president/president-elect will serve as president during the succeeding year. In case the elected president does not serve the full year the vice-president/president-elect will complete the term. If the vice-president/president-elect serves more than six months as president this will constitute his year in office as president. If he/she serves less than six months, he/she will serve as president during the following year.

Rationale:

No stipulation was made for the vice-president/president-elect to assume office if the president was unable to complete his/her elected term.

Section 2. Selection of Officers.

- a. The president, vice-president/president-elect, and treasurer shall be elected by the membership of the Association. A majority of votes cast shall constitute election.
- b. The secretary shall be appointed by the incoming president.
- c. The immediate past president shall be the parliamentarian.
- d. The officers shall assume office upon adjournment of the annual convention.

Section 3. Duties of Officers.

- a. The president shall preside at meetings of the Executive Committee and the annual convention, shall represent the Association in all matters pertaining to the Association, call meetings of the Executive Committee, appoint the secretary, and authorize expenditure and payment of Association funds.
- b. The vice-president/president-elect shall perform those duties assigned by the president, and shall perform the duties of the president during his absence or disability.
- c. The treasurer shall receive all money for the Association and make payment of Association funds upon authorization of the president. At the annual convention he shall submit a report of the receipts and expenditures for the preceding year.
- d. The secretary shall record meetings of the Association and of the Executive Committee. He shall maintain a list of the entire membership in all classes of membership and shall perform other duties as assigned by the Executive Committee.
- e. The parliamentarian shall perform such duties as prescribed by Robert's Rules of Order, Revised.

ARTICLE V. COMMISSIONS

- Section 1. The following commissions are established to carry out activities consistent with the purposes of the Association as herein prescribed:
- a. Commission on Faculty
 - b. Commission on Administration
 - c. Commission on Students
 - d. Commission on Supportive Personnel

CONSTITUTION AND BYLAWS (CONTINUED)

Section 2. Determination of membership and officers:

- a. Each commission shall be composed of the elected chairman or president of each primary interest group within the commission.
- b. Each commission will elect a chairman and vice-chairman at the annual convention to assume office at the adjournment of the annual convention.
- c. Each commission shall be responsible for the creation of procedural bylaws to facilitate the activities of the various primary and secondary interest groups within the commission.

Section 3. Commission responsibility will include the following:

- a. Making recommendations to the Executive Committee within the Commission's sphere of interest;
- b. Coordination of the planning of the annual convention programs for the interest groups within the commission;
- c. Articulation among Association members and between them and other educational institutions;
- d. Promotion and support of effective practices within the commission's sphere of interest.

Section 2. Selection of Officers

- c. The parliamentarian will be appointed by the president.
Rationale:
A person very knowledgeable of parliamentary procedures should be in this position.

ARTICLE V. MEETINGS

- Section 1. There will be an annual convention of the Association, the time and place to be selected by the Executive Committee.

Rationale:

No statement was in the original instrument specifically stating meeting time arrangements.

- Section 2. All individual members present and attending the business session will be entitled to vote.

ARTICLE VI. COMMISSIONS

PROPOSED REVISIONS (CONTINUED)

Section 2. Determination of memberships and officers

- a. Each Commission will hold at least one business meeting each year. This meeting will be held during the annual convention of the Association.
Rationale:
No determination was made as to meeting time, etc.
- b. Each commission will be composed of the elected chairman or president of each primary interest group within the commission.
- c. Each commission will elect a chairman and vice-chairman at the annual convention to assume office at the adjournment of the annual convention.
- d. Each commission will be responsible for the creation of procedural bylaws to facilitate the activities of the various primary and secondary interest groups within the commission.

ARTICLE VI. INTEREST GROUPS

Section 1. The following primary interest groups are established within the commissions to carry out activities consistent with the purposes of the commissions:

- a. Commission on Faculty
 1. Social Science faculty
 2. Humanities faculty
 3. Mathematics faculty
 4. Science faculty
 5. Learning Resources faculty
 6. Health Careers faculty
 7. Engineering and technology faculty
 8. Business faculty
- b. Commission on Administration
 1. Executive officers
 2. Academic officers
 3. Financial officers
- c. Commission on Students
 1. Student Services executives
 2. Counselors
 3. Admission officers
 4. Financial Aids officers
 5. Directors and/or Coordinators of Veterans Affairs
- d. Commission on Supportive Personnel
 1. Secretaries
 2. Clerks
 3. Computer operators
 4. College nurses
 5. Technicians
 6. Service-Maintenance

Section 2. Secondary interest groups may be established as deemed advisable and within the bylaw provisions of the commissions.

CONSTITUTION AND BYLAWS (CONTINUED)

ARTICLE VII. COMMITTEES

Section 1. Executive Committee

- a. The members of the Executive Committee shall be the president, vice-president/president-elect, treasurer, the immediate past president, the chairman and vice-chairman of the Commission on Faculty, the chairman and vice-chairman of the Commission on Administration, the chairman and vice-chairman of the Commission on Students, the chairman and vice-chairman of the Commission on Supportive Personnel, and the chairman of the Legislative Affairs Committee. The secretary of the Association shall serve as a nonvoting member of the Executive Committee. The Chief State School Officer or his designee shall be an ex-officio, nonvoting member. The Executive Director of the Alabama Commission on Higher Education or his designee shall be an ex-officio, nonvoting member.
- b. The duties of the Executive Committee shall be to plan the annual convention, review recommendations of the Commissions, serve as the membership committee, and carry out such activities as may be assigned by the Association. The Executive Committee, represented by the president, shall refer to the Association all matters pertaining to changing or establishing policy. The Executive Committee may recommend action on matters referred to the Association.

ARTICLE VII. INTEREST GROUPS

Section 1.

- a. Commission on Faculty
 9. Career Education Faculty
Rationale:
Career Education Faculty request
 10. Health, Physical Education, and Recreation Faculty
- b. Commission on Administration
 4. Deans of Students Affairs
Rationale:
Deans of Student Affairs organization request
- c. Commission on Students
 1. Other student affairs administrators
Rationale:
To denote those other than the Dean of Students Affairs.
- d. Commission on Supportive Personnel
 5. Delete number 5
Rationale:
Technicians will meet with their primary interest group and may be organized as secondary interest group.

Section 2. Each primary interest group will elect a chairperson and any other officers deemed advisable. Election of the chairperson will be held at the annual business meeting of the primary interest group.

Rationale:
To clarify time, place and action to be taken.

PROPOSED REVISIONS (CONTINUED)

Section 3. Secondary interest groups may be established as deemed advisable and within the bylaws provisions of the commissions.

Rationale:
No change.

ARTICLE VII. COMMITTEES

Section 1. Executive Committee

- a. The members of the Executive Committee shall be the president, vice-president/president-elect, treasurer, the immediate past president, the chairman and vice-chairman of the Commission on Faculty, the chairman and vice-chairman of the Commission on Administration, the chairman and vice-chairman of the Commission on Students, the chairman and vice-chairman of the Commission on Supportive Personnel, and the chairman of the Legislative Affairs Committee. The secretary and the parliamentarian of the Association shall serve as nonvoting members of the Executive Committee. The ex-officio non-voting members of the Executive Committee will be the Chief State School Officer or his/her designee, the Executive Director of the Alabama Commission on Higher Education or his/her designee, and a representative of the Junior College Council of Presidents.

- c. The Executive Committee shall appoint members to fill the unexpired terms of elected officers upon their resignation or incapacitation.

Section 2. Nominating Committee. This committee (consisting of three or more members of the Association) shall be appointed by the president with the advice and consent of the Executive Committee. It shall be the duty of this committee to place in nomination one or more candidates for the offices of vice-president/president-elect and treasurer at the business session of the annual convention. The presiding officer shall always recognize nominations from the floor; and if any offices are contested, the election shall be by secret ballot.

CONSTITUTION AND BYLAWS (CONTINUED)

Section 3. Legislative Affairs Committee.

- a. This committee shall represent the legislative interest of the Association. This includes submitting to the Executive Committee proposals for legislation, initiating desirable legislation, and cooperating with other educational commissions, departments, and organizations (such as AEA and ACHE), and the State Department of Education in the promotion of legislation for the welfare of post-secondary education.
- b. Members of the committee shall be appointed by the Executive Committee.
- c. Appointments to this committee will be representative of the administrative and faculty segments.

Section 4. Other standing committees. A Publications Committee, appointed by the president, and an Auditing Committee, composed of two persons employed at member institutions other than those represented on the Executive Committee, shall be appointed by the president to carry out such duties as designated by the Executive Committee.

Section 5. Ad hoc committees may be appointed by the president.

ARTICLE VIII. FINANCE

The Association shall have the authority to establish the annual individual and institutional dues. The Association invests in the Executive Committee full responsibility for establishing overall financial policy and for accepting gifts, grants, or other income from appropriate sources.

ARTICLE IX. AMENDMENTS

Proposed amendments shall be submitted in written form to the secretary by a member at least forty (40) days before the annual convention. The secretary shall distribute such proposed changes in written form to all individual and institutional members at least thirty (30) days prior to the annual convention. These amendments must be approved by a majority vote of the membership of the Association assembled at the annual convention.

- c. Upon the resignation or incapacitation of an officer, with the exception of the president, the Executive Committee will appoint a member to fill the unexpired term.

Rationale:

To clarify the replacement of the president in case of resignation.

- d. The Executive Committee will meet immediately after the annual business meeting of the Association and shall hold at least one additional meeting each year.

Rationale:

To clarify meeting time, etc.

- e. A majority of the voting membership of the Executive Committee will constitute a quorum for the purposes of conducting meetings.

Rationale:

To clarify business procedures for this committee.

Section 2. a. Nominating Committee. This committee (consisting of three or more members of the Association) will be appointed by the president with the advice and consent of the Executive Committee. It will be the duty of this committee to place in nomination one or more candidates for the offices of vice-president/president-elect and treasurer at the business session of the annual convention. The presiding officer will always recognize nominations from the floor.

Rationale:

To clarify voting procedures.

- b. Voting. The election will be by hand vote unless the vote is contested; in which case the vote will be by secret ballot.

Rationale:

To specify voting procedures.

PROPOSED REVISIONS (CONTINUED)

- Section 3. c. Appointments to this committee will be representative of the administrative, faculty, student services, and support personnel segments of the organization.

Rationale:

To give representation to all employees.

ARTICLE IX. FINANCE

No change.

ARTICLE X. AMENDMENTS

Proposed amendments shall be submitted in written form to the secretary by a member at least ninety (90) days before the annual convention. The secretary shall distribute such proposed changes in written form to all individual and institutional members at least thirty (30) days prior to the annual convention. Ratification of all changes of the Constitution and Bylaws will require two-thirds favorable vote from the members attending the business session of the annual convention.

Revised 1976

CONSTITUTION AND BYLAWS
ALABAMA JUNIOR AND COMMUNITY COLLEGE ASSOCIATION

ARTICLE I. NAME

The name of this organization will be the Alabama Junior and Community College Association.

ARTICLE II. PURPOSE

It shall be the purpose of the Association to promote development and advancement of junior and community college education in Alabama by:

- a. Promoting the best possible conditions for professional service;
- b. Encouraging professional growth.
- c. Improving articulation and cooperation with other levels of education;
- d. Identifying needs and problems of Alabama Junior and Community Colleges through research and similar activities and communicating these to appropriate agencies for action; and
- e. Providing communication about and among the Alabama Junior and Community Colleges.

ARTICLE III. MEMBERSHIP

Four classes of membership are established: Individual, Associate, Institutional and Affiliate.

- a. Individual membership is open to all employees of Alabama Junior and Community Colleges.
- b. Associate membership is open to individuals whose professional activities are closely related to the functions and purposes of Alabama Junior and Community Colleges, upon approval of the Executive Committee and the payment of annual membership dues.
- c. Institutional membership is open to Alabama Junior and Community Colleges upon payment of annual dues.
- d. Affiliate membership is open to organizations and institutions whose activities are recognized as being closely related to the functions and purpose of Alabama Junior and Community Colleges.

ARTICLE IV. OFFICERS

Section 1. Officers. The officers of this Association shall be president, vice-president/president-elect, secretary, treasurer, and parliamentarian. The vice-president/president-elect shall serve as president in the ensuing year.

Section 2. Selection of Officers.

- a. The president, vice-president/president-elect, and treasurer shall be elected by the membership of the Association. A majority of votes cast shall constitute election.
- b. The secretary shall be appointed by the incoming president.
- c. The immediate past president shall be the parliamentarian.
- d. The officers shall assume office upon adjournment of the annual convention.

Section 3. Duties of Officers.

- a. The president shall preside at meetings of the Executive Committee and the annual convention, shall represent the Association in all matters pertaining to the Association, call meetings of the Executive Committee, appoint the secretary, and authorize expenditure and payment of Association funds.
- b. The vice-president/president-elect shall perform those duties assigned by the president, and shall perform the duties of the president during his absence or disability.
- c. The treasurer shall receive all money for the Association and make payment of Association funds upon authorization of the president. At the annual convention he shall submit a report of the receipts and expenditures for the preceding year.
- d. The secretary shall record meetings of the Association and of the Executive Committee. He shall maintain a list of the entire membership in all classes of membership and shall perform other duties as assigned by the Executive Committee.

- e. The parliamentarian shall perform such duties as prescribed by Robert's Rules of Order, Revised.

ARTICLE V. COMMISSIONS

Section 1. The following commissions are established to carry out activities consistent with the purposes of the Association as herein prescribed.

- a. Commission on Faculty
- b. Commission on Administration
- c. Commission on Students
- d. Commission on Supportive Personnel

Section 2. Determination of membership and officers:

- a. Each commission shall be composed of the elected chairman or president of each primary interest group within the commission.
- b. Each commission will elect a chairman and vice-chairman at the annual convention to assume office at the adjournment of the annual convention.
- c. Each commission shall be responsible for the creation of procedural bylaws to facilitate the activities of the various primary and secondary interest groups within the commission.

Section 3. Commission responsibility will include the following:

- a. Making recommendations to the Executive Committee within the Commission's sphere of interest.
- b. Coordination of the planning of the annual convention programs for the interest groups within the commission;
- c. Articulation among Association members and between them and other educational institutions;
- d. Promotion and support of effective practices within the commission's sphere of interest.

ARTICLE VI. INTEREST GROUPS

Section 1. The following primary interest groups are established within the commissions to carry out activities consistent with the purposes of the commissions.

- a. Commission on Faculty
 - 1. Social science faculty
 - 2. Humanities faculty
 - 3. Mathematics faculty
 - 4. Science faculty
 - 5. Learning resources faculty
 - 6. Health careers faculty
 - 7. Engineering and technology faculty
 - 8. Business faculty
- b. Commission on Administration
 - 1. Executive officers
 - 2. Academic officers
 - 3. Financial officers
- c. Commission Students
 - 1. Student services executives
 - 2. Counselors
 - 3. Admission officers
 - 4. Financial aids officers
 - 5. Directors and/or coordinators of Veterans Affairs
- d. Commission on Supportive Personnel
 - 1. Secretaries
 - 2. Clerks
 - 3. Computer operators
 - 4. College Nurses
 - 5. Technicians
 - 6. Service-Maintenance

Section 2. Secondary interest groups may be established as deemed advisable and within the bylaw provisions of the commissions.

ARTICLE VII. COMMITTEES

Section 1. Executive Committee

- a. The members of the Executive Committee shall be the president, vice-president/president-elect, treasurer, the immediate past president, the chairman and vice-chairman of the Commission on Faculty, the chairman and vice-chairman of the Commission on Administration, the chairman and vice-chairman of the Commission on Students, the chairman and vice-chairman of the Commission on Supportive Personnel, and the chairman of the Legislative Affairs Committee. The secretary of the Association shall serve as a nonvoting member

of the Executive Committee. The Chief State School Officer or his designee shall be an ex-officio, nonvoting member. The Executive Director of the Alabama Commission on Higher Education or his designee shall be an ex-officio, nonvoting member.

- b. The duties of the Executive Committee shall be to plan the annual convention, review recommendations of the Commissions, serve as the membership committee, and carry out such activities as may be assigned by the Association. The Executive Committee, represented by the president, shall refer to the Association all matters pertaining to changing or establishing policy. The Executive Committee may recommend action on matters referred to the Association.
- c. The Executive Committee shall appoint members to fill the unexpired terms of elected officers upon their resignation or incapacitation.

Section 2. Nominating Committee. This committee (consisting of three or more members of the Association) shall be appointed by the president with the advice and consent of the Executive Committee. It shall be the duty of this committee to place in nomination one or more candidates for the offices of vice-president/president-elect and treasurer at the business session of the annual convention. The presiding officer shall always recognize nominations from the floor; and if any offices are contested, the election shall be by secret ballot.

Section 3. Legislative Affairs Committee.

- a. This committee shall represent the legislative interest of the Association. This includes submitting to the Executive Committee proposals for legislation, initiating desirable legislation, and cooperating with other educational commissions, departments, and organizations (such as AEA and ACHE), and the State Department of Education in the promotion of legislation for the welfare of post-secondary education.
- b. Members of the committee shall be appointed by the Executive Committee.
- c. Appointments to this committee will be representative of the administrative and faculty segments.

Section 4. Other Standing Committees. A Publications Committee, appointed by the president, and an Auditing Committee, composed of two persons employed at member institutions other than those represented on the Executive Committee, shall be appointed by the president to carry out such duties as designated by the Executive Committee.

Section 5. Ad hoc committees may be appointed by the president.

ARTICLE VIII. FINANCE

The Association shall have the authority to establish the annual individual and institutional dues. The Association invest in the Executive Committee full responsibility for establishing overall financial policy and for accepting gifts, grants, or other income from appropriate sources.

ARTICLE IX. AMENDMENTS

Proposed amendments shall be submitted in written form to the secretary by a member at least forty (40) days before the annual convention. The secretary shall distribute such proposed changes in written form to all individual and institutional members at least thirty (30) days prior to the annual convention. These amendments must be approved by a majority vote of the membership of the Association assembled at the annual convention.

CONSTITUTION AND BYLAWS
ALABAMA JUNIOR AND COMMUNITY COLLEGE ASSOCIATION

ARTICLE I. NAME

The name of this organization will be the Alabama Junior and Community College Association.

ARTICLE II. PURPOSE

It will be the purpose of the Association to promote development and advancement of junior and community college education in Alabama by:

- a. Promoting the best possible conditions for professional service;
- b. Encouraging professional growth;
- c. Improving articulation and cooperation with other levels of education;
- d. Identifying needs and problems of Alabama Junior and Community Colleges through research and similar activities and communicating these to appropriate agencies for action.
- e. Providing communication about and among the Alabama Junior and Community Colleges.

ARTICLE III. MEMBERSHIP

Four classes of membership are established: Individual, Associate Institutional and Affiliate.

- a. Individual membership is open to all full-time employees of Alabama Junior and Community Colleges.
- b. Associate membership, upon approval of the Executive Committee, is open to individuals whose professional activities are closely related to the functions and purposes of Alabama Junior and Community Colleges. This is an honorary membership and no dues will be assessed.
- c. Institutional membership, upon payment of annual dues, is open to all Alabama Junior and Community Colleges.
- d. Affiliate membership, upon approval of the Executive Committee and payment of annual dues, is open to organizations and institutions whose activities are recognized as being closely related to the functions and purposes of Alabama Junior and Community Colleges.

ARTICLE IV. OFFICERS

Section 1. Officers.

- a. The officers of this Association will be president, vice-president/president-elect, secretary, treasurer, immediate past-president, and parliamentarian.
- b. The vice-president/president-elect will serve as president during the succeeding year. In case the elected president does not serve the full year the vice-president/president-elect will complete the term. If the vice-president/president-elect serves more than six months as president this will constitute his/her year in office as president. If he/she serves less than six months, he/she will serve as president during the following year.

Section 2. Selection of Officers

- a. The president, vice-president/president-elect, and treasurer will be elected by the membership of the Association. A majority of votes cast will constitute election.
- b. The secretary will be appointed by the incoming president.
- c. The parliamentarian will be appointed by the president.
- d. The officers will assume office upon adjournment of the annual convention.

Section 3. Duties of Officers

- a. The president will preside at meetings of the Executive Committee and the annual convention, will represent the Association in all matters pertaining to the Association, call meetings of the Executive Committee, appoint the secretary and parliamentarian, and authorize expenditure and payment of Association funds.
- b. The vice-president/president-elect will perform those duties assigned by the president, and will perform the duties of the president during his/her absence or disability.
- c. The treasurer will receive all money for the Association and make payment of Association funds upon authorization of the president. At the annual convention he/she will submit a report of the receipts and expenditures for the preceding year.

- d. The secretary will record meetings of the Association and of the Executive Committee. He/she will maintain a list of the entire membership in all classes of membership and will perform other duties as assigned by the Executive Committee.
- e. The parliamentarian will perform such duties as prescribed by Robert's Rule of Order, Revised.

ARTICLE V. MEETINGS

- Section 1. There will be an annual convention of the Association, the time and place to be selected by the Executive Committee.
- Section 2. All individual members present and attending the business session will be entitled to vote.

ARTICLE VI. COMMISSIONS

- Section 1. The following commissions are established to carry out activities consistent with the purposes of the Association as herein prescribed:
 - a. Commission on Faculty
 - b. Commission on Administration
 - c. Commission on Students
 - d. Commission on Supportive Personnel
- Section 2. Determination of membership and officers
 - a. Each commission will hold at least one business meeting each year. This meeting will be held during the annual convention of the Association.
 - b. Each commission will be composed of the elected chairperson or president of each primary interest group within the commission.
 - c. Each commission will elect a chairperson and vice-person at the annual convention to assume office at the adjournment of the annual convention.
 - d. Each commission will be responsible for the creation of procedural bylaws to facilitate the activities of the various primary and secondary interest groups within the commission.
- Section 3. Commission responsibility will include the following:

- a. Making recommendations to the Executive Committee within the Commission's sphere of interest.
- b. Coordination of the planning of the annual convention programs for the interest groups within the commission;
- c. Articulation among Association members and between them and other educational institutions;
- d. Promotion and support of effective practices within the commission's sphere of interest.

ARTICLE VII. INTEREST GROUPS

Section 1. The following primary interest groups are established within the commissions to carry out activities consistent with the purposes of the commissions:

- a. Commission on Faculty
 - 1. Social Science faculty
 - 2. Humanities faculty
 - 3. Mathematics faculty
 - 4. Science faculty
 - 5. Learning Resources faculty
 - 6. Health Career faculty
 - 7. Engineering and Technology faculty
 - 8. Business faculty
 - 9. Career Education faculty
 - 10. Health, Physical Education and Recreation faculty
- b. Commission on Administration
 - 1. Executive officers
 - 2. Academic officers
 - 3. Financial officers
 - 4. Dean of Student Affairs
- c. Commission on Students
 - 1. Other student affairs administrators
 - 2. Counselors
 - 3. Admission officers
 - 4. Financial Aids officers
 - 5. Directors and/or Coordinators of Veterans Affairs
- d. Commission on Supportive Personnel
 - 1. Secretaries
 - 2. Clerks

3. Computer operators
4. College nurses
5. Service-Maintenance

Section 2. Each primary interest group will elect a chairperson and any other officers deemed advisable. Election of the chairperson will be held at the annual business meeting of the primary interest group.

Section 3. Secondary interest groups may be established as deemed advisable and within the bylaws provisions of the commissions.

ARTICLE VIII. COMMITTEES

Section 1. Executive Committee

- a. The members of the Executive Committee will be the president, vice-president/president-elect, treasurer, the immediate past-president, the chairperson of the Commission on Administration, the Chairperson and vice-chairperson of the Commission on Students, the chairperson and vice-chairperson of the Commission on Supportive Personnel, and the chairperson of the Legislative Affairs Committee. The secretary and the parliamentarian of the Association will serve as non-voting members of the Executive Committee. The ex-officio non-voting members of the Executive Committee will be the Chief State School Officer or his/her designee, the Executive Director of the Alabama Commission on Higher Education or his/her designee, and a representative of the Junior College Council of Presidents.
- b. The duties of the Executive Committee will be to plan the annual convention, review recommendations of the Commissions, serve as the membership committee, and carry out such activities as may be assigned by the Association. The Executive Committee, represented by the president, will refer to the Association all matters pertaining to changing or establishing policy. The Executive Committee, represented by the president, will refer to the Association all matters pertaining to changing or establishing policy. The Executive Committee may recommend action on matters referred to the Association.
- c. Upon the resignation or incapacitation of an officer, with the exception of the president, the Executive Committee will appoint a member to fill the unexpired term.

- d. The Executive Committee will meet immediately after the annual business meeting of the Association and will hold at least one additional meeting each year.
- e. A majority of the voting membership of the Executive Committee will constitute a quorum for the purposes of conducting meetings.

Section 2. Nominating Committee

- a. This committee (consisting of three or more members of the Association) will be appointed by the president with the advice and consent of the Executive Committee. It will be the duty of this committee to place in nomination one or more candidates for the offices of vice-president/president-elect and treasurer at the business session of the annual convention. The presiding officer will always recognize nominations from the floor.
- b. Voting. The election will be by hand vote unless a secret ballot is required.

Section 3. Legislative Affairs Committee

- a. This committee will represent the legislative interest of the Association. This includes submitting to the Executive Committee proposals for legislation, initiating desirable legislation, and cooperating with other educational commissions departments, and organizations (such as AEA and ACJE), and the State Department of Education in the promotion of legislation for the welfare of postsecondary education.
- b. Members of the committee will be appointed by the Executive Committee.
- c. Appointments to this committee will be representatives of the administrative, faculty, student services, and support personnel segments of the organization.

Section 4. Other Standing Committees

A publications Committee, composed by the president, and an Auditing Committee, composed of two persons employed at member institutions other than those represented on the Executive Committee, will be appointed by the president to carry out such duties as designated by the Executive Committee.

Section 5. Ad hoc committees may be appointed by the president.

ARTICLE IX. FINANCE

The Association will have the authority to establish the annual individual and institutional dues. The Association invests in the Executive Committee full responsibility for accepting gift, grants, or other income from appropriate sources.

ARTICLE X. AMENDMENTS

Proposed amendments will be submitted in written form to the secretary by a member at least ninety (90) days before the annual convention. The secretary will distribute such proposed changes in written form to all individual and institutional members at least thirty (30) days prior to the annual convention. Ratification of all changes of the Constitution and Bylaws will require two-thirds favorable vote from the members attending the business session of the annual convention.

APPENDIX C
CONSTITUTIONAL REVISIONS
(1980-1988)

CONSTITUTION
ALABAMA COLLEGE ASSOCIATION

ARTICLE I. NAME

The name of this organization will be the Alabama College Association.

ARTICLE II. LOGO

The official logo for the Association shall be an outline of the State of Alabama over which is superimposed the letters aca (lower case letters in boldface type). To the upper right of the state outline shall be written the name of the Association in lower case letters--alabama college association.

ARTICLE III. PURPOSE

The purpose of the Association is to promote development and advancement of Alabama education through the Alabama College System by:

- a. Promoting professional service;*
- b. Encouraging professional growth;*
- c. Improving articulation and cooperation with all levels of education;*
- d. Identifying needs and problems of the Alabama College System and communicating them to appropriate agencies for action;*
- e. Providing communication throughout the Alabama College System;
and*
- f. Promoting public recognition of the Alabama College System.*

ARTICLE IV. MEMBERSHIP

Four classes of membership are established: Individual, Associate, Institution, and Affiliate.

- a. Individual membership is open to all full-time employees in the Alabama College System. Individuals will be granted membership upon the payment of individual membership dues as established by the Executive Committee. Individual membership carries the right to vote on business of the Association.*
- b. Associate membership is available to individuals whose professional activities are closely related to the function and purposes of the Alabama College System. Membership will be granted upon approval of the Executive Committee and payment of association membership dues as established by the Executive Committee. This is an honorary, nonvoting,*

membership.

- C. Institutional membership is open to institutions and organizations of the Alabama College System. Institutional membership will be granted upon payment of institutional membership dues as established by the Executive Committee.
- d. Affiliate membership is open to institutions and organizations whose activities are recognized as being closely related to the functions and purposes of the Alabama College System. Affiliate membership will be granted upon approval of the Executive Committee and payment of affiliate membership dues as established by the Executive Committee.
- e. The membership year will cover the period April 1-March 31.

ARTICLE V. OFFICERS

Section 1. Officers.

- a. The officers of this Association will be president, vice-president/president-elect, secretary, treasurer, immediate past-president, parliamentarian, historian, and communications officer.
- b. The vice-president/president-elect will serve as president during the succeeding year. In case the elected president does not serve the full year, the vice-president/president-elect will complete the term. If the vice-president/president-elect serves more than six months as president, this will constitute his/her year in office as president. If he/she serves less than six months, he/she will serve as president during the following year.

Section 2. Selection of Officers.

- a. A Nominating Committee (consisting of three or more members of the Association) will be appointed by the president with the advice and consent of the Executive Committee. It will be the duty of the nominating committee to place in nomination two or more candidates for the offices of vice-president/president-elect and treasurer to the Executive Committee. The Executive Committee will then conduct the election and be prepared to announce at the annual meeting the names of those elected.
- b. The vice-president/president-elect, and treasurer will be elected by the membership of the Association. A majority of votes cast will constitute election.
- c. The secretary, historian, parliamentarian, and communications officer will be appointed by the incoming president.
- d. The chairperson of the legislative committee will be appointed

by the president with the advice and consent of the Executive Committee.

- e. The officers will assume office upon adjournment of the annual convention.

Section 3. Duties of Officers.

- a. The president will preside at meetings of the Executive Committee and at the annual convention, will represent the Association in all matters pertaining to the Association, will call meetings of the Executive Committee, will appoint the secretary, parliamentarian, historian, and communications officer and will authorize expenditure and payment of Association funds.
- b. The vice-president/president-elect will perform those duties assigned by the president and will perform the duties of the president during his/her absence or disability.
- c. The treasurer will receive all money for the Association and make payment of Association funds upon authorization of the president. At the annual convention he/she will submit a report of the receipts and expenditures for the preceding year.
- d. The secretary will record meetings of the Association and of the Executive Committee. He/She will maintain a list of the entire membership in all classes of membership and will perform other duties as assigned by the Executive Committee.
- e. The parliamentarian will perform such duties as prescribed by Robert's Rules of Order, Revised.
- f. The historian will inventory the archives annually and update the historical records.
- g. The communications officer will publish the newsletter of the association and coordinate appropriate communications as directed and/or approved by the Executive Committee.

ARTICLE VI. MEETINGS

- Section 1. There will be an annual Convention of the Association, the time and place to be selected by the Executive Committee.

ARTICLE VII. COMMISSIONS

- Section 1. The following Comissions are established to carry out activities consistent with the purposes of the Association as are herein prescribed:

- a. Commission on Faculty
- b. Commission on Administration

c. Commission on Students

d. Commission on Support Personnel

Section 2. Each Commission will elect a chairperson and vice-chairperson at the annual convention to assume office at the adjournment of the annual convention.

Section 3. Commission responsibility will include the following:

- a. Hold at least one business meeting each year. This meeting will be held during the annual convention of the Association.
- b. Establish operational procedures to facilitate the activities of the various interest groups within the commission. These procedures are to be filed in writing with the secretary of the association.
- c. Recommend to the Executive Committee within the commission's sphere of interest.
- d. Coordinate the planning of the annual convention programs for the interest groups within the commission.
- e. Articulate among Association members and between them and other educational institutions.
- f. Promote and support effective practices within the commission's sphere of interest.
- g. Submit proposed budgets for convention expenses, based on interest group requests, to the Executive Committee for approval prior to the convention on a date established by the president.

ARTICLE VIII. INTEREST GROUPS

Section 1. Interest groups will be established within each commission to carry out activities consistent with the purposes of the commissions and the Association. Interest groups may be established by petitioning in writing the Executive Committee with a minimum of ten (10) signatures of individuals who wish to participate in said interest group. The Executive Committee will have the right of approval or rejection of the petition. Approvals will be added to the list of interest groups meeting at the annual convention and the president shall appoint an acting chairperson whose responsibility shall be to organize the session for the annual convention at which time formal organization of the proposed interest group will occur.

Section 2. A list of currently operating interest groups will be maintained by the secretary of the association.

Section 3. Each interest group will elect a chairperson and a vice-chairperson at the annual business meeting of the interest group.

Section 4. Interest groups may be discontinued upon decision by vote of its members and such notification to the Executive Committee. Interest groups may also be discontinued by decision of the Executive Committee when it is determined that insufficient interest remains for the group to continue functioning as evidenced by attendance at group sessions at two consecutive annual conventions.

ARTICLE IX. COMMITTEES

Section 1. Executive Committee

- a. The members of the Executive Committee will be the president, vice-president/president-elect, treasurer, the immediate past-president, the chairperson and vice-chairperson of the Commission on Administration, the chairperson and vice-chairperson of the Commission on Faculty, the chairperson and vice-chairperson of the Commission on Students, the chairperson and vice-chairperson of the Commission on Support Personnel, and the chairperson of the Legislative Affairs Committee. The secretary, historian, parliamentarian, and the communications officer of the Association will serve as non-voting members of the Executive Committee. Other ex-officio non-voting members of the Executive Committee will be the Chief Officer of the Department of Postsecondary Education or his/her designee, the Executive Director of the Alabama Commission on Higher Education or his/her designee, and a representative of the Postsecondary Council of presidents.
- b. The duties of the Executive Committee will be to plan the annual convention, review recommendations of the Commissions, serve as the membership committee, and carry out such activities as may be assigned by the Association. The Executive Committee has the power to establish policies for effective operation of the Association within the guidelines of the Constitution. The Executive Committee may recommend action on matters referred to the Association.
- c. Upon the resignation or incapacitation of an officer, with the exception of the president, the Executive Committee will appoint a member to fill the unexpired term.
- d. The Executive Committee will meet immediately after the annual business meeting of the Association and will hold at least one additional meeting each year.
- e. A majority of the voting membership of the Executive Committee will constitute a quorum for the purposes of conducting meetings.

Section 2. Nominating Committee

- a. The Nominating Committee will be appointed by the president with the advice and consent of the Executive Committee and will consist of at least three members of the Association.

Section 3. Legislative Affairs Committee

- a. This committee will represent the legislative interest of the Association. This includes submitting to the Executive Committee proposals for legislation, initiating desirable legislation, and cooperating with other educational commissions, department, and organizations (such as ACHE, AEA, and AVA), and the State Department of Education in the promotion of legislation for the welfare of postsecondary education.
- b. Members of the committee will be recommended by the Legislative Affairs Chairperson and appointed by the Executive Committee.
- c. Appointments to this committee will be representative of the administrative, faculty, student services, support personnel, and other segments of the organization.

Section 4. Communications Committee

- a. Members of the committee will be recommended by the Communications Officer and appointed by the Executive Committee.

Section 5. Auditing Committee

- a. An Auditing Committee, composed of two persons employed at member institutions other than those represented on the Executive Committee, will be appointed by the president to carry out such duties as designated by the Executive Committee.

Section 6. Ad hoc committees may be appointed by the president.

ARTICLE X. FINANCE

The Association invests in the Executive Committee full responsibility and authority for establishing the annual individual and institutional dues and for accepting gifts, grants, or other income from appropriate sources.

ARTICLE XI. AMENDMENTS

Proposed amendments will be submitted in written form to the secretary by a member at least ninety (90) days before the annual convention. Upon approval of the Executive Committee, the secretary will distribute such proposed changes in written form to all individual and

institutional members at least thirty (30) days prior to the annual convention. Proposed changes originating from the Executive Committee must be distributed to the membership at least thirty (30) days prior to the annual convention. Ratification of all changes of the Constitution will require two-thirds favorable vote from the members attending the business session of the annual convention.

APPENDIX D
COMPREHENSIVE LIST
OF ASSOCIATION PRESIDENTS

Comprehensive List
of
Association Presidents

<u>Year</u>	<u>President</u>	<u>Institution</u>
1958	A. R. Van Cleave	Southern Union College
1959	David Rowland	Walker College
1960	E. R. Brannan	Alabama Christian College
1961	John P. Tyson	Snead State Junior College
1962	Paul Robinson	Marion Institute
1963	Sister Mary L. Michel	Sacred Heart
1964	Walter Graham	Southern Union State Junior College
1965	Rex Turner	Alabama Christian College
1966	James A. Glasgow	Northwest State Junior College
1967	John P. Tyson	Snead State Junior College
1968	Woodfin Patterson	Jefferson Davis State Junior College
1969	B. E. Lee	Patrick Henry State Junior College
1970	Chad Hawkins	Gadsden State Junior College
1971	Ivan Smith	Alexander City State Junior College
1972	Ralph Savage	Faulkner State Junior College
1973	Doug Adams	Jefferson State Junior College
1974	Jack Campbell, resigned	left state, Calhoun State Junior College
	Judy Merritt, resigned	left state, Jefferson State Junior College
	William H. Osborne	Calhoun State Junior College
1975	Seth Hammett	L. B. Wallace State Junior College
1976	Byron Causey	Alexander City State Junior College
1977	Les Sims	Jefferson State Junior College
1978	Sandra King	Lurleen B. Wallace State Junior College
1979	Shirley Woodie	Enterprise State Junior College
1980	James E. Pritchett	Wallace State Community College (Dothan)
1981	Marshall W. Smith	Calhoun State Community College
1982	Joanne S. Jordan	Southern Union State Junior College
1983	Gene Brannon	Wallace State Community College (Dothan)
1984	Alice Villadsen	Calhoun State Community College
1985	Gary Branch	Faulkner State Junior College
1986	Janice Roberts	Jefferson State Junior College
1987	Tom Umphrey	Shelton State Community College
1988	Richard Federinko	Southern Union State Junior College

APPENDIX E
COMPREHENSIVE LIST
OF CONVENTION SITES

COMPREHENSIVE LIST OF CONVENTION SITES

<u>Year</u>	<u>Site</u>
1958	Birmingham Chamber of Commerce Building
1959	Phillips High School, Birmingham
1960	Phillips High School, Birmingham
1961	Phillips High School, Birmingham
1962	Phillips High School, Birmingham
1963	The Downtown Club, Birmingham
1964	The Downtown Club, Birmingham
1965	The Downtown Club, Birmingham
1966	The Downtown Club, Birmingham
1967	Tutwiler Hotel, Birmingham
1968	Tutwiler Hotel, Birmingham
1969	Tutwiler Hotel, Birmingham
1970	Alexander City State Junior College
1971	Alabama Christian College, Montgomery
1972	Jefferson State Junior College, Birmingham
1973	Jefferson State Junior College, Birmingham
1974	Alabama Christian College, Montgomery
1975	Hyatt House, Birmingham
1976	Hyatt House, Birmingham
1977	Hyatt House, Birmingham
1978	Hyatt House & Civic Center, Birmingham
1979	Alabama Christian College, Montgomery
1980	Hyatt House & Civic Center, Birmingham
1981	Mobile Sheraton, Mobile
1982	Birmingham Hilton & Medical Center Holiday Inn, Birmingham
1983	Birmingham Hilton, Birmingham
1984	Riverview Plaza, Mobile
1985	Birmingham Civic Center, Birmingham
1986	Mobile Convention Center, Mobile
1987	Wynfrey Hotel, Hoover
1988	Bear Bryant Continuing Education Center, Tuscaloosa

APPENDIX F
ARTICLES OF INCORPORATION

CERTIFICATE AND ARTICLES OF INCORPORATION
OF
ALABAMA JUNIOR AND COMMUNITY COLLEGE ASSOCIATION

KNOW ALL MEN BY THESE PRESENTS, that the undersigned, Sandra King, Shirley Woodie, Lloyd Henderson, B. Gene Burton, Les Sims and Robert Blackwelder, all residing within the State of Alabama, and all being over the age of twenty-one (21) years, intending to incorporate under the Alabama Non-Profit Corporation Act, do hereby adopt the following Articles of Incorporation:

I

The name of this corporation shall be ALABAMA JUNIOR AND COMMUNITY COLLEGE ASSOCIATION.

II

The period of duration shall be perpetual.

III

It will be the purpose of the Association to promote development and advancement of junior and community college education in Alabama by:

- a. Promoting the best possible conditions for professional service;
- b. Encouraging professional growth;
- c. Improving articulation and cooperation with other levels of education;
- d. Identifying needs and problems of Alabama Junior and Community Colleges through research and similar activities and communicating these to appropriate agencies for action; and
- e. Providing communication about and among the Alabama Junior and Community Colleges.

No part of the net earnings of the corporation shall inure to the benefit of any private shareholder or individual. No substantial part of the activities of the corporation shall be for carrying on propaganda, or otherwise attempting to influence legislation. The corporation shall be prohibited from participating in or intervening in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office.

Four classes of membership are established: Individual, Associate, Institutional and Affiliate.

- a. Individual membership is open to all full-time employees of Alabama Junior and Community Colleges.
- b. Associate membership, upon approval of the Executive Committee, is open to individuals whose professional activities are closely related to the functions and purposes of Alabama Junior and Community Colleges. This is an honorary membership and no dues will be assessed.
- c. Institutional membership, upon payment of annual dues, is open to all Alabama Junior and Community Colleges.
- d. Affiliate membership, upon approval of the Executive Committee and payment of annual dues, is open to organizations and institutions whose activities are recognized as being closely related to the functions and purposes of Alabama Junior and Community Colleges.

ARTICLE V

The Directors of the corporation shall be known as Officers. The election or appointment of Officers shall be accomplished in such manner as may be from time to time fixed by the By-Laws of the corporation.

ARTICLE VI

The provisions of the Alabama Non-Profit Corporation Act, as amended from time to time, and all provisions of law which supersede the same, to the extent that said Act and said provisions of law do not conflict with a tax exempt status for the corporation under the provisions of Section 501(c) (3), as the same may be amended from time to time, and to the further extent that said Act and said provisions of law do not conflict with the deductibility of contributions to the corporation under the provisions of Section 170, as the same may be amended from time to time (both references being to sections of the Internal Revenue Code of 1954, as amended or superseded from time to time) shall apply to this corporation. Upon dissolution of the corporation, the assets, after payment of all liabilities and obligations, shall be distributed only to such organizations as are themselves exempt from taxation under and to which contributions would be deductible under the said provisions of the federal income tax laws hereinabove described; provided that assets held by the corporation upon condition requiring

return, transfer or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements.

ARTICLE VII

The address of the initial registered office of the corporation shall be LURLEEN B. WALLACE STATE JUNIOR COLLEGE, ANDALUSIA, ALABAMA 36420 and the name of its initial registered agent at such address shall be SANDRA KING. The principal place of business shall be STATE OF ALABAMA.

ARTICLE VIII

The number of Directors (Officers) constituting the initial Board shall be SIX. The names and addresses of the persons who are to serve as the initial Directors (Officers) and the terms of office of each, are as follows:

To serve until April 27, 1979,

LLOYD HENDERSON, SECRETARY
Lurleen B. Wallace State Junior College
Andalusia, AL 36420

B. GENE BURTON, TREASURER
~~Faulkner~~ State Junior College
Bay Minette, AL 36507

LES SIMS, IMMEDIATE PAST PRESIDENT
Jefferson State Junior College
2601 Carson Rd.
Birmingham, AL 35215

ROBERT BLACKWELDER, PARLIAMENTARIAN
Wallace State Community College
P.O. Box 250
Hanceville, AL 35077

To serve until April 25, 1980,

SANDRA KING, PRESIDENT/IMMEDIATE PAST PRESIDENT
Lurleen B. Wallace State Junior College
Andalusia, AL 36420

SHIRLEY WOODIE, VICE PRESIDENT/PRESIDENT ELECT
Enterprise State Junior College
Enterprise, AL 36330

ARTICLE IX

The names and addresses of each of the incorporators are identical with the names and addresses of the members of the initial Board of Directors (Officers) as hereinabove set forth.

ARTICLE X

The corporation shall have power and authority to guarantee or become surety for the obligations of any other non-profit corporation or corporation not of a business character, whether incorporated under the Alabama Non-Profit Corporation Act or organized under, or created by, any statute of the State of Alabama.

APPENDIX G
ARCHIVES AGREEMENT

27th day of April, 1979.

130

Sandra King (SEAL)

Shirley H. Woodie (SEAL)

Lloyd D. Henderson (SEAL)

B. Gene Burton (SEAL)

Les Sims (SEAL)

Robert Blackwelder (SEAL)

_____ (SEAL)

_____ (SEAL)

_____ (SEAL)

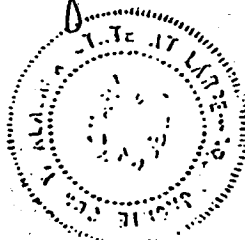
_____ (SEAL)

STATE OF ALABAMA

COUNTY OF COVINGTON

Before me, the undersigned authority, personally appeared Sandra King, Shirley Woodie, Lloyd Henderson, B. Gene Burton, Les Sims, and Robert Blackwelder, who, being by me first duly sworn, on oath depose and say that they are the incorporators named in the foregoing Articles of Incorporation, that they are familiar with the contents thereof, and that the same are true and correct.

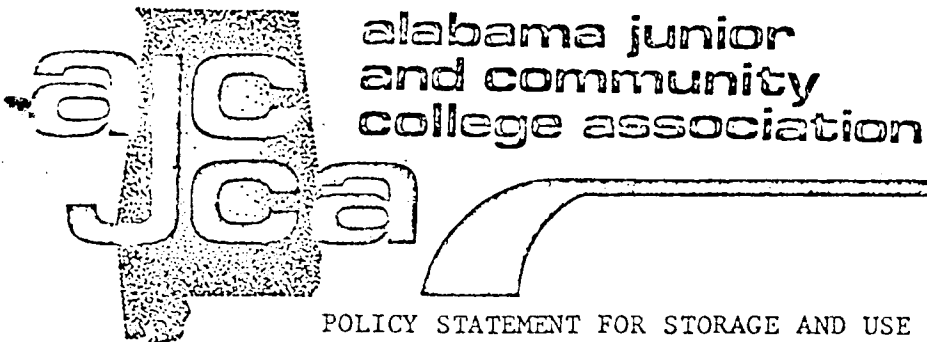
Jackie Curry
NOTARY PUBLIC



THE STATE OF ALABAMA, COVINGTON COUNTY
OFFICE OF JUDGE OF PROBATE

I hereby certify that the within incorporation
was filed in this office for recording the 30th
day of April, 1979, at
2:10 o'clock P. M. duly recorded in Book
31 of Price Page 336-9

and examined Leland Enzer
Judge of Probate



POLICY STATEMENT FOR STORAGE AND USE OF PERMANENT RECORDS
of

the Alabama Junior and Community College Association on file
in the Alabama Christian College library, Montgomery, Alabama

1. The records are housed in two legal-size filing cabinets owned by the Association. One set of keys is in the possession of the director of the Alabama Christian College library. The second set is in the keeping of the AJCCA president.
2. The filing cabinets are to remain locked at all times.
3. Any member of the Association is entitled to use materials in the AJCCA archives within the confines of the Alabama Christian College library. An individual must register with the library director indicating name, institution, position, and reason for wishing access to the files.
4. Records are not to be taken from the storage facility without the written permission of the president of the Association.
5. Any materials to be removed from the premises must be properly checked out through the Alabama Christian College library. The ACC library will maintain a record of materials removed from the filing cabinets. A sheet of paper listing materials removed, name of person taking materials, and date of removal will be placed in the folder. This sheet will be removed from the folder when the materials are returned.
6. Any material in the archives may be copied. Cost of reproduction to be the responsibility of the person requesting copies.
7. Any person not belonging to the Association must have written permission from the AJCCA president in order to have access to the permanent records.
8. The AJCCA permanent records are to remain in the Alabama Christian College library until such time that the Administration/Library staff of the college and/or the AJCCA executive committee determined the need to remove the records to another storage facility.

APPROVED: 9 - 25 - 79 (Date)

Shirley H. Woodie AJCCA President
Thomas Weaver Director of Library Services
Alabama Christian College

APPENDIX H
LIST OF CHANCELLORS, DIRECTORS, ETC.
ALABAMA COLLEGE SYSTEM
(1965-1988)

By request the authors include this list of
Chancellors, Directors, etc. of the
Alabama College System

<u>Name</u>	<u>Title</u>	<u>Years Served</u>
Rudolph Davidson	Director of Research & Higher Education	1965-68
Frank Speed	Director of Research & Higher Education	1968-70
E. B. Moore	Director of Junior College Branch	1971-72
Ralph Savage	Director of Junior College Branch	1972-73
Earl Daniels	Director of Junior College Branch	1973-75
Erskine Murray	Acting Director for Postsecondary & Continuing Education	1975
Joe Miller	Director of Division of Postsecondary & Continuing Education	1976-78
Bill Osborn	Director of Division of Postsecondary & Continuing Education	1978
Erskine Murray	Assistant State Superintendent & Acting Director Postsecondary Services	1978-79
Erskine Murray	Assistant Superintendent for Post-secondary Education Services	1979
George Layton	Assistant Superintendent for Post-secondary Services	1979-82
Howard Gundy	Chancellor, Postsecondary Education	1982-83
Charles Payne	Chancellor, Postsecondary Education	1983-88
Fred Gainous	Chancellor, Postsecondary Education	1988

APPENDIX I
THE ALABAMA COLLEGE SYSTEM

ALABAMA COMMUNITY, JUNIOR, AND TECHNICAL COLLEGES

GOVERNED BY ALABAMA STATE BOARD OF EDUCATION

ALABAMA DEPARTMENT OF POSTSECONDARY EDUCATION

CHANCELLOR FRED GAINOUS

MONTGOMERY, ALABAMA

COMMUNITY COLLEGES

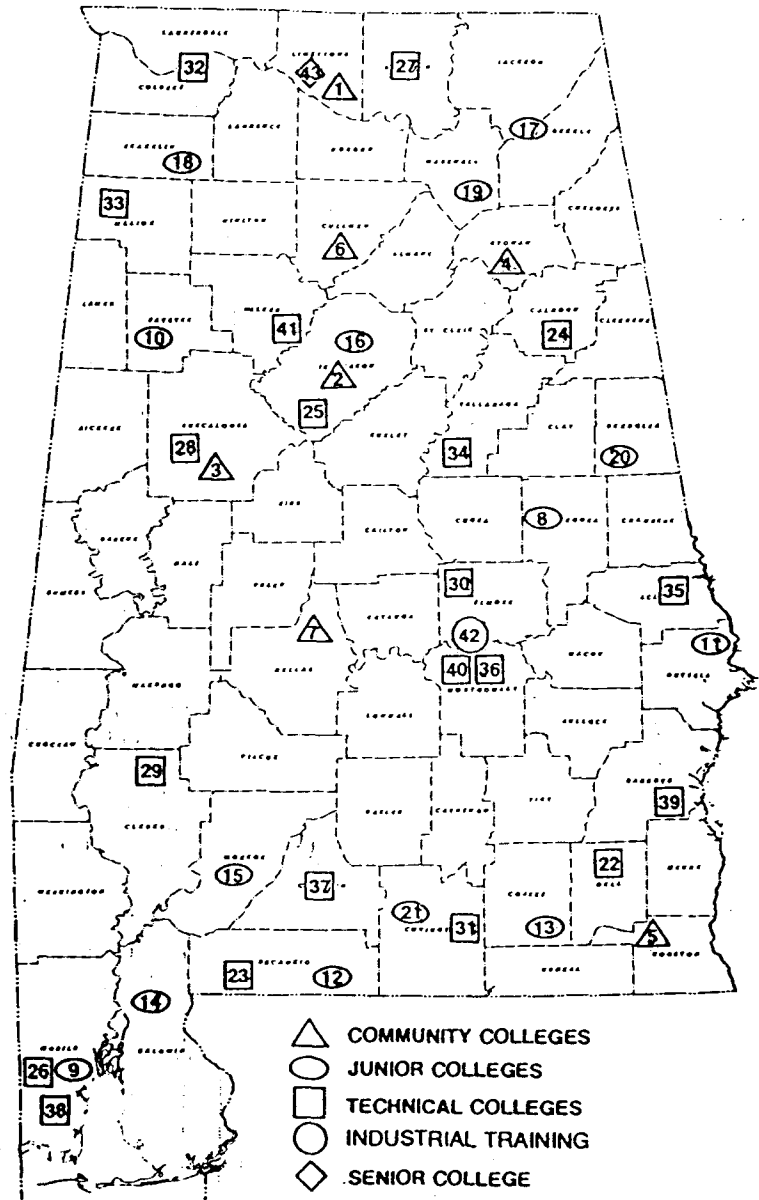
1. Calhoun State Community College
2. Lawson State Community College
3. Shelton State Community College
4. State of Alabama Community Colleges in Gadsden
5. George C. Wallace State Community College/Dothan
6. Wallace State Community College/Hanceville
7. George Corley Wallace State Community College/Selma

JUNIOR COLLEGES

8. Alexander City State Junior College
9. Bishop State Junior College
10. Brewer State Junior College
11. Chattahoochee Valley State Community College
12. Jefferson Davis State Junior College
13. Enterprise State Junior College
14. Faulkner State Junior College
15. Patrick Henry State Junior College
16. Jefferson State Junior College
17. Northeast Alabama State Junior College
18. Northwest Alabama State Junior College
19. Snead State Junior College
20. Southern Union State Junior College
21. Lurleen B. Wallace State Junior College

TECHNICAL COLLEGES

22. Alabama Aviation And Technical College
23. Atmore State Technical College
24. Ayers State Technical College
25. Bessemer State Technical College
26. Carver State Technical College
27. Drake State Technical College
28. Fredd State Technical College
29. Hobson State Technical College
30. Ingram State Technical College
31. MacArthur State Technical College
32. Muscle Shoals State Technical College
33. Northwest Alabama State Technical College
34. Nunnelley State Technical College
35. Opelika State Technical College
36. Patterson State Technical College
37. Reid State Technical College



38. Southwest State Technical College
39. Sparks State Technical College
40. Trenholm State Technical College
41. Walker State Technical College

STATEWIDE MOBILE INDUSTRIAL TRAINING

42. Alabama Industrial Development Training Institute

SENIOR COLLEGE

43. Athens State College