

Alabama Community College Association Journal

Volume 40 No. 2

Fall 2013

**Alabama Community College System:
*Celebrating Golden Opportunities for Excellence***



ACCA

ACCA President's Message



Barbara Anne Spears,
2013 ACCA President

The Birmingham Jefferson Convention Center has been booked. Employees of the Alabama Community College System have submitted workshop proposals. The ACCA Executive Committee continues to plan, organize, and coordinate. All aspects for an outstanding conference are well under way. There is just one vital piece needed to ensure that the 2013 ACCA Conference will be huge success – your participation. No event is complete without the support of the great people for whom it has been created, and I hope you take advantage of the many innovative and interesting sessions available at this year's conference.

In addition to the great professional development workshops planned, the dynamic speakers scheduled to inform and educate, and the important networking with colleagues, this year's conference is a an opportunity to celebrate. In fact it is a "Golden Opportunity" - one that has been fifty years in the making. Your attendance guarantees that you will be a part of the golden anniversary celebration of the Alabama Community College System.

This edition of the ACCA Journal not only highlights the accomplishments and news of our System and its employees, but it provides information on the conference. I know once you have had the chance to review all the details, you will make the decision to join us for the chance to celebrate fifty years of golden opportunities. I look forward to seeing you there!

ACCA Announces Special Community Service Project for Its Annual Conference

To demonstrate the commitment the Alabama Community College System shares with K12 education, a special community service project will be part of this year's ACCA Conference. Attendees of the conference are being asked to bring items needed by the K12 system. Suggested items include reams of copy paper, paper towels, hand sanitizer, and children's books.

"The conference is held the week of Thanksgiving, and what better way to say thanks to our K12 partners than by donating items that help children. Often schools struggle to furnish items needed by its students. This project will help in that struggle and provide a way for our members to give back to our communities," said **Barbara Anne Spears**, ACCA President.

Also helping to reinforce the K12 and Postsecondary partnership will be a joint presentation by Alabama's State Superintendent of Education **Dr. Tommy Bice** and ACCS Chancellor **Dr. Mark Heinrich** on Tuesday during the ACCA Conference. The presentation emphasizes the effort by both to create a seamless transition from K12 to two-year colleges and to support education on all levels.

Show your support by bringing your items and dropping them off at one of the collection sites during the conference. Information about the locations will be provided in the conference program.

ACCA Elections

Online elections for the position of Second Vice-President will be held in October on the ACCA Website. Information about the candidates appears below:



Chris Franklin, Ed.D.,

Public Relations and Marketing Specialist, Alabama Technology Network

Chris Franklin is the Public Relations and Marketing Specialist for the Alabama Technology Network. Before joining ATN in 2006, he worked at Lawson State Community College as Director of Student Recruiting and Public Relations, and as Director of College Relations at Bessemer State Technical College.

Dr. Franklin currently serves on the Board of the Alabama Community College System Public Relations Association (ACCSPRA). He is a past President of ACCSPRA and has also served as Communication Chair and Board Member-at-Large. In the 12 years he has been a member of ACCSPRA, Dr. Franklin has been awarded over 25 Pyramid Awards for communication excellence. In 2010, Dr. Franklin was named ACCSPRA's *Communicator of the Year*. He currently serves as the Alabama Representative on the National Council for Marketing and Public Relations' Executive Council for District 2.

He has served as the Publication Coordinator on the Executive Committee of the Alabama Community College Association since 2003. During his time in that position, Dr. Franklin has edited, designed, and coordinated the ACCA Journal and all conference programs. He has also directed the creation of the ACCA website, the online workshop submission process, and the online conference registration and payment process. He has conducted the Newcomers' Session at the annual ACCA conference since 2004.

Dr. Franklin has conducted numerous professional development presentations on topics ranging from organizational cultures; experiences of doctoral studies; social media; event planning; teambuilding; recruiting and serving adult students; and best practices for recruiting and public relations professionals.

He earned his B.A. in Communication and a M.A. in Higher Education Administration from The University of Alabama. Dr. Franklin earned his doctorate from The University of Alabama. He is a graduate of the Alabama Community College System Leadership Academy.



Don Kelley, Ed.D.,

Information Systems and Business Programs Instructor

Don Kelly is employed at Central Alabama Community College where he teaches in the information systems and business programs. He began his career in public practice as a Certified Public Accountant. He spent five years teaching full-time at a private university before accepting the position of Assistant State Auditor. He then moved to the Department of Postsecondary Education where he led the System's technology initiatives. He later served as Interim Director of Technology, Interim Dean of Finance, and instructor at Patterson State Technical College.

In his capacity as Assistant State Auditor, Dr. Kelly led the development and implementation of two state-wide audit information systems. His work was featured in various national magazines: *ComputerWorld*, *Datamation*, *Beyond Computing*, *I.P. Systems*, and *The Pen Connection*. The barcode tracking system he developed is still in use. At the time, it was the first operational system utilizing pen-based tablet computers. The uniqueness of this project led to Dr. Kelly being quoted on the front page of the Wall Street Journal. In his position at the DPE, he served on the Governor's Council on Education Technology, the Alabama Supercomputer Authority Client Advisory Group, the Alabama Finance Directors Technology Task Force, the Alabama Virtual Library Steering Committee, the Governor's Task Force on Y2K, the Semester Conversion Steering Committee, the Data Committee on Workforce Investment Act, and the State of Alabama Internet Sales and Use Tax Committee. He received awards from the Chancellor, from the Governor, and from the AVL Steering Committee.

Dr. Kelly earned his CPA certification in 1984. He has a Bachelor's Degree in Accounting from Auburn University, a Master's of Business Administration with an emphasis in Information Systems from Auburn Montgomery, and a doctorate in Higher Education Administration from the University of Alabama.

2013 ACCA Annual Conference

November 24 through 26

Sheraton Birmingham Hotel and
Birmingham Jefferson Convention Complex

- Professional Development Workshops
- Commission Meetings
- Association Meetings
- Chancellor's Awards

Special Interest groups including Healthcare, HVACR, Cosmetology, Library Sciences, and Adult Ed are also slated to meet during the conference.

Hotel Information

ACCA members will receive a special conference hotel rate of \$86 (plus tax) a night.
Click here to make your hotel reservations.

Conference Registration Information

The conference registration fee is \$150. To register for the conference visit the ACCA website www.alabamacca.org and click the "Register for Conference" tab and follow the directions.

Send any Questions to Registration Coordinators:

Regina Doreity
Lawson State Community College
rdoreity@lawsonstate.edu
205.929.3504

Camie Huett
Alabama Technology Network
chuett@atn.org
205.943.4808

Visit www.alabamacca.org for updates and conference announcements

2013 ACCA Conference Keynote Speakers



Hunter Boylan, Ph.D.

Hunter R. Boylan is the Director of the National Center for Developmental Education and a Professor of Higher Education at Appalachian State University in Boone, NC. He is also the founder of Research in Developmental Education and a member of the Editorial Boards of the Journal of Developmental Education, the Journal of Teaching and Learning, the Center for Research on Developmental Education and Urban Literacy, and the international Journal of Innovation, Research, and Policy in Education. In addition, he serves as the principle investigator for the ongoing National Study of Developmental Education.



Tommy Bice, Ed.D.

Dr. Tommy Bice was appointed Alabama's State Superintendent of Education on November 10, 2011, and assumed the position on January 1, 2012. Prior to his appointment, Dr. Bice was Alabama's Deputy State Superintendent of Education for Instructional Services; Superintendent of the Alexander City School System, high school principal, career tech director, alternative school teacher/director, special education/residential school director, early childhood teacher/parent trainer; and began his career as a teacher at the Alabama Institute for the Deaf and Blind. Dr. Bice also serves as an adjunct professor of Educational Leadership at Auburn University



Mark Heinrich, Ph.D.

Dr. Mark Heinrich serves as the Chancellor of the Alabama Community College System. Dr. Heinrich holds a doctorate in counseling from The University of Alabama, and earned B.S. and M.A. degrees in psychology from Tennessee Tech University. Dr. Heinrich's higher education career spans more than 30 years, during which he's held leadership roles in academic, student service and technical/vocational areas. During that time, he served as an instructor, department chair, division dean, dean of instruction, academic vice president, associate provost, provost, and most recently, as president of Shelton State Community College.

Commission Speakers



Commission on Administration

Margarita Sarmiento, Consultant
ITK Consultants



Commission on Support

John Hudson, President
Alabama Power Foundation



Commission on Faculty

Dr. Hunter Boylan, Director
National Center for Developmental
Education



Commission on Workforce Development

Russell DuBose,
Director of Human Resources
Phifer, Inc.
and



Commission on Students

Dr. Helen McAlpine, President
Drake State Technical College



Mark Perna, Founder
Tools for Schools

Bevill State Dean Honored



Al Moore, Dean of Career Technical Education and Dean of Bevill State Community College's Sumiton campus, was honored as one of Birmingham Magazine's 2013 Best in Minority Business Awards.

Moore has more than 15 years of experience in both public and private sectors of business and education and was nominated in the Executive of the Year category. The nominees for the Minority Business Awards were featured in a special section of the magazine and included eight categories.

Moore, a graduate of Shades Valley High School, obtained his undergraduate work at UAB and Troy. Prior to his arrival at Bevill, he worked in adult and community education for the Jefferson County School System for 11 years, followed by teaching in adult education and working as the director of Educational Talent Search at Jefferson State Community College. He also worked with a \$22.5 million grant project in conjunction with the United States Department of Education as a liaison between the U.S. Department of Education, the Alabama Department of Education and Alabama Public Television. His most recent position was with Alabama Power as the coordinator of employee development.

"The Birmingham region is fortunate to have an abundance of accomplished professionals," said Moore. "I am proud to be included in the recognition."

The Best in Minority Business Awards began in 2007 to celebrate the spirit, creativity and resourcefulness of Birmingham's brightest minority and female business leadership.

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ESCC Employee Receives Award

Alonzetta Landrum-Sims, dean of finance and administration at Enterprise

State Community College, was recently selected as Financial Manager of the Year by the Alabama College System Financial Management Association.

“This is a great honor for Ms. Sims and the College,” said **Dr. Nancy W. Chandler**, president of Enterprise State Community College. “Ms. Sims is a credit to her profession, and I value her expertise and input.”

At its annual conference, the Alabama Community College Financial Managers Association presents an award to the Financial Manager of the Year. Any member of the Alabama Community College Financial Managers Association may nominate a fellow member for the prestigious award. The Association’s Awards Committee, made up of Association members, selects the winner from the nominees.

“I am very humbled for the honor of this recognition from my peers within the Alabama Community College System,” says Landrum-Sims. “I look forward to continuing our work together for the educational enhancement of the citizens of Alabama.”

As dean of finance and administration, Landrum-Sims serves as the chief financial officer for the College, a role she has served in for 13 years. Ms. Landrum-Sims has more than 36 years of experience in financial management, accounting, banking and investment counseling.

Lawson State’s QEP Becomes National Model

Lawson State Community College’s Freshman Academy, a part of the college’s Quality Enhancement Plan (QEP), is used as a template for institutions across the nation to equip, engage, and empower students. The initiative has proven to help students become more independent learners.

The facilitator in the course guides students through the use state-of-the-art technologies, and ushers developing skills in oral presentation and team building. Participants of the course continue to succeed in quizzes and projects surrounding topics like How to Register/Withdraw, Degree Plans, and Choosing to Succeed. Online videos provide the homework aspects of the course and helps students to understand all aspects of Lawson State including the use of the college’s catalog, online forms, dress code, Blackboard, and e-mail.

The instructors, Faculty Academy Master Educators (FAME), are selected and undergo a rigorous and interactive training before teaching. To keep their technology as up-to-date as possible, FAME instructors assess data and use that information to improve the course. They also produce updated versions of many of the videos in which faculty and administrators explain Lawson’s services, procedures, and policies to new students. FAME instructors also explore newer products for online group collaboration such as Wikis.

“We want new students to feel confident that they’ve been equipped with the necessary tools for success while at Lawson,” said **Dr. Stephen Monti**, Director of the QEP Leadership Program.

Dr. Monti and his curriculum team bear responsibility for ensuring that the Freshman Academy curriculum is carried out effectively and that all materials for its implementation, both academic and promotional, are in place.



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Majority of Jefferson State's Nursing Faculty Possess or Earning Doctoral Degrees

In the 2013 spring semester, four Jefferson State nursing instructors were added to the college's growing list of instructors with doctorate degrees. Of the 29 full-time nursing faculty at Jefferson State, 13 hold doctorate degrees and another five are currently enrolled in doctoral programs.

At this time, 62 percent of Jefferson State's nursing faculty have earned, or are currently working toward, their doctoral degree.

"Jefferson State's instructors put tremendous emphasis on providing the best education possible for our students... and this is a great testament to quality instruction," said Jefferson State's Director of Nursing **Bonnie Glass**. "Our nursing program has recently expanded and the quality instruction is offered at all locations of Jefferson State."



Jefferson State's most recent faculty members to earn doctoral degrees are (L to R) Pat Havard, Anita Naramore, Gene Richardson, and Trish Haywood

Jefferson State instructors who have already earned doctoral degrees are: **Diann Barrett, Cindy Danley, Pat Havard, Trish Haywood, Anita Naramore, Gena Richardson, Brenda O'Neal, Christy Daffron, Daphne Sanders, Venus Turner, Melisa Walker, Jennifer Addington, and Mitch Shelton.**

Jefferson State faculty who are currently enrolled in a doctoral program are: **Amanda Bonds, Ed Campbell, Chris Forbes, Kim French, and Jennifer Satterfield.**

Jefferson State's nursing program was recently ranked first in Alabama and 38th in the nation by Community College Week in the number of Associate Degrees awarded in registered nursing.

SUSCC Hosts Summit

Southern Union State Community College hosted the first joint secondary/postsecondary regional professional development summit of the Alabama Association for Career and Technical Education (ACTE) earlier this year. The event was sponsored by the Alabama State Department of Education and the Alabama Department of Postsecondary Education.

Dr. Darin Baldwin, Dean of technical education and workforce development, said that approximately 75 people from across the east Alabama area attended, which brought leaders from secondary and post-secondary education, as well as area business and industry leaders, together to discuss advancing career and technical education.

ACTE tracks issues affecting career and technical education and co-sponsors annual professional development workshops with the State Department of Education to help keep educators abreast of new and innovative opportunities in the career and technical fields.

"This is a great opportunity to hear from leaders in the career and technical arena and to network with other educators and business and industry leaders to stay abreast of the latest trends and how those relate to business and industry needs," said Baldwin.

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Snead State Employee Receives Award for Innovation



Snead State Biology Instructor **Dr. Dustin Smith** was named a winner of a Blackboard Learn Exemplary Course Award, part of the Catalyst Exemplary Course Program, which honors members of the community who design and develop exciting and innovative courses that represent the very best in technology and learning. Blackboard is the platform used by Snead State as well as thousands of other higher education, K-12, professional, corporate and government organizations to extend teaching and learning online.

Dr. Smith has been with Snead State since 2010. The particular course that earned him the Blackboard Catalyst Award is Biology 201 – Human Anatomy and Physiology I.

Courses are evaluated using the rubric by a peer group of Blackboard clients. After evaluating the courses, a Reviewer Council and Exemplary Course Directors determine the winner by considering the interaction and collaboration of the specific course.

“The criteria for a course to meet exemplary status are extremely rigorous,” Dr. Smith said. “This course (Biology 201) has many features that allow students to focus on their personal learning needs.”

More than 160 entries were evaluated in a peer-review process by more than 300 faculty and instructional designers based on course design, interaction, collaboration, assessment and learner support.

“Snead State has set an example among Alabama education institutions of implementing cutting edge technology to enhance learning by engaging students. Dr. Smith’s work with this particular biology course serves as the perfect example of the dedication among our faculty to discover and implement new ways of learning,” said Snead State President **Dr. Robert Exley**.

Veteran Pursues Health Care Career at Reid State



After serving his country in Afghanistan, Reid State Technical College Student Benjamin Broich is now looking forward to serving others through a career in health care.

Broich served in the U.S. Army for six years and received a purple heart for a grenade attack during his 2009 tour of duty. That attack is the reason he decided to pursue a career in health care. Following the attack, Broich watched the medivac unit work to save the life of his friend.

Broich plans to pursue a RN degree following graduation from the college’s LPN program.

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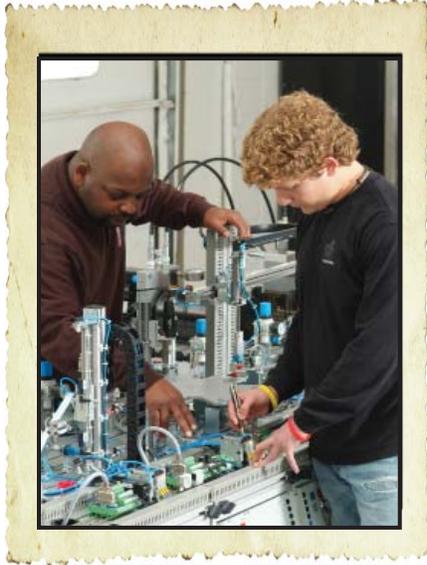
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NW-SCC Offering New Class

Northwest-Shoals Community College is working toward training students for over 400 injection molding positions in the next 12-24 months. NW-SCC is offering a short term certificate in Injection Molding Technology within the program of Machine Shop Technology on the Shoals campus for the 2013 fall semester.

The Injection Molding Technology certificate will include 27 credit hours of course work which can be finished in three semesters (including co-op requirements). The program will provide hands-on training and prepare students with basic knowledge and skills in Injection mold setting, processing, 3D modeling, hydraulics and pneumatics, robotic programming, programmable logic controllers, etc.



According to NW-SCC President, Dr. Humphrey Lee, the certificate option will provide existing, new and prospective industry with trained students who have a strong desire to work in the Plastic Injection Molding field. "We have had several meetings with our industry partners on their current and future employment needs," said Lee. "We have put this program together based on our local industry's feedback. We are all in this together."

According to the Shoals Economic Development Authority President, Forrest Wright, the Shoals area has a tremendous need for a skilled workforce with Plastic Injection Mold training. "It's great to see Northwest-Shoals taking the lead by addressing the immediate and future training needs of the plastics industry," said Wright.

Wallace State and Auburn Partner on Program

Alabama's most profitable agricultural industry is the focus of a new partnership between Auburn University and Wallace State Community College. The partnership is designed to open more career doors in a part of the state where much of the poultry industry is concentrated.

Students in the program will complete their freshman and sophomore years at Wallace State and their junior and senior years at Auburn, completing a bachelor's degree in poultry science.

The poultry industry in Alabama generates more than \$3.1 billion each year and accounts for more than 65 percent of the state's annual farming revenues.

Wallace State President **Dr. Vicki Hawsey Karolewics** credits **Fred Cespedes**, recently retired vice president of American Proteins and Wallace State future Foundation Board member, with helping to spearhead the partnership. Cespedes helped Dr. Karolewics gain industry support for the program, and garnered endorsements from the poultry industry.

While at Wallace State, students enrolled in the partnership program will complete their core curriculum as well as an introductory agriculture course. The agriculture course will be streamed live from the Auburn campus. Scholarships are available to poultry science students at both Auburn and Wallace State, including the Fred and Holly Cespedes Endowed Scholarship Fund.



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Alabama Southern Students win PTK Awards

The Phi Upsilon Chapter of Phi Theta Kappa at Alabama Southern Community College won several awards at this year's Alabama Regional Convention and at the 2013 Annual International Convention in San Jose, CA.

Phi Upsilon was recognized as a Distinguished Chapter and received the Distinguished Theme Award for its Honors in Action project. Additionally, the chapter was recognized as a Five-Star Chapter, the highest level of achievement a chapter can attain. **Haley House**, regional vice president for District III, was named to the All-Alabama/All-USA Academic Team and was recognized as a Coca-Cola Scholars Gold winner. **Claire Jordan**, Vice-President of Service was also named to the All-Alabama/All-USA Academic Team and was recognized as a Coca-Cola Scholars Bronze winner.

Dr. Melinda Byrd-Murphy, chapter advisor, received a Horizon Award for her work and dedication to the Phi Upsilon chapter and received a Distinguished Advisor Award at the international level, earning one of only thirty awards given in that category.

Gadsden State Students Participate in NASA Program

After submitting a robotics proposal to NASA, with the hope of gaining an opportunity to see their project through to fruition, a team of Gadsden State Community College students were invited to the Johnson Space Flight Center in Houston to perform their tests in April.

The students, led by Steven Martinez, were chosen to participate in NASA's 2013 Reduced Gravity Education Flight Program which is a partnership with the International Space Station National Lab. They assisted in completing project work with their instructor, Audrey Webb, and Dr. Murray Darrach, from the NASA Jet Propulsion Laboratory, on an experiment to study the behavior of organic solvents in water under zero gravity.

Martinez is an Auburn University Aerospace Engineering graduate. He was joined by Jacob Lynch, Josh Gaddy, and Johnathan Williams. They all chose to study electronic engineering technology at Gadsden State because of their desire to make a difference in the ever changing and advancing world of technology.

While the team was in Houston, they performed their experiment to see how it would react in zero gravity aboard a DC 9 that is designed specifically for a parabolic flight. Additional tests were monitored and performed by professionals assisted by NASA crew members. After completion of the April flight, these students traveled to Pasadena, CA in June for an internship opportunity working in the Jet Propulsion Lab on robotics that will be used in future space exploration.



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Golf Course Donated to NACC

Northeast Alabama Community College (NACC) Foundation received its largest gift to date in the form of a golf course. Doris Slater recently carried out her, and her late husband Bryce Slater's, wish of leaving their estate to the college.

"The Northeast college family and community are elated about this extremely generous donation," stated Dr. David Campbell, NACC President. "This represents the largest donation by far in our college's history. We are honored that Mr. and Mrs. Slater chose and trusted us with the gift."

The Slaters are retired educators and have always been involved with the college. "We have enjoyed watching the college grow and progress like it has," stated Doris Slater. "We are very happy with our decision of making this donation."

Dr. Campbell stated, "Mrs. Slater will continue to manage and operate Dogwood Hills until she is ready for the college and its Foundation to assume responsibility. That is exactly how we want it to be. When Northeast does assume management, we will along with our Foundation consider all options that are available and make a decision then about what we think would be in the best interest of the college."

Dogwood Hills Golf Resort and Gardens is located off Interstate 59, just 25 minutes south of Chattanooga in Flat Rock, Alabama. The Slaters have been running the golf course since it was designed and built by Bryce in 1977. The course has been listed as a four star golf course by Golf Digest many times.

Dr. Campbell commended NACC Foundation Director Heather Rice and the NACC Foundation for their work with Mrs. Slater in working out the details and legal issues involved in the donation.

Calhoun's Dean of Students Honored by Peers



Dr. Kermit Carter, dean for student affairs at Calhoun Community College, was honored by the Alabama Deans of Student Affairs as the recipient of the Othel L. Washington Student Affairs Officer of the Year Award for 2013. Presented each year, the award recognizes the member who demonstrates outstanding contributions to the student affairs division, superior performance, leadership, and exemplary pursuit of professional development. Carter has served as Calhoun's Dean of Student Affairs since 2004.



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CACC Captures Two National Championships

The Central Alabama baseball and men's golf teams won the Division 1 National Championships in their respective sports. This was the sixth national championship for the Trojan golf program and the first national championship for the baseball program and the first baseball championship for the state of Alabama at the junior college level.

The Trojan golf team battled back from a 20 stroke deficit after the first two rounds to claim a one stroke victory over Odessa Community College out of Texas.

"This was truly a team win," **Dave Jennings**, head golf coach said. "All five of our guys had to birdie the last hole to give us the win and that is what they did. It was an amazing feat. There are no words that can express how truly proud I am of this team."

In addition to the national title, Coach Jennings was named the National Coach of the Year and golfer **John Michael O'Toole** was named the Alabama Sportswriter's Association JUCO Athlete of the Year.

The Trojan baseball team had a similar comeback to their championship. Down 13-9 to Cochise Community College out of Arizona in the bottom 9th, the Trojans battled back to tie the game at 13-13 and eventually win 14-13 in the eleventh inning to set up a winner take all national championship game against Palm Beach State of Florida. The Trojans would defeat Palm Beach 7-3 to win the first national title in school and state history.

"I'll be honest with you, I feel blessed," **Wynn Fletcher**, head baseball coach stated. "To start the season 0-6 the way we did, I never imagined it would be this kind of season. I can't really explain it. Our guys just bought in, stayed the course and fought every inning of every game."

The Trojans ended the school's best season with a 43-14 overall record. Coach Fletcher was named National Coach of the Year, **Darius Reese** was named MVP of the College World Series, and **BJ Martin** was named Region XXII Player of the Year and First Team All-American.



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ATN Holds Sustainability Conference

More than 150 participants recently attended the Alabama E3 Sustainability Conference sponsored by the Alabama Technology Network. Those attending learned how reducing energy costs can save businesses money and potentially create new jobs. The conference was held at the Renaissance Montgomery Hotel & Spa. The Alabama E3 Initiative – Economy, Energy, and Environment – was launched in 2009 to help manufacturers in the state adapt and thrive in a new business era focused on sustainability.

Conference activities included informational workshops as well as panel discussions on sustainable manufacturing. Many two-year college employees attended the conference and participated in a best practices session for state energy officers.

The Alabama E3 Awards were presented during the conference's closing session. The awards recognized three companies for their outstanding achievement in the categories of economy, energy, and environment. Winners included Quality Filters, Hager Hinge, and Flexco.

The Alabama E3 Initiative – Economy, Energy, and Environment – was launched in 2009 to help manufacturers in the state adapt and thrive in a new business era focused on sustainability. The Alabama E3 Program assists manufacturers to increase profits and strengthen their future by implementing efficient production processes, reducing all wastes, lowering costs, growing jobs and driving innovation. To date, the program has assisted more than 40 manufacturers in the state and resulted in over \$4 million in identified energy saving opportunities and over \$1 million in actual impacts.



L-R: ADECA Director Jim Byard, Jennifer Minto of Quality Filters, ACCS Deputy Chancellor Susan Price, and ATN Executive Director Chester Vrocher

Tell Your ACCS Story...

To celebrate the 50th anniversary of the Alabama Community College System, ACCA wants you to tell your "ACCS Story" via its social media resources. Post your memories, anecdotes, and photos to the ACCA Facebook page or Twitter feed and share how being a part of the Alabama Community College System has positively affected your life. This provides you with an opportunity to share your story and reminisce with colleagues as we plan for the continued future success of our System. If you haven't yet liked the ACCA Facebook page, or begun to follow us on Twitter, just click the links below.



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Shelton State Supports Mercedes Through Programs

Mercedes-Benz U.S. International, Inc. (MBUSI) and the State of Alabama (through AIDT, Alabama's workforce training agency) earlier this year formalized a contract valued at \$1.6 million for Shelton to support MBUSI's technical programs. The money will come through AIDT's Workforce Development funds set up by the State to support MBUSI's training needs.

Shelton will use the largest portion of the funds (\$1.2 million) to buy equipment that will be housed on campus to train students in robotics, electrical and other high-tech skills required in manufacturing. The remainder of the funds will be used to support students with tuition and fees and other program expenses.

The application process for both the Automotive Technician and the Mechatronics programs are now open and students must start the process by enrolling at Shelton State Community College. Students can get full details on the MBUSI website – www.mbusi.com/employment. Varying levels of tuition and fee assistance are available for students, based on their GPA as they progress through the programs.

The Mercedes-Benz Automotive Technician Program includes three terms of instruction at Shelton State Community College. Students will attend classes during the day on Monday and Wednesday, and receive training at MBUSI on Thursday and Friday. During training at MBUSI, students will spend time in the classroom and on the shop floor. Of the students who successfully complete the program at Shelton State, the top 75% will advance to MBUSI and earn a full-time job in Production.

The Mercedes-Benz Mechatronics program involves seven terms of instruction at Shelton State and an additional 18 months of training at MBUSI. Students will attend classes at Shelton Monday through Thursday, and experience operational insights and daily procedures at the plant on Fridays.

Upon satisfactory completion of coursework at Shelton, students will earn an Associates of Applied Science Degree in Industrial Electronics and a Short Certificate in Industrial Maintenance. Upon successful completion at Shelton State, at least the top 75 % of students in the program will advance to MBUSI and earn a full time job in production. A percentage of these top students who advance to MBUSI will be selected for 18 months of additional training, which may qualify them for maintenance positions with the plant.

Bevill State Instructor Receives Award

Cece Hale, speech instructor at Bevill State Community College, recently received the 2013 NISOD (National Institute for Staff and Organizational Development) faculty excellence award. Every year, NISOD honors faculty and staff who have dedicated their careers to excellence in the classroom and innovation outside of the classroom.

Hale has been employed at the college since August 2006. She serves as the division chair for the Speech curriculum committee, Phi Theta Kappa advisor, and on several institutional committees. Hale is a leader in the distance education realm, initiating and developing the first speech course for both the online and hybrid environment.

In May, Hale attended the NISOD conference in Austin, Texas, where she received the award and also served as a presenter along with BSCC automotive instructor **Chad Bryant**. Hale's session, which focused on communicating with the Millennium generation was entitled "Performance Art: Engaging the Millennium Generation." Bryant's presentation, "Student Success in Leadership through Career Technical Education," focused on successful students in leadership positions in career tech programs.

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WCC-Dothan Recruiter Volunteers for Mission Trip



Wallace Community College Recruiter **Erin Money** (pictured in the surgical mask) and a group of volunteers journeyed from southeast Alabama to rural Belize to volunteer dental and construction services to villagers earlier this year.

The missionary team, sponsored by Abbeville United Methodist Church, included dentists **Dr. Wade Whatley** and **Dr. Charles Smith**, WCC sophomore **Adam Davis**, several dental hygienists, church volunteers, and Erin and her parents, **David and Karen Money**. Dr. Whatley and David Money are Wallace Foundation Board Members. The group was locally sponsored in Belize by Cornerstone Fellowship Church in San Ignacio, Belize.

During their trip the group saw 162 dental patients in three locations. Services included teeth extractions, cleanings, and exams. They distributed 600 gift bags that included toothpaste, tooth brushes, dental floss, and Christian tracts, and gave away stuffed animals and flip flops. Oral hygiene demonstrations were given to more than 250 people.

Construction crews repaired two homes by replacing termite-damaged floors, installing vinyl flooring, fixing sagging floors, replacing doors, painting, reinforcing steps and installing hand rails, and running underground plumbing for fresh running water.

“I’ve been privileged to be involved in five mission trips through our church,” said Money. “Each time I’m reminded of how many needs there are throughout the world and am always touched by the humility of those we are called to serve. I’m reminded without fail of just how blessed I really am and each mission trip serves to encourage me to always be aware of the needs of others.”

Money has volunteered for several mission trips, including two in Costa Rica and two on a Navajo reservation.

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Bobby Conrad

2076 Valleydale Terrace
Birmingham, AL 35244

Toll Free: 800-851-3987

Cell Phone: 205-936-1485

Phone: 205-988-9231

Fax: 205-987-7460

Email: bobby@ttaweb.com

Web: www.ttaweb.com

Faulkner State Adds Programs

Faulkner State Community College is adding additional programs of study including Animation, Interactive Technology, Video Graphics & Visual Effects (CGI) and Veterinary Technology (VET). These programs are designed to fill the need of local, regional, national and worldwide industry growth.

To offer the CGI program, Faulkner State partnered with CentreNAD College in Montreal, Canada, to offer the most compelling instruction and most detailed learning environment. This certificate program will allow students to express creativity through 3D animation and visual effects. They will also be involved in team projects, individual assignments, conferences, seminar and industry visits. At the end of the program, students will have a detailed portfolio to present to top-notch companies in the industry. The skills students will obtain will allow them to enter jobs in film/TV, show and entertainment, visualization and software/technology.

The courses in the CGI certificate will be taught as hybrid courses, which means both classroom instruction and distance education technology will be used in the program. All courses will be taught on the Fairhope Campus, and the instructors will be provided by CentreNAD College.

For Veterinary Technology, the College has partnered with local veterinary clinics to offer hands-on training through field professionals. The goal of the Vet Tech program is to provide students with the opportunity to acquire knowledge and skills necessary to enter and progress within the Veterinary Technology occupation as employees of veterinary offices and clinics. Courses for this program include Animal Pharmacology & Toxicology, Anesthesia & Diagnostic Imaging, and Veterinary Microbiology/Parasitology. This Associate in Applied Science degree is a five-semester program.

Bishop State Dual Enrollment Student Finding Success

Taylor Goudreault doesn't boast very much about his accomplishments, but there are plenty of successes for him to be proud of at only 19. He applied for a job at Huntington Ingalls Industry on May 15, graduated from high school on May 16 and was hired by Huntington-Ingalls on May 17, where he is currently earning \$19 an hour. He will be attending Bishop State Community College Southwest Campus this fall on a scholarship to study Drafting and Design Technology while continuing to work at Ingalls. Goudreault hopes to eventually become a Certified Welding Inspector.

During his freshman year in high school, Goudreault heard about Bishop State's dual enrollment program. He enrolled in the program and took college courses in welding while continuing high school. The summer before going into the 10th grade, Goudreault enrolled in the Dual Enrollment Program at Bishop State's to study Drafting and Design. He mowed lawns to earn money to pay for gas for the round trip from his home in Grand Bay to Bishop's Southwest Campus on Dauphin Island Parkway.

Goudreault explained, "There are a lot of people my age who are just trying to find something to do. I want to let people know this program is good. It was challenging, but that kept my interest. That's how you get ahead," said Goudreault.

Dual Enrollment allows eligible students to earn high school and college credits simultaneously. College courses count toward high school graduation credits and the courses remain a part of the student's regular transcript.



TekLinks

Jennifer Hyde
SMART Account Manager

201 Summit Parkway
Birmingham, AL 35209
205.278.7223 (office)
205.913.4337 (cell)
jenniferhyde@teklinks.com

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The image features a yellow silhouette of the state of Alabama centered on a light beige background. The letters "ACCA" are printed in a blue, serif font across the middle of the state. The silhouette has a jagged, torn-edge effect on its right and bottom sides. Scattered around the map are several gold balloons of various sizes, some with wavy ribbons. The overall aesthetic is celebratory and professional.

ACCA