PRESIDENT’S WELCOME

For the past year, members of the Alabama Community College Association have been telling the story of our System. Most people would agree that a great story contains three essential parts – interesting characters, an exciting plot, and an engaging setting. Those who have been lucky enough to hear the story of the Alabama Community College System know, based on these three elements, we have an outstanding story to share.

It would be difficult to find more important and interesting characters than the men and women who make a difference for the students, communities, and businesses we serve. The diversity of knowledge, skills, and abilities that employees at each of our member institutions possess is clearly evident, as illustrated by the quality of workshops submitted for this conference. I know you will benefit from your colleagues and how their expertise adds to our overall story of success.

Helping to move the plot along in our story are the opportunities we welcome as a System. The best plots build from the influence of one action upon another. This perfectly describes the professional development to be enjoyed over the next three days. What we learn at this conference helps us grow both professionally and personally. What we learn then allows us to positively impact colleagues, students, and stakeholders.

The setting of a story is the location of the action. Throughout our state, in classrooms and labs, at workforce development sites, and in numerous communities - anywhere the Alabama Community College System is, there is action. These settings provide an environment that welcomes all and benefits many. Our conference is the setting of our story for the next few days, and its action can assist us when we return to our offices and classrooms.

As important as all the parts of our story are, we must have those who share it for it to be relevant. Thank you for all you do to make your college, our system, and ACCA such a vital part of our state and its people. Thank you for being a part of our conference, and for being such an important part of our story.

Chris Franklin, Ed.D.,
ACCA President

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CHANCELLOR’S WELCOME

Welcome to the 2016 Alabama Community College Association Conference. As always, this year’s ACCA Executive Committee sought to create a world-class event, and they still managed to exceed our expectations. Outstanding job-related information will be presented by Commission speakers Pete Blank, Eddie Clayton, Dr. Derek Greenfield, Dr. Charles Nash, and Dr. Donna Van Natten. Cam Marston, who will deliver our keynote address on the impact of generational change, will be a conference highlight.

Each year, the ACCA Conference offers an opportunity for all of our system’s dedicated and talented employees to come together, share information about best practices, and learn key insights from a diverse group of experts from across the country. It’s a wonderful time to recharge our batteries, rethink our approaches and – above all – remember our mission.

This year’s theme, “Telling our Story,” could not be more timely or appropriate. Our work always impacts and reflects the stories – stories of first steps, new starts and happy endings. As educators, we have no shortage of metrics and yardsticks to track our progress. However, the true measure of our success can be found in those students whose lives were changed because their education prepared them for transfer or the workforce. Their stories, at the end of the day, are our story.

I thank each of you for the efforts you make every day to provide Alabamians a pathway to a better life. Together, we build successful individuals, stable families, dynamic communities, and a more prosperous state. So, again, welcome. Enjoy this opportunity to celebrate our story – and to begin writing the next chapter as we strive to be the best we can be for the students and communities we serve.

Jimmy Baker,
ACCS Acting Chancellor
12:00 p.m. - 5:00 p.m. Registration 
Exhibit Halls BC, First Floor

2:00 p.m. - 3:00 p.m. Newcomers Meeting 
Montgomery Room 5, Second Floor

2:00 p.m. - 3:00 p.m. Association Meetings
- Information Services Association 
  Montgomery Room 6, Second Floor
- Instructional Administrators Association 
  Montgomery Room 1, Second Floor
- Presidents' Association 
  Montgomery Room 9, Second Floor
- Deans of Student Affairs Association 
  Montgomery Room 7, Second Floor
- Instructional Officers Association 
  Montgomery Room 7, Second Floor
- Librarians' Association 
  Riverview Room 1, Second Floor
- Human Resources Association 
  Riverview Room 2, Second Floor
- Financial Management Association 
  Riverview Room 3, Second Floor

3:00 p.m. - 3:15 p.m. Transitional Break

3:15 p.m. - 4:30 p.m. Opening Session 
MPAC, First Floor

Monday, November 21, 2016

8:00 a.m. - 5:00 p.m. Registration 
Exhibit Halls BC, First Floor

8:00 a.m. - 5:00 p.m. Vendor Expo 
Exhibit Halls BC, First Floor

8:00 a.m. - 8:45 a.m. Light Breakfast 
Exhibit Halls BC, First Floor

9:00 a.m. - 10:00 a.m. Concurrent Sessions I 
(See pages 10-13 for locations)

10:00 a.m. - 10:30 a.m. Vendor Expo/Coffee Break 
Exhibit Halls BC, First Floor

10:30 a.m. - 11:30 a.m. Concurrent Sessions II 
(See pages 14-17 for locations)

11:30 a.m. - 11:45 a.m. Transitional Break

11:45 a.m. - 1:15 p.m. Lunch/Vendor Expo 
Exhibit Halls BC, First Floor

1:15 p.m. - 1:30 p.m. Transitional Break

1:30 p.m. - 2:30 p.m. Concurrent Sessions III 
(See pages 18-20 for locations)

2:30 p.m. - 3:00 p.m. Vendors/Refreshment Break 
Exhibit Halls BC, First Floor

3:00 p.m. - 3:15 p.m. Transitional Break

3:15 p.m. - 5:00 p.m. Commission Meetings
- Commission on Administration 
  Alabama Room A, First Floor
- Commission on Faculty 
  MPAC, First Floor
- Commission on Students 
  Alabama Ballroom B, First Floor
- Commission on Support 
  Alabama Ballrooms C, D, E, First Floor
- Commission on Workforce Development 
  Montgomery Room 7, Second Floor

Tuesday, November 22, 2016

8:00 a.m. - 10:00 a.m. Vendor Expo 
Exhibit Halls BC, First Floor

8:30 a.m. - 10:00 a.m. Chancellor’s Awards and Breakfast 
Alabama Ballrooms A, B, C, D, E, First Floor

10:00 a.m. - 11:30 a.m. Closing Session/ACCA Business Meeting 
Alabama Ballrooms A, B, C, D, E, First Floor
Cam Marston is the leading expert on the impact of generational change and its impact on the workplace and marketplace. As an author, columnist, blogger, and lecturer, he imparts a clear understanding of how generational demographics are changing the landscape of business. Marston and his firm, Generational Insights, have provided research and consultation on generational issues to hundreds of companies and professional groups, ranging from small businesses to multinational corporations, as well as major professional associations, for over 17 years.


Marston’s expertise has also been featured in the *Wall Street Journal*, *The Economist*, the *Chicago Tribune*, *BusinessWeek*, *Fortune*, *Money*, and *Forbes*, as well as on *Good Morning America*, CNN International, and the BBC. He writes a column for *InvestmentNews*, CNBC, *Investment Advisor*, and has been a featured columnist in *Agent’s Sales Journal*, *AdvisorOne Magazine*, *ThinkAdvisor and Multi-Housing News*, among others. His blog at generationalinsights.com tracks the latest changes and developments in generational issues and demographics.

As a consultant, Marston has provided insight and advice to leadership at the nation’s most prominent corporations as well as multinational corporations including American Express, Fidelity, BASF, Nestle, Schlumberger, Merrill Lynch, Kellogg, Coca-Cola, Macy’s, Warner Brothers, ESPN, Qualcomm, RE/MAX and Eli Lilly. He has also offered presentations and consultations for the U.S. Department of Agriculture, the Internal Revenue Service, and the U.S. Army, as well as major professional associations such as the American Bankers Association, the Financial Services Roundtable, and the Million Dollar Roundtable.

Marston’s presentations are informative, engaging, and humorous. He offers concrete demographic research that is tailored to his audience and he enlivens the data with anecdotes, tales from the real business world, attention-grabbing visuals, and quips that make the message memorable. Marston's clients consistently report that his research makes his programs relevant and his presentation style makes them interesting and fun.

Marston’s insights and expertise are the products of over 17 years of research and consultation across a wide range of industries as well as his own early-career background in corporate sales and research. He holds a Bachelor of Arts from Tulane University and is a native and resident of Mobile.
Commission on Administration
Dr. Charles R. Nash, Vice Chancellor for Academic and Student Affairs
The University of Alabama System

Dr. Charles R. Nash has served as Vice Chancellor for Academic Affairs for The University of Alabama System since 1992. As a senior academic officer in the system, he is the chief liaison to academic, institutional research and planning officials at The University of Alabama, the University of Alabama at Birmingham, and the University of Alabama in Huntsville. He advises the Chancellor on all academic policy matters and provides primary leadership in program planning, development, and review. He has served on the board of numerous local and state organizations.

Commission on Faculty
Dr. Derek Greenfield, Consultant

Dr. Derek Greenfield is a speaker, consultant, and thought leader dedicated to inclusive excellence and positive change. With his dynamic and interactive approach, creative ideas, track record of success, and sense of humor, Dr. Greenfield has become a highly requested presenter across the globe. His powerful keynotes and workshops on issues such as diversity and inclusion, motivation, team building, student development, innovative pedagogy, and hip-hop culture have been featured at a wide range of conferences, companies, and colleges. Dr. Greenfield has been a consultant for numerous organizations and appeared on dozens of media outlets from Hot 97 Radio to ESPN.

Commission on Students
Pete Blank, Author/Motivational Speaker
Former Disney University Leader

Pete Blank spent 13 years in a variety of roles at the Walt Disney World® Resort. His most recent role was as a Learning Manager at the Disney University, where he designed, developed, and delivered career and professional development courses for cast members and employees across the Disney organization. Prior to Disney, Pete worked for two years as a sports reporter at WBMG-TV 42 in Birmingham. Currently, he is the Training Manager for the Personnel Board of Jefferson County.

Commission on Support
Dr. Donna Van Natten, Founder, President, & CEO
Accountability Measures, LLC

Dr. Donna Van Natten synthesizes her education, knowledge, and expertise into high-octane, interactive, educational, and fun body language and communication programs that provide new insights and tools about human behaviors for all professions, ages, and stages of life. Her body language presentations cross a myriad of audiences, including corporate teams, community-based organizations, and keynote engagements at national events. She is a savvy business owner who excels in both the spoken word and written word.

Commission on Workforce Development
Mr. Eddie Clayton, Contracting & Workforce Development Strategies Manager
Southern Company

Eddie Clayton is an employee of Southern Company in the Operations Services group. His responsibilities include supporting the Southern Company’s generating fleet and construction projects with labor market analyses, providing guidance and support with appropriate contracting strategies and providing support to workforce development initiatives necessary for Southern Company to meet its indirect hire needs. Eddie has been with Southern Company for almost 35 years. He is a graduate of The University of Alabama with a B.S. Degree in Chemical Engineering.
Registration

All conference attendees must register at the registration desk located in Exhibit Hall BC. When you register, you will receive a name badge and conference materials. The name badges are required to access all conference events and meals. Announcements and conference updates can be found at the registration area. Lost and found items should be reported at the conference registration desk.

Event Locations

Maps are located on the back of this program. Event locations include the Montgomery Performing Arts Centre, Exhibit Halls BC and the Alabama Ballrooms on the first floor, and the Montgomery and Riverview Rooms on the Second Floor. Student Ambassadors from Trenholm State Community College and members of the ACCA Executive Committee can assist in finding locations and activities.

Newcomers’ Welcome Session

New to ACCA this year? Want to learn how to get the most from the conference? Be sure to attend the Newcomers’ Welcome Session scheduled for Sunday, November 20 at 2:00 p.m. in Montgomery Room 5. All newcomers who attend the meeting receive a special gift.

Association Meetings

Association meetings are scheduled for Sunday, November 20 from 2:00 to 3:00 p.m. The locations of the meetings are as follows:

- Information Services Assn. Montgomery Room 6
- Instructional Administrators Assn. Montgomery Room 1
- Presidents’ Assn. Montgomery Room 9
- Deans of Students Affairs Assn. Montgomery Room 7
- Instructional Officers Assn. Montgomery Room 7
- Librarian Assn. Riverview Room 1
- Human Resources Assn. Riverview Room 2
- Financial Management Assn. Riverview Room 3

Food and Refreshments

Your name badge is your ticket for conference meals and refreshment breaks. Your conference registration includes the following meals:

**Monday**
- Light Breakfast - 8:00 to 8:45 a.m.
- Coffee Break - 10:00 to 10:30 a.m.
- Lunch - 11:45 to 1:15 p.m.

**Refreshment Break - 2:30 to 3:00 p.m.**

**Tuesday**
- Chancellor’s Awards Breakfast - 8:30 to 10:00 a.m.
- The Class of 2016 Chancellor’s Awards Ceremony and Breakfast will be held at 8:30 a.m. on Tuesday, November 22 in Alabama Ballrooms ABCDE. The awards recognize individuals from each institution in our System with the highest standards of professional performance and service among college employees. The Class of 2016 will recognize academic instructors, technical instructors, administrators, and support staff members. A list of this year’s honorees can be found on page 22 through 25.

Door Prizes

Door prizes will be announced during the conference’s general sessions. Winners must be present at the conference to win and must wear their name badge to confirm conference registration when claiming their prize at the conference registration desk.

Social Media Contest

To encourage involvement through its social media outlets, ACCA is offering attendees a chance to be rewarded for their participation. Make a post on ACCA’s Facebook page (facebook.com/AlabamaCCA), send a Tweet via Twitter, or upload a photo via Instagram using #acca16. The best post, tweet, and photo will each be recognized with a special prize.
Attendees at the conference can use the Guidebook App this year for all conference information. The app includes conference schedules, exhibitor lists, maps, and other interactive and social features and can be used on smart phones and tablets. To download the app, open your device’s web browser and visit guidebook.com/getit, or search for “Guidebook” in the Apple, Google, or Amazon app stores. Once you have downloaded the app, search for “ACCA 2016” and begin to enjoy all its features.

This year, for the first time, evaluations will be conducted electronically. Attendees, you will see a QR code on your name badge that is specific to you. As you enter the session, your name badge will be scanned by the facilitator. At the conclusion of the session, you will receive an email containing an electronic survey for that session. The survey will be sent to the email address that was provided with your registration. Please complete the evaluation as soon as possible. Reminders will be sent for several days; however, you only need to complete the survey one time.

Evaluations for the conference as a whole will be conducted online after the conference is completed. Attendees will be emailed instructions to complete these evaluations.

Wireless Internet

Wireless Internet is provided for conference attendees. Internet is available in all meeting rooms and common areas of the hotel.

To connect using your phone or tablet:

- Tap on “Settings”
- Select “Wi-Fi”
- Select Network - Renaissance_CONFERENCE
- Enter ACCA2016 as the passcode
- Agree to the “Terms of Service”

This year, the ACCA Vendor Expo will be the center of activity for the conference. Located in Exhibit Hall BC, the Expo will be the location for many exciting conference events in addition to over 50 vendor booths. Among the activities planned are:

**CHARGING STATION**

Provided by the Alabama Technology Network, the charging station offers a place to charge your electronic devices, check email, access the web or get help with the conference app or ACCA’s social media.

**PROFESSIONAL HEADSHOTS**

Need a professional photo of yourself made? As a service to attendees, ACCA has arranged professional headshots to be made by a photographer from Shelton State Community College. The service will be available Monday during the hours of the Vendor Expo.

**MAKEUP AND HAIR ASSISTANCE**

Want to look your best for your photo? Students from Bevill State Community College’s Salon Management Program will be on hand Monday to offer makeup and hair tips for your photo.

**MASSAGE THERAPY BREAKS**

If you need to relax a bit during the day, or want to practice some relaxation techniques, you can get assistance from Massage Therapy students from Northeast Alabama Community College. The students will offer short massages for conference attendees Monday in the Expo area.

**VENDOR BOOTHS**

A complete list of this year’s exhibitors can be found on page nine of the program and are also available in the Conference App. Please support our vendors and visit as many as you can.
Congratulations
Alabama Community College Association

We support your efforts in continuing the professional development of our employees!

We support your efforts in continuing the professional development of our employees!

Alabama Community College System
Alabama Southern Community College
Bevill State Community College
Calhoun Community College
Chattahoochee Valley Community College
Drake State Community & Technical College
Faulkner State Community College
Ingram State Technical College
Jefferson State Community College
Lurleen B. Wallace Community College
Northeast Alabama Community College
Reid State Technical College
Snead State Community College
Trenholm State Community College

Alabama Technology Network
Bishop State Community College
Central Alabama Community College
Enterprise State Community College
Gadsden State Community College
Jefferson Davis Community College
Lawson State Community College
Marion Military Institute
Northwest-Shoals Community College
Shelton State Community College
Southern Union State Community College
Wallace Community College - Dothan
Wallace State Community College - Selma
Wallace Community College - Hanceville

 Attendees at the conference can use the Guidebook App this year for all conference information. The app includes conference schedules, exhibitor lists, maps, & other interactive and social features and can be used on smart phones and tablets.

At the conference search for “ACCA 2016” inside the Guidebook App and begin to enjoy all its features.
Vendor Expos are scheduled throughout the conference in Exhibit Halls BC. This year’s conference exhibitors offer a wide variety of products and services for ACCA’s membership. Please help thank our affiliate members and vendors for supporting the conference by visiting their booths and seeing what they have to offer you and your institution. Affiliate members and exhibitors include the following:

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<th>Affiliates and Exhibitors</th>
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<td>Aho Architects, LLC*</td>
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* Sponsors
+ Affiliate Members
ACCA Newcomers’ Welcome Session
Location: Montgomery Room 5, Second Floor
Presenter(s): Barbara Anne Spears and Dr. Kevin Windham, ACCA Executive Committee Members

New to ACCA this year? Want to learn how to get the most from the conference? Be sure to attend this session. All newcomers who attend this meeting will receive a special gift.

Association Meetings (See page six for exact meeting locations)
Locations: Montgomery and Riverview Rooms, Second Floor

Various professional associations within the Alabama Community College System will meet at this time to discuss issues, share ideas, and provide updates to their members. See page six for the association meetings and locations.

Opening Session - Sun., Nov. 20 - 3:15 p.m. to 4:30 p.m.
Speaker: Cam Marston, Author, Columnist, Blogger, and Lecturer
Montgomery Performing Arts Centre (MPAC)

Concurrent Sessions I - Mon., Nov. 21 - 9:00 a.m. to 10:00 a.m.

Using DAX, Banner, and Alliant for Institutional Reporting: What’s Lost in Translation?
Suggested Track: Special Topics – Institutional Research
Location: Alabama Room A, First Floor
Presenter(s): Kelly Birchfield, Alabama Community College System, Anthony Hardy, Wallace Community College, Lisa Stephens, Bevill State Community College, and Dr. Mimi Johnson, Trenholm State Community College

Attendees will have the opportunity to discuss challenges and solutions related to Student Information System data storage and retrieval.

Integrating Reading and Writing: A Year in Review
Suggested Track: Teaching and Learning
Location: Alabama Room B, First Floor
Presenter(s): Kimberly Jones and Jane Blankenship, Southern Union State Community College

Presenters will discuss what they learned during their first year of ENR 094. Data from their assessment and best teaching practices will be discussed.

Improving Your Story: Communicating Success Daily
Suggested Track: Support Staff Development
Location: Alabama Room C, First Floor
Presenter(s): Barbara Anne Spears, Alabama Community College System, and Patty Hughston, Faulkner State Community College

Your speech, behavior, writing, and attitude often limit your career opportunities. These tips will help you change your daily message, improving your chance for success.

Conflict Transformation: Peace-Building for a Cohesive Work Environment
Suggested Track: Support Staff Development
Location: Alabama Room D, First Floor
Presenter(s): Denise Gaymon, J. F. Drake State Community and Technical College

Conflict Management, Conflict Resolution, or Conflict Transformation? This session introduces the concept of Conflict Transformation and showcases strategies for implementation through interactive activities.

Bullet Journaling - An Efficient Way to Organize Your Life
Suggested Track: Leadership
Location: Alabama Room E, First Floor
Presenter(s): Dr. Kim Rawson, Bishop State Community College

Learn how to organize your busy schedule with Bullet Journaling. This system will help improve memory retention and multi-tasking along with increasing productivity.
Concurrent Sessions I - Mon., Nov. 21 - 9:00 a.m. to 10:00 a.m.

Jeff Care - Early Identification and Warning System
**Suggested Track:** Student Success and Services  
**Location:** Montgomery Room 1, Second Floor  
**Presenter(s):** Mark Bailey, Jefferson State Community College  
The Jeff Care Early Identification and Warning System is a proactive management tool used to address inappropriate behaviors before they become destructive.

Introduction to Escaping Violent Encounters for the Educational Professional
**Suggested Track:** Special Topics – Campus Safety  
**Location:** Montgomery Room 4, Second Floor  
**Presenter(s):** Todd Oyen, Northwest-Shoals Community College  
Escaping Violent Encounters for the Educational Professional is a course designed to escape, mitigate, and survive violent encounters in a legally defensible way. It uses verbal and physical skills for when the attacker is there.

Cosmetology Round Table Discussion (Alabama Board of Cosmetology & Barbering)
**Suggested Track:** Teaching and Learning  
**Location:** Montgomery Room 5, Second Floor  
**Presenter(s):** Bob McKee, Executive Director for Alabama Board of Cosmetology and Barbering  
This presentation will provide updated information related to the new National Cosmetology Practical Examination developed by the National-Interstate Council of State Boards of Cosmetology (NIC).

My Recruitment Budget is What???
**Suggested Track:** Student Success and Services  
**Location:** Montgomery Room 6, Second Floor  
**Presenter(s):** Olivier Charles, Enterprise State Community College  
In this session, you will learn some cost effective methods to recruit potential students to your campus.

Get On Board with Apprenticeship Programs!
**Suggested Track:** Workforce Development  
**Location:** Montgomery Room 7, Second Floor  
**Presenter(s):** Nancy Griggs, Northeast Alabama Community College and Gene Dudley, Alabama Community College System  
Learn how to develop/coordinate U.S. DOL certified apprenticeship programs for business and industry and the advantages, challenges, recruitment, and lessons learned.

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Architectural Services
Built on Relationships

We specialize in serving Community Colleges:
- More than half of our projects in the past three years have been for ACCA members.
- We currently serve nine colleges in Alabama.
- Every college we have served has hired us again.

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ACCA Conference • November 20-22, 2016 • Montgomery, Alabama
On Your Mock, Get Set: Interview!
**Suggested Track:** Student Success and Services  
**Location:** Montgomery Room 9, Second Floor  
**Presenter(s):** Kelli Morris and Rachel Reid, Calhoun Community College
During this session, best practices and lessons learned from career services, coordinating with faculty, will be discussed to bring the mock interview experience to life.

College and Career Preparation: “Bridging the Pathways to STEM through Summer Bridge Camps”  
**Suggested Track:** Student Success and Services  
**Location:** Riverview Room 1, Second Floor  
**Presenter(s):** Tomeka Cross and Deloris Smothers, J. F. Drake State Community and Technical College  
This session will help identify four components of an effective summer bridge camp for high school students that will contribute to career exploration and enrollment in STEM programs.

Color Coding in Math  
**Suggested Track:** Teaching and Learning  
**Location:** Riverview Room 2, Second Floor  
**Presenter(s):** Dr. Lance Boyd, Wallace State Community College  
This presentation will focus on how the use of color coding in math problems has helped students remember math concepts.

Proactive Advising and Guided Pathways at the Center of the Alabama Completion Agenda  
**Suggested Track:** Student Success and Services  
**Location:** Riverview Room 3, Second Floor  
**Presenter(s):** Dr. Calvin Briggs, Lawson State Community College; Dr. Latitia McCane, Bishop State Community College; and Dr. Dhanfu Elston, Complete College America  
Administrative leaders from two institutions and Complete College America will share successful strategies for shifting the culture of academic advising to a more proactive role.

Fitness Technology: A New Approach to Physical Education and Employee Wellness  
**Suggested Track:** Teaching and Learning  
**Location:** Riverview Room 4, Second Floor  
**Presenter(s):** Eric Agee, Jr., Lawson State Community College  
This presentation discusses the positive impact of wearable fitness technology through course development for students and wellness programming for college employees.

Technology Driven Student Success: Improving Student Outcomes via Online Tutoring  
**Suggested Track:** Student Success and Services  
**Location:** Riverview Room 5, Second Floor  
**Presenter(s):** Damon Blythe and Dr. Gregory Hudson, Trenholm State Community College  
Attendees will be given insight on how to successfully implement an online tutoring platform to achieve positive student outcomes.
Smooth Sailing: Building a Course that Navigates Itself  
Suggested Track: Teaching and Learning  
Location: Riverview Room 6, Second Floor  
Presenter(s): Dr. Leslie Worthington, Gadsden State Community College  
Through the discussion of successful strategies and demonstration of relevant Blackboard functions, this session will present an online course navigation plan that facilitates student learning.

Not Another New Edition: Using Open Educational Resources to Replace the Traditional Textbook  
Suggested Track: Teaching and Learning  
Location: Riverview Room 7, Second Floor  
Presenter(s): Dusty Folds, Lawson State Community College, and Derrick Griffey, Gadsden State Community College  
Tired of constantly moving to new editions of textbooks? Discover various resources to make your course dynamic without costing a lot of time or money.

Who Cares About Soft Skills? Faculty and the Workforce, That’s Who!  
Suggested Track: Workforce Development  
Location: Riverview Room 8, Second Floor  
Presenter(s): Dr. Ken Scott and Dr. Syed Raza, Trenholm State Community College  
This session presents the findings of how faculty, the workforce, and students perceive soft skills, as a methodology to enhance instructional outcomes.

Thanks to all ACCA Presenters for offering your time and expertise to support the 2016 ACCA Conference. We appreciate all you have done to positively impact professional development for your colleagues in the Alabama Community College System.
Accuplacer Update: Where are we now and Where are we going?
Suggested Track: Student Success and Services
Location: Alabama Room A, First Floor
Presenter(s): Dr. Nakia Robinson, Alabama Community College System and Suzanne McGurk, The College Board
This session will provide attendees with a review of preliminary ACCUPLACER system data, platform updates, and future developments.

Community Colleges are Important in Economic Development
Suggested Track: Workforce Development
Location: Alabama Room B, First Floor
Presenter(s): Jim Searcy, Economic Development Association of Alabama
The presenter will discuss why community colleges are important in economic development.

I-CAP Program - Embedded Academics for Career Technical Certificates
Suggested Track: Workforce Development
Location: Alabama Room C, First Floor
Presenter(s): Dr. Kelley Jones and Jimmy Hodges, Wallace State Community College
I-CAP offers embedded academics for career technical certificate students. Presenters will discuss a successful collaboration between adult education and career technical programs to provide contextualized instruction.

Interdisciplinary Simulations at Wallace State Community College: What We Have Learned and Where We are Going
Suggested Track: Teaching and Learning
Location: Alabama Room D, First Floor
Presenter(s): Mary Medendrop and Karen Walton, Wallace State Community College
This presentation focuses on how Wallace State conducts interdisciplinary simulations and lessons learned. It will give strategies on how to manage interdisciplinary simulations.

Generation Now - Serving a Multi-Generational Campus
Suggested Track: Teaching and Learning
Location: Alabama Room E, First Floor
Presenter(s): Dr. Alice Raymond and Lesley Shotts, J. F. Drake State Community and Technical College
The presentation will provide an overview of the similarities and differences among generations populating ACCS campuses.

Creating an Institutional Effectiveness Brand at Your Institution
Suggested Track: Special Topics – Institutional Effectiveness
Location: Montgomery Room 1, Second Floor
Presenter(s): Dr. Mimi Johnson and Eboni Love-Eiland, Trenholm State Community College
This session will show you best practices to inform decision-makers about institutional effectiveness, make institutional effectiveness fun and get more buy-in as it relates to institutional effectiveness.
Teaching Industry 4.0 Concepts with Arduino and Raspberry Pi  
**Suggested Track:** Teaching and Learning  
**Location:** Montgomery Room 4, Second Floor  
**Presenter(s):** Don Wilcher, Bevill State Community College  
This workshop will present Industry 4.0 concepts and how to develop laboratory based projects using the Arduino and Raspberry Pi computing platforms for career technical education instructors.

Living, Learning, & Livelihood: Assisting Adults with Learning Disabilities  
**Suggested Track:** Teaching and Learning  
**Location:** Montgomery Room 5, Second Floor  
**Presenter(s):** Duane Wizzard, Chattahoochee Valley Community College  
This session addresses the characteristics of adults with learning disabilities, as well as the process of recognizing, instructing, and retaining these unique learners.

Bishop State's Partnership with Mobile Area Education Foundation, Lumina, and Complete College America  
**Suggested Track:** Leadership  
**Location:** Montgomery Room 6, Second Floor  
**Presenter(s):** Dr. Latitia McCane, Bishop State and Dr. Dhanfu Elton, Complete College America  
Learn how Bishop State partnered with Mobile Area Education Foundation, Lumina Foundation and Complete College America to double the number of Mobile County citizens with post-secondary degrees and credentials by 2030.

Perception IS Everything  
**Suggested Track:** Student Success and Services  
**Location:** Montgomery Room 9, Second Floor  
**Presenter(s):** Alabama Community College System Public Relations Association (ACCSPRA) Board Members  
Members of ACCSPRA explore how effective public relations is actually all college employees’ responsibility and how that impacts the perception of your college.

Coaching and Capacity Building for Student, Staff, and Institutional Success  
**Suggested Track:** Student Success and Services  
**Location:** Riverview Room 1, Second Floor  
**Presenter(s):** Suzanne Harbin, Wallace State Community College  
This session will demonstrate how a culture of continuous improvement, connections with students, and commitment to properly supporting an initiative, can drive incredible results.

Using Hands-On Activities to Enhance Management of Technology Student Success  
**Suggested Track:** Student Success and Services  
**Location:** Riverview Room 2, Second Floor  
**Presenter(s):** Dr. J. Wayne McCain, Athens State University  
This workshop will present examples of hands-on student activities for enhancement of student success related to the Management/MOT bachelor's of science degrees at Athens State University.
Stress Management for the Workplace
Suggested Track: Support Staff Development
Location: Riverview Room 3, Second Floor
Presenter(s): Dr. Milady Murphy and Lea Green, Shelton State Community College
This presentation will provide the participant techniques to handle stress in the workplace, and an understanding of how stress plays a role in disease.

From Expert to Educator: Making the Transition
Suggested Track: Teaching and Learning
Location: Riverview Room 4, Second Floor
Presenter(s): Gina Tice, Gadsden State Community College
Interacting with students is different from dealing with employees. Learn what steps can be taken to make a smooth transition from expert to educator?

Tired of Being Tired: Identifying and Combatting Teacher Burnout
Suggested Track: Teaching and Learning
Location: Riverview Room 5, Second Floor
Presenter(s): Shywanda Moore, Shelton State Community College
This session follows one instructor’s career introspection and the lessons and tips learned to identify and combat the effects of teacher burnout.

It’s All About That Flip
Suggested Track: Teaching and Learning
Location: Riverview Room 6, 2nd Floor
Presenter(s): Derrick Griffey, Gadsden State Community College
Changing pedagogy in your classroom can lead to students’ development of workforce-desirable skills, such as critical thinking, problem solving, information literacy, written communication, and more.

Appy Hour!
Suggested Track: Teaching and Learning
Location: Riverview Room 7, Second Floor
Presenter(s): Robert McWilliams, Bishop State Community College
Looking for apps to engage students in today’s classrooms? Join us as we share 60 tools in 60 minutes that will help incorporate technology in your workflow.

Taking Charge Over Your Life (When Tragedy Strikes)
Suggested Track: Support Staff Development
Location: Riverview Room 8, Second Floor
Presenter(s): Celeste Patrick, Bishop State Community College
This session discusses how to confront the giant and handle the stress in your life while staying focused on your future, and less on your past circumstances.
Solving Tough Issues in Serving Students with Disabilities

**Suggested Track:** Student Success and Services
**Location:** Alabama Room A, First Floor
**Presenter(s):** Graham L. Sisson, Governor’s Office on Disability

This interactive session will focus on difficult accommodation issues for students with disabilities such as service animal issues, course substitution requirements, and architectural modifications.

The Development of Good Student Learning Outcomes

**Suggested Track:** Teaching and Learning
**Location:** Alabama Room B, First Floor
**Presenter(s):** Kelly Birchfield, Alabama Community College System

Attendees will learn how to write student learning outcomes to satisfy SACSCOC requirements.

Relationships Between Perkins and Advisory Boards

**Suggested Track:** Teaching and Learning
**Location:** Alabama Room C, First Floor
**Presenter(s):** Arthur Rousseau and Kristi Bain, Alabama Community College System

Advisory boards with membership from business and industry should lead all requests for equipment to be funded by Perkins funding, thereby making requests easier.

Effecting a CTE Culture Shift

**Suggested Track:** Workforce Development
**Location:** Alabama Room D, First Floor
**Presenter(s):** Patrick Bolack, Bevill State Community College

The culture at secondary schools has shifted, yielding greater support for career technical degrees as viable options for all students. Community colleges can take advantage of this culture shift to create stronger partnerships with secondary to support workforce initiatives and completions.
Ready to Work: Program Updates  
**Suggested Track:** Teaching and Learning  
**Location:** Alabama Room E, First Floor  
**Presenter(s):** Rebecca Masic, Alabama Community College System  
This presentation will provide directors, coordinators, and instructors necessary updates within the Ready to Work Program.

Campus Safety & Security  
**Suggested Track:** Special Topics – Campus Safety  
**Location:** Montgomery Room 1, Second Floor  
**Presenter(s):** Tim Croley, Alabama Technology Network  
This session will focus on risk assessments, strategic planning, and preparedness, so campuses can eliminate and reduce vulnerabilities and threats.

Managing Emotions from the Front Desk  
**Suggested Track:** Support Staff Development  
**Location:** Montgomery Room 4, Second Floor  
**Presenter(s):** Chiquita Thomas and Dr. Nicole Barnett, J. F. Drake State Community and Technical College  
This interactive session will introduce emotional intelligence and the effective management of personal responses when interacting with students, faculty, and staff from the front desk.

CornerstoneOnDemand  
**Suggested Track:** Leadership  
**Location:** Montgomery Room 5, Second Floor  
**Presenter(s):** Marie Cady, CornerstoneOnDemand  
Many colleges and universities struggle with a crucial component of institutional success—keeping employees engaged while minimizing turnover. This session addresses how to foster employee engagement and retention in higher education.

Don’t Be A CARP: Building Positive Relationships With Students  
**Suggested Track:** Student Success and Services  
**Location:** Montgomery Room 6, Second Floor  
**Presenter(s):** Dr. Billy Jenkins, Gadsden State Community College  
Building positive relationships with students increases retention rates and student success. This presentation will discuss how to build better relationships and strategies to achieve success.

The Nuts and Bolts of NJCAA and ACCC Athletics  
**Suggested Track:** Special Topics – Athletics  
**Location:** Montgomery Room 7, Second Floor  
**Presenter(s):** Dean Myrick, Alabama Community College Conference  
Attendees will gain knowledge of NJCAA and ACCC general principles, policies, and procedures. Areas of interest include financial aid, academic eligibility, and business practices.
Throw Me a Lifeline

**Suggested Track:** Student Success and Services  
**Location:** Montgomery Room 9, Second Floor  
**Presenter(s):** Dr. Ann McCarty and Leah Cuthriell-Dawkins, Wallace Community College  
This presentation will focus on identifying high risk students and intervention strategies that can be utilized to help these students be successful.

Improving Student Retention and Outcomes through the Development and Implementation of Dual Degree Options

**Suggested Track:** Student Success and Services  
**Location:** Riverview Room 1, Second Floor  
**Presenter(s):** Kevin Hitchcock and Hank Wade, Lawson State Community College  
Participants will learn how to identify, design and implement dual degree opportunities and how to advise students through successful program completion.

Gaming in the Literature Classroom and Beyond

**Suggested Track:** Teaching and Learning  
**Location:** Riverview Room 2, Second Floor  
**Presenter(s):** Ashley Harlan Kitchens, Jefferson State Community College  
This seminar will look at the possibility of gaming in the classroom and will offer three specific examples for use in literature and other classrooms.

The QM Partnership - To Boldly Go Where No Student has Gone Before

**Suggested Track:** Student Success and Services  
**Location:** Riverview Room 3, Second Floor  
**Presenter(s):** Chris Alexander, Calhoun Community College  
The presentation will focus on a newly formed partnership between Calhoun Community College and Quality Matters. This new partnership focuses on “the why” and “the how.” Areas to be discussed include: faculty buy-in, staff management, faculty reaction (before, during, and after), future growth between CCC & QM, online teaching tools, how data will be tracked, online student success, online student completion, and online student retention.

Study Abroad for the Community College System

**Suggested Track:** Teaching and Learning  
**Location:** Riverview Room 4, Second Floor  
**Presenter(s):** Ed Douglas and Stacye Thompson, Faulkner State Community College  
Learn about efforts to bring study abroad programs to the community colleges and how your students can participate in existing programs at the universities.
Improving Simulation Experiences Using Moulage and Other Tricks
Suggested Track: Teaching and Learning
Location: Riverview Room 5, Second Floor
Presenter(s): Tiffani Chidume and Jessica Duncan, Southern Union State Community College
Using moulage to make scenarios more realistic can enhance student learning outcomes - and it doesn’t have to cost an arm and a leg.

Above and Beyond HEOA Compliance: Monitoring Distance Education Exams (ProctorU)
Suggested Track: Teaching and Learning
Location: Riverview Room 6, Second Floor
Presenter(s): Gabriell Davis, ProctorU
This presentation outlines various online proctoring and identifies verification platforms and, by the end, attendees will be able to decide on a method that works for them.

Panel Discussion: Implementation of Co-Requisite Accelerated English
Suggested Track: Teaching and Learning
Location: Riverview Room 7, Second Floor
Presenter(s): Dr. Steven Rizzo and Angie Lazarus, Bevill State Community College
This is a panel discussion that will review implementation of the accelerated co-requisite English model at Bevill State, Northwest Shoals, and Southern Union State Community Colleges.

Impact of Poverty on Students’ Performance in Developmental Mathematics
Suggested Track: Teaching and Learning
Location: Riverview Room 8, Second Floor
Presenter(s): Krystopher King and Carolyn Henderson, J. F. Drake State Community and Technical College
This presentation will enhance the understanding of the Bridges Out of Poverty concept to promote student success in developmental mathematics.
Commission on Administration
Location: Alabama Room A, First Floor
Speaker: Dr. Charles Nash, Vice Chancellor for Academic & Student Affairs, The University of Alabama System
Resilient Leadership in a Changing Higher Education Environment – This plenary session will focus on the current and changing nature of higher education and the values, attitudes, abilities, and performance of leaders that are necessary to sustain relevance, access, and quality in the two-year college environment. Challenges facing higher education institutions and the critical responses to these challenges will be highlighted. The session will also provide advocacy for a systemic perspective and approach to educational outcomes from PK to Ph.D.

Commission on Faculty
Location: MPAC, First Floor
Speaker: Dr. Derek Greenfield, Speaker, Consultant, and Thought Leader
Reaching and Teaching Millennial Students: Strategies for Success - In this dynamic, interactive presentation, participants will enhance their understanding of the Millennial Generation and gain concrete pedagogical strategies for immediate implementation to improve student engagement and performance. Content from this session is applicable to all disciplines, so take this special opportunity to learn, have fun, build community, and celebrate yourself and your students!

Commission on Students
Location: Alabama Ballroom B, First Floor
Speaker: Pete Blank, Professional Speaker, Author, and Trainer, Disney University
Engagement Starts with You! - Employee Engagement is not just a buzzword. It is a strategic decision by an employee to be the best employee he or she can be at all times...period!” So what does it take to be a highly engaged employee? How can an employee stay motivated at work? When today’s ACCA conference is over, what will motivate the administration, faculty and staff to continue to perform at their highest possible levels? In this session, former Disney University leader Pete Blank will share some simple strategies on how to stay engaged, motivated and inspired. With lessons from both The Walt Disney Company as well as local government, he will share how the power of self-motivation can lead to a successful and happy life.

Commission on Support
Location: Alabama Balloons CDE, First Floor
Speaker: Dr. Donna Van Natten, President & CEO, Accountability Measures, LLC
Communication and relationship skills are vital for every aspect of our work and life, including professional and personal growth opportunities. Develop an awareness of the signs and signals to better understand people and polish your communication efforts. Subtle, and not so subtle, expressions and movements support your message, increase your confidence, and strengthen you! How exciting ... So, start jumping up and down and interact with others!

Commission on Workforce Development
Location: Montgomery Room 7, Second Floor
Speaker: Eddie Clayton, Contracting and Workforce Development Strategies Manager for Southern Company
Partnerships & Strategies in Workforce Development – Eddie Clayton served as co-presenter for HOLDING EDUCATION AND TRAINING PROVIDERS ACCOUNTABLE. He was instrumental in implementing Central Gulf Industrial Alliance’s Center of Excellence that collaborates, cooperates, and promotes continuous improvement in matters related to industrial construction, maintenance and manufacturing. An Industrial Trades Training Program Review was created and endorses college training programs in Alabama, Florida, and Mississippi.
We will recognize the 2016 Class of Chancellor’s Awards Honorees at a special ceremony and breakfast. The event will be held at 8:30 a.m. on Tuesday, November 22 in Alabama Ballrooms ABCDE.

The awards recognize individuals from each institution in our System with the highest standards of professional performance and service among college employees. The Class of 2016 recognizes academic faculty, technical faculty, administrators, and support staff members.

### Chancellor’s Award Honorees

<table>
<thead>
<tr>
<th>Alabama Southern Community College</th>
<th>Bishop State Community College</th>
<th>Central Alabama Community College</th>
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<tr>
<td><strong>Administrator</strong></td>
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<tr>
<td>Dr. Charles Shepherd</td>
<td>Philip Urbanek</td>
<td>Leslie Mitchell</td>
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<tr>
<td>Thomasville Campus Director</td>
<td>Registrar</td>
<td>Academic Advisor</td>
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<td>Director of Workforce Development</td>
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<tr>
<td>Marcus Gordon</td>
<td>Michael Poellnitz</td>
<td>Maribeth Farr</td>
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<tr>
<td>Division Chair of Social Sciences/History Instructor</td>
<td>Music Instructor</td>
<td>English Instructor</td>
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<tr>
<td>Brian McIntosh</td>
<td>Bradley Wallace</td>
<td>Benjamin Amberson</td>
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<td>Welding Instructor</td>
<td>Truck Driving Instructor</td>
<td>Machine Shop Technology Instructor</td>
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<tr>
<td>Kathryn Fuller</td>
<td>Deborah Thomas</td>
<td>LaSha Hines</td>
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<tr>
<td>Financial Aid Associate</td>
<td>Custodial Staff</td>
<td>Accounting Associate and Payroll</td>
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<th>Bevill State Community College</th>
<th>Calhoun Community College</th>
<th>Chattahoochee Valley Community College</th>
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<tr>
<td><strong>Administrator</strong></td>
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<tr>
<td>Judith Barnes</td>
<td>Jannett Spencer</td>
<td>Johann Wells</td>
</tr>
<tr>
<td>Director of Student Support Services-Hamilton Campus</td>
<td>Director of Student Financial Services</td>
<td>Director of Facilities and Maintenance</td>
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<tr>
<td>Michael Poellnitz</td>
<td>Ragan Chastain</td>
<td>Kenneth Harrison</td>
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<tr>
<td>Music Instructor</td>
<td>Mathematics Instructor</td>
<td>Public Safety Program Director</td>
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<tr>
<td>Chad Bryant</td>
<td>Lawrence Miller</td>
<td>Dr. Bridgett Jackson</td>
</tr>
<tr>
<td>Automotive Mechanics Instructor/Division Chair-Hamilton Campus</td>
<td>Design Drafting Instructor</td>
<td>Nursing Instructor</td>
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<tr>
<td>Kelli Morris</td>
<td>Terrah Long</td>
<td>Shannon Leonard-Young</td>
</tr>
<tr>
<td>Job Placement Specialist</td>
<td>Administrative Assistant to the President</td>
<td>Cashier</td>
</tr>
</tbody>
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**Chancellor’s Awards**
### Chancellor’s Award Honorees

#### Drake State Community and Technical College
- **Administrator**
  - Richard Collie
  - Director of Student Support Services
- **Academic Faculty**
  - Docquinn Taylor
  - Reading Instructor
- **Technical Faculty**
  - Darrell Echols
  - Culinary Arts Instructor
- **Support Staff**
  - Tomeka Cross
  - Grants/Sponsored Programs Specialist/Temporary Grant Manager

#### Gadsden State Community College
- **Administrator**
  - Pam Johnson
  - Associate Dean of Institutional Advancement and Community Services/Assistant Dean of Institutional Effectiveness, Planning and Research
- **Academic Faculty**
  - Dr. Brian Geislinger
  - Physics Instructor
- **Technical Faculty**
  - Dave Hyatt
  - Civil Engineering Technology Instructor
- **Support Staff**
  - Donice Snow
  - Administrative Assistant

#### Enterprise State Community College
- **Administrator**
  - Chellye Stump
  - Systems Software and Grants Manager
- **Academic Faculty**
  - Leslie Gibson
  - Fine Arts Instructor
- **Technical Faculty**
  - Jerry Northway
  - Aviation Instructor

#### Faulkner State Community College
- **Administrator**
  - Dr. James Theeuwes
  - Director of Financial Aid
- **Academic Faculty**
  - Matthew Williford
  - Division Chairperson of Natural Sciences
- **Technical Faculty**
  - Dr. Tiffany Scarborough
  - Nursing Instructor
- **Support Staff**
  - Kimberly Hinote
  - Assistant to the Dean of Workforce Development and Technology

#### Ingram State Technical College
- **Administrator**
  - Dr. Julliana Probst
  - Associate Dean of Instruction
- **Academic Faculty**
  - Sandra Marshall
  - Adult Basic Education Instructor
- **Technical Faculty**
  - Stan Humphries
  - Heating, Ventilation, and Air Conditioning Instructor
- **Support Staff**
  - Emma Strength
  - Clerk (Business Office)

#### Jefferson State Community College
- **Administrator**
  - Julie Emmerich
  - Coordinator of Chilton-Clanton Campus
- **Academic Faculty**
  - Martha Ross
  - Biology Instructor
- **Technical Faculty**
  - Anita Naramore
  - Campus Chairperson, Nursing, Shelby-Hoover Campus
- **Support Staff**
  - Debra Jackson
  - Office Manager

#### Lawson State Community College
- **Administrator**
  - Dr. Shelia Marable
  - Associate Dean of Health Professions
- **Academic Faculty**
  - Weymon Holloway
  - Mathematics Instructor and Honors College Director
- **Technical Faculty**
  - Brian Moore
  - Air Conditioning Refrigeration Instructor
- **Support Staff**
  - Carol Champion
  - Administrative Assistant, Human Resources

#### Lurleen B. Wallace Community College
- **Administrator**
  - Dr. Shannon Levitzke
  - Director of Institutional Effectiveness and Quality
- **Academic Faculty**
  - Dr. Arlene Davis
  - International and Special Projects Coordinator, History and Psychology Instructor
- **Technical Faculty**
  - David Brawner
  - Welding Instructor
- **Support Staff**
  - Ashley Bass
  - Human Resources Officer

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ACCA Conference • November 20-22, 2016 • Montgomery, Alabama
Chancellor’s Award Winners

**Marion Military Institute**

Administrator  
*Brenda Cook*  
Director, Counseling

Academic Faculty  
*Beatriz Castro-Nail*  
Spanish Instructor

**Northeast Alabama Community College**

Administrator  
*Sherry Whitten*  
College and Career Planning Center  
Director

Academic Faculty  
*Joan Tucker*  
English Instructor/Yearbook Advisor

Technical Faculty  
*Rachel Walker*  
Medical Assisting/CAN Program  
Coordinator

Support Staff  
*Blake Wilhelm*  
LRC Archivist/Specialist/Adjunct  
Instructor

**Northwest-Shoals Community College**

Administrator  
*John McIntosh*  
Associate Dean of Institutional Effectiveness, Distance Education, and Development

Academic Faculty  
*Dr. Heather Johnson*  
Division Chair of Math and Natural Sciences/Instructor

**Northeast Alabama Community College**

Technical Faculty  
*Melinda Grissom*  
Salon and Spa Instructor

Support Staff  
*Pam Welborn*  
Secretary/Monitor for Restricted Programs

**Reid State Technical College**

Administrator  
*Sandra Smith*  
Fiscal Accountant

Technical Faculty  
*Faye Hamrac*  
Health Sciences/Phlebotomy Instructor

Support Staff  
*John Carmichael*  
Health Careers Administrative and Lab Assistant

**Shelton State Community College**

Administrator  
*Amanda Harbison*  
Dean of Student Services

Academic Faculty  
*Douglas Robinson*  
Mathematics Instructor

Technical Faculty  
*Latoya Simmons Armstead*  
Cosmetology Instructor

Support Staff  
*Sherry Harrison*  
Secretary to the Dean of Academic Services

**Snead State Community College**

Administrator  
*Teresa Walker*  
Director of Workforce Development and Arab Instructional Site

Academic Faculty  
*Taylor Robertson*  
Biology Instructor

Technical Faculty  
*Dr. Karen Watts*  
Division Director – Social Sciences, Human Services and Public Safety; and Child Development Instructor

Support Staff  
*Andrew Kilpatrick*
Chancellor’s Award Winners

Information Technology Technician II
Southern Union State Community College

Administrator
Rhonda Davis
Dean of Health Sciences

Academic Faculty
Kimberly Jones
Reading and English Instructor

Technical Faculty:
Mary Catherine Herndon
Radiologic Technology Program Director

Support Staff
Melissa Todd
Coordinator of Financial Aid

Trenholm State Community College

Administrator
Catherine Wright
Dean of Finance and Administrative Services

Academic Faculty
Paul Blackmon
Head Librarian

Technical Faculty
Dr. Marilyn Whiting
Director of Nursing

Support Staff
Shearese Grant
Administrative Assistant to the Dean of Finance and Administrative Services

Wallace Community College – Dothan

Administrator
Jane French
TRiO and Student Support Services
Instructional Coordinator/Testing Officer

Academic Faculty
Steven Adkison
English Instructor

Technical Faculty
Kim McDaniel
Computer Information Science Instructor

Support Staff
Pam Bowman
Administrative Secretary to the Dean, Institutional Services and Community Development

Wallace Community College – Selma

Administrator
Jacqueline Smith
Dean of Business and Finance

Academic Faculty
Maxine Sturdivant
Write Now! Director

Technical Faculty
Becky Davis
Computer Science Instructor

Support Staff
Gloria Thomas
Secretary to the Business Education

Wallace State Community College – Hanceville

Administrator
Dr. Kelley Jones
Director of Adult Education/Oneonta Instructional Site

Academic Faculty
Thea Hall
Criminal Justice Instructor

Technical Faculty
Allen Keener
Program Director, Occupational Therapy Assistant Instructor

Support Staff
Christine Wiggins
Success Coach Coordinator

The University of Alabama Bama Link
2016 ACCA Executive Committee

Dr. Chris Franklin
President
Bevill State Community College

Dr. Kemba Chambers
First Vice President
Drake State Community and Technical College

Dr. Russell Howton
Second Vice President
Bevill State Community College

Dr. Bruce Crawford
Immediate Past President
Lawson State Community College

Ms. Jessica Davis
Treasurer
Faulkner State Community College

Dr. Nicole Barnett
Commission on Administration Chair
Drake State Community and Technical College

Ms. Chellye Stump
Commission on Administration Vice Chair
Shelton State Community College

Dr. Wanda Jones
Commission on Faculty Chair
Faulkner State Community College

Dr. Nakia Robinson
Commission on Faculty Vice Chair
Jefferson State Community College

Dr. Terry Hazzard
Commission on Students Chair
Bishop State Community College

Ms. Sherie Grace
Commission on Students Vice Chair
Northeast Alabama Community College

Ms. Martha Key
Commission on Support Chair
Shelton State Community College

Ms. Joni Lambert
Commission on Support Vice Chair
Faulkner State Community College

Dr. Alesia Stuart
Commission on Workforce Development Chair
Reid State Technical College

Ms. Annette Funderburk
Commission on Workforce Development Vice Chair
Alabama Community College System

Mr. Ben Jordan
Affiliates & Vendors Coordinator
Southern Union State Community College

Ms. Joyce Livingston-Rentz
Auxiliaries Coordinator
Drake State Community and Technical College

Mr. Andrew Brasfield
Communications Coordinator
Bevill State Community College
RENAISSANCE MONTGOMERY CONVENTION COMPLEX

Montgomery Rooms
- Newcomers Meeting
- Association Meetings
- Commission Meetings
- Concurrent Sessions

Riverview Rooms
- Association Meetings
- Commission Meetings
- Concurrent Sessions

Second Floor
- Elevator to Garage & Spa (8th Floor)
- Walkway to Parking Deck & Spa Elevator

Renaissance Montgomery Convention Complex
- Opening Session
- Commission on Faculty Meeting

Montgomery Performing Arts Centre (MPAC)
- Registration
- Vendor Expo
- Breakfast (Monday)
- Coffee/Refreshment Break
- Lunch (Monday)