<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>11:00 a.m. – 5:00 p.m.</td>
<td>Registration</td>
<td>BJCC East Exhibition Area</td>
</tr>
<tr>
<td>12:00 p.m. – 5:00 p.m.</td>
<td>Exhibitor Set-Up</td>
<td>BJCC East Exhibition Hall 3</td>
</tr>
<tr>
<td>12:30 p.m. – 2:30 p.m.</td>
<td>Chancellor’s Awards Luncheon</td>
<td>BJCC East Meeting Ballroom B</td>
</tr>
<tr>
<td>2:45 p.m. – 3:45 p.m.</td>
<td>Facilitators’ Training</td>
<td>BJCC East Meeting Room A</td>
</tr>
<tr>
<td>2:45 p.m. – 3:45 p.m.</td>
<td>Newcomers’ Meeting</td>
<td>BJCC East Meeting Room B</td>
</tr>
<tr>
<td>2:45 p.m. – 3:45 p.m.</td>
<td>Birds of a Feather Meeting</td>
<td>Forum A</td>
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<tr>
<td>2:45 p.m. – 3:45 p.m.</td>
<td>Association Meetings</td>
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<tr>
<td></td>
<td>Adult Education Directors</td>
<td>Forum B</td>
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<tr>
<td></td>
<td>Alabama Career Tech Education</td>
<td>BJCC East Meeting Room F</td>
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<tr>
<td></td>
<td>Deans of Students Association</td>
<td>BJCC East Meeting Room N</td>
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<td></td>
<td>Financial Management Association</td>
<td>BJCC East Meeting Room M</td>
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<td>Information Services Association</td>
<td>BJCC East Meeting Room D</td>
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<td></td>
<td>Instructional Officers Association</td>
<td>BJCC East Meeting Room J</td>
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<td></td>
<td>Instructional Administrators Assn.</td>
<td>Forum D</td>
</tr>
<tr>
<td></td>
<td>Librarian Association</td>
<td>BJCC East Meeting Room C</td>
</tr>
<tr>
<td>3:45 p.m. – 5:00 p.m.</td>
<td>Concurrent Sessions I</td>
<td>BJCC East Meeting Rooms</td>
</tr>
<tr>
<td>5:00 p.m. – 6:00 p.m.</td>
<td>Opening Reception</td>
<td>BJCC East Exhibition Hall 3</td>
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# Monday, November 23, 2015

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>8:00 a.m. – 5:00 p.m.</td>
<td>Registration</td>
<td>BJCC East Exhibition Area</td>
</tr>
<tr>
<td>8:00 a.m. – 5:00 p.m.</td>
<td>Vendor Expo</td>
<td>BJCC East Exhibition Hall 3</td>
</tr>
<tr>
<td>8:00 a.m. – 8:45 a.m.</td>
<td>Light Breakfast Provided</td>
<td>BJCC East Exhibition Hall 3</td>
</tr>
<tr>
<td>9:00 a.m. – 10:00 a.m.</td>
<td>Adult Ed Workshop</td>
<td>Forum B</td>
</tr>
<tr>
<td>9:00 a.m. – 10:00 a.m.</td>
<td>Cosmetology Workshop</td>
<td>Forum A</td>
</tr>
<tr>
<td>9:00 a.m. – 10:00 a.m.</td>
<td>Healthcare Workshop</td>
<td>Forum C</td>
</tr>
<tr>
<td>9:00 a.m. – 10:00 a.m.</td>
<td>Concurrent Sessions II</td>
<td>BJCC East Meeting Rooms and Forum Meeting Rooms</td>
</tr>
<tr>
<td>10:00 a.m. – 10:30 a.m.</td>
<td>Vendor Expo</td>
<td>BJCC East Exhibition Hall 3</td>
</tr>
<tr>
<td>10:30 a.m. – 11:30 a.m.</td>
<td>Adult Ed Workshop</td>
<td>Forum B</td>
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<tr>
<td>10:30 a.m. – 11:30 a.m.</td>
<td>Cosmetology Workshop</td>
<td>Forum A</td>
</tr>
<tr>
<td>10:30 a.m. – 11:30 a.m.</td>
<td>Healthcare Workshop</td>
<td>Forum C</td>
</tr>
<tr>
<td>10:30 a.m. – 11:30 a.m.</td>
<td>Library Workshop</td>
<td>Forum D</td>
</tr>
<tr>
<td>11:30 a.m. – 11:45 a.m.</td>
<td>Transitional Break</td>
<td>BJCC East Exhibition Hall 3</td>
</tr>
<tr>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Lunch</td>
<td>BJCC East Exhibition Hall 3</td>
</tr>
<tr>
<td>1:15 p.m. – 1:30 p.m.</td>
<td>Transitional Break</td>
<td>BJCC East Exhibition Hall 3</td>
</tr>
<tr>
<td>1:30 p.m. – 3:15 p.m.</td>
<td>Cosmetology Workshop</td>
<td>Forum A</td>
</tr>
<tr>
<td>1:30 p.m. – 3:15 p.m.</td>
<td>Commission Meetings</td>
<td>BJCC East Meeting Room N</td>
</tr>
<tr>
<td>3:15 p.m. – 3:45 p.m.</td>
<td>Vendor Expo &amp; Refreshment Break</td>
<td>BJCC East Exhibition Hall 3</td>
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<tr>
<td>3:45 p.m. – 4:45 p.m.</td>
<td>First General Session</td>
<td>BJCC East Ballrooms A and B</td>
</tr>
<tr>
<td>8:30 p.m. – 12:30 p.m.</td>
<td>ACCA Dance</td>
<td>Sheraton Birmingham Ballroom</td>
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# Tuesday, November 24, 2015

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>8:00 a.m. – 8:30 a.m.</td>
<td>Light Breakfast</td>
<td>BJCC East Exhibition Hall 3</td>
</tr>
<tr>
<td>8:00 a.m. – 10:00 a.m.</td>
<td>Vendor Expo</td>
<td>BJCC East Exhibition Hall 3</td>
</tr>
<tr>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Healthcare Workshops</td>
<td>Forum C</td>
</tr>
<tr>
<td>8:30 a.m. – 9:30 a.m.</td>
<td>Concurrent Sessions IV</td>
<td>BJCC East Meeting Rooms &amp; Forum Meeting Rooms</td>
</tr>
<tr>
<td>9:30 a.m. – 10:00 a.m.</td>
<td>Coffee Break</td>
<td>BJCC East Exhibition Hall 3</td>
</tr>
<tr>
<td>10:00 a.m. – 12:15 p.m.</td>
<td>Second General Session</td>
<td>BJCC East Ballrooms A and B</td>
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<tr>
<td></td>
<td>ACCA Business Meeting</td>
<td>BJCC East Ballrooms A and B</td>
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</table>
ACCA Conference Facilitators’ Training
Location: BJCC East Meeting Room A
Presenter(s): Jennifer O’Linger, ACCA Executive Committee Member
If you volunteered to facilitate a workshop at this year’s conference, plan to attend this training session to learn the requirements and duties for all facilitators.

ACCA Newcomers’ Welcome Session
Location: BJCC East Meeting Room B
Presenter(s): Dr. Chris Franklin and Barbara Anne Spears, ACCA Executive Committee Members
New to ACCA this year? Want to learn how to get the most from the conference? Be sure to attend this session. All newcomers who attend this meeting will receive a special gift.

Birds of a Feather Meetings
Location: Forum A
The “Birds of a Feather” meetings are for any group with a common interest, discipline, project, or job that does not belong to an association, but would still like to meet at the conference.

Association Meetings
Locations: BJCC East Meeting Rooms and Forum Meeting Rooms
Various professional associations within the Alabama Community College System will meet at this time to discuss issues, share ideas, and provide updates to their members. See page one for the associations meeting and locations.

General Concurrent Sessions, Workshop Outlines

Leaping from Faculty to Administration: What I Wish I Had Known
Suggested Track: Leadership Development
Location: BJCC East Meeting Room D
Presenter(s): Donna Estill, Calhoun Community College
Everything you wanted to know about moving from faculty to administration but were afraid to ask: the questions I didn’t realize I had!
Ten Strategies for Closing the College Readiness Gap

**Suggested Track:** Student Success and Services  
**Location:** BJCC East Meeting Room E  
**Presenter(s):** Dr. Leslie Harper Worthington, Gadsden State Community College

Many high school graduates are not ready to do college-level work, but these ten strategies could set students on a path to college success.

FOCUSing at WSCC

**Suggested Track:** Support Staff Development  
**Location:** BJCC East Meeting Room G  
**Presenter(s):** Dr. Tomesa Smith, Wallace State Community College

Wallace State Community College has staff professional development opportunities, but initiatives like FOCUS provide targeted staff development that have been catalysts for change in customer service, accountability and teamwork.

The Science of Distance Education

**Suggested Track:** Teaching and Learning  
**Location:** BJCC East Meeting Room F  
**Presenter(s):** Matthew Snyder, Snead State Community College

This presentation will focus on instructional experiences in the development and implementation of select natural science distance education class formats offered by Snead State Community College.

Actively Engaging Students to Become Academically Stronger and Better Citizens

**Suggested Track:** Teaching and Learning  
**Location:** BJCC East Meeting Room K  
**Presenter(s):** Effie Fields, Southern Union State Community College

This session details how to use a six-step instructional cycle that encourages students to evaluate the meaning of citizenship by actively engaging in reading and writing.

Creating Pathways to Success by Breaking Down Barriers

**Suggested Track:** Workforce Development  
**Location:** BJCC East Meeting Room J  
**Presenter(s):** Guin Robinson, Kay Potter, and Kelli Creamer, Jefferson State Community College

The session will provide details on how to effectively duplicate JSCC’s model of breaking down barriers to success and creating pathways for low-income students.
### Building a Culture of Exemplary Soft Skills
**Suggested Track:** Workforce Development  
**Location:** BJCC East Meeting Room N  
**Presenter(s):** Dr. Mike Kennamer, Northeast Alabama Community College  
Northeast Alabama Community College has developed a system for rewarding students with exemplary soft skills. This presentation will discuss the importance of soft skills and share resources used by NACC.

### Adult Education Directors Meeting
**Location:** Forum B  
This is a continuation from the meeting at 2:45 p.m.

### Run, Hide, Fight: Survival Tips for an Active Shooter Situation
**Suggested Track:** Special Topics - Safety and Security  
**Location:** BJCC East Meeting Room A  
**Presenter(s):** Jason M. Owen, Wallace Community College - Dothan  
Should you run, hide, or fight? This session provides tips on how to be prepared and develop a survival mindset.

### Reinventing the Wheel, or the Book, as the Case May Be: The 21st Century Community College Library
**Suggested Track:** Special Topics - SACSCOC  
**Location:** BJCC East Meeting Room B  
**Presenter(s):** John Miller, Snead State Community College  
Attend this session to learn how Snead State Community College completely reinvented its library services in a six-moth period because of a core standard recommendation during the accreditation process.

### Ready for Change: Living a Healthy Lifestyle
**Suggested Track:** Special Topics - Wellness  
**Location:** BJCC East Meeting Room C  
**Presenter(s):** Janie Wallace, Northwest-Shoals Alabama Community College and Dr. Milady Murphy, Shelton State Community College  
Many people who are overweight, sick, and unhappy are searching for answers and ready for a change. This session provides information on how to eat healthy, build strength, and create a support system to maintain success.
Experiential Approaches to Building the Team
Suggested Track: Leadership Development
Location: BJCC East Meeting Room B
Presenter(s): Kenneth C. Garner, Tawana Thornton, and Malcolm Montgomery, Ingram State Technical College
The session will describe experiential learning as a methodology. Attendees will participate in a discussion and apply the information through a series of exercises.

What Color are Your Skittles? Diversity at a Rural College
Suggested Track: Leadership Development
Location: BJCC East Meeting Room O
Presenter(s): Barbara Anne Spears and Dr. Sherri Taylor, Central Alabama Community College
Presenters will describe efforts to build a diversity program at a small, rural college, and will include tips and activities for teaching diversity, equity, and inclusion.

Planning and Evaluation
Suggested Track: Leadership Development
Location: Forum H
Presenter(s): Dr. Brannon Lentz and Stanley Carter, Ingram State Technical College
This session examines the process and benefits of a rapid and simple three-step action planning model designed to help teams and organizations go from strategy to execution.

Rules of (Student) Engagement
Suggested Track: Student Success and Support
Location: BJCC East Meeting Room E
Presenter(s): Jill Preuninger and Julie Kladke, Bevill State Community College
This session will present and explore best practices designed to improve student engagement outside of the classroom and how it positively impacts retention.

The Cleary Act/Campus SaVe Act: Developing an Informed Campus Sexual Assault Response Team
Suggested Track: Student Success and Support
Location: East Meeting Room N
Presenter(s): Holly Elliot and Dr. Tommy Taylor, Shelton State Community College
Shelton State Administrators will discuss the basics of The Campus Sexual Violence Elimination Act and the importance of having an informed Sexual Assault Response Team on campus.
Helping to Create a Legacy: Providing First Generation College Students with the Tools Needed to be Successful

**Suggested Track:** Student Success and Support  
**Location:** BJCC East Meeting Room A  
**Presenter(s):** LaToya Cosby, Bevill State Community College

Attendees to this workshop will learn what strategies work best with first generation college students in an attempt to increase retention.

The Safety Net: It Takes a College

**Suggested Track:** Student Success and Support  
**Location:** BJCC East Meeting Room D  
**Presenter(s):** Donna Estill, Valerie Cox, Thalia Love, and Chris Miller, Calhoun Community College

Calhoun’s FastTrack is a collaboration of Math, English, Adult Education, Advising, and other areas to help underprepared students develop English, reading and math skills.

Expanding Student Success by Understanding Institutional Capacity

**Suggested Track:** Student Success and Support  
**Location:** BJCC East Meeting Room F  
**Presenter(s):** Dr. Matthew McCrickard and Christine Wiggins, Lurleen B. Wallace Community College

This session highlights how success coaches and advisors at Wallace State Community College are collaborating to serve students through understanding institutional capacities.

High School Equivalency to High Tech Programs

**Suggested Track:** Student Success and Support  
**Location:** BJCC East Meeting Room L  
**Presenter(s):** Nancy Wilson, Gwen Ekundayo and Lorenza Thomas, Lawson State Community College

This presentation will provide the insight needed to engage and retain our most challenged group of students - first generation, at risk and low-income students.

What’s New at Alliant Data Systems, Inc.

**Suggested Track:** Student Success and Support  
**Location:** BJCC East Meeting Room G  
**Presenter(s):** Jenny Faulk, Alliant Data Systems, Inc.

Representatives from Alliant Data Systems will review system status, discuss plans for future enhancements and unveil two new products designed to improve efficiency and community outreach.
Best Practices for Online Instructional Communications

Suggested Track: Teaching and Learning
Location: Forum G
Presenter(s): Shywanda Moore, Shelton State Community College
This presentation seeks to illustrate some best practices in online communication for teachers and an introduction to innovative approaches to online instruction.

Glassrooms 3.0: Google Glass in the Classroom

Suggested Track: Teaching and Learning
Location: Forum I
Presenter(s): Dr. Suhana Chikatla, Wallace State Community College
In the quest for finding innovative teaching strategies for a meaningful learning experience educators today are turning to technology. Could Google glass be our answer?

Turning the Subjective into the Objective for CTE: The Program Viability Assessment Tool (PVAT)

Suggested Track: Teaching and Learning
Location: BJCC East Meeting Room I
Presenter(s): Bill Griswold and fawn Romine, Ingram State Technical College
This session consists of a discussion regarding the development, implementation and revision of an objective program viability assessment instrument for career and technical education programs.

The First Virtual Community College in Alabama

Suggested Track: Teaching and Learning
Location: BJCC East Meeting Room K
Presenter(s): John Haney, Snead State Community College
Participants of this session will learn tips for expanding their online course offerings while maintaining course quality from the college that leads the ACCS in online course enrollment.

Project A.I.M. - Accelerate, Integrate, Motivate: Shortening the Developmental English Pipeline

Suggested Track: Teaching and Learning
Location: Forum F
Presenter(s): Kimberly Jones, Emily Laseter, and Jane Blankenship, Southern Union State Community College
Learn about the implementation and success of Project A.I.M. and how to make it work at your college for your developmental English students.
How the Alabama Community College System Fits in the State’s Reorganized Workforce Development System  

**Suggested Track:** Workforce Development  
**Location:** BJCC East Meeting Room M  
**Presenter(s):** Dr. Tim Alford, Alabama Community College System  
Attendees will receive an overview of changes made in Alabama's Workforce System as a result of actions by the Legislature and Workforce Innovation Opportunity Act.

### Mini-institute for Adult Education Directors  

**Suggested Track:** Special Topics – Adult Education  
**Location:** Forum B  
**Presenter(s):** David Walters, Alabama Community College System  
Learn how to prepare your for local implementation of the Workforce Innovation and Opportunity Act and how to connect students to work-related training and education.

### Cosmetology Workshop  

**Suggested Track:** Special Topics – Cosmetology  
**Location:** Forum A  
**Presenter(s):** Maggie Brown, Joico  
Information on session TBA

### Five Learning Strategies to Inspire Conceptual Nursing Practice  

**Suggested Track:** Special Topics – Healthcare  
**Location:** Forum C  
**Presenter(s):** Dr. Susan Sportsman, Elsevier  
This presentation explores CBC teaching - learning strategies that encourage conceptual nursing practice and the impact of changes of the NCLEX policies upon a CBC.

### Risky Business – Planning for Emergencies  

**Suggested Track:** Special Topics – Safety and Security  
**Location:** BJCC East Meeting Room C  
**Presenter(s):** Mark Bailey, Jefferson State Community College  
This presentation is designed to provide participants with an overview of the process of developing emergency operation plans and a practical evaluation of potential threats.

### Jefferson State’s Journey Through 3.3.1.1 Outcomes Assessment  

**Suggested Track:** Special Topics – SACSCOC  
**Location:** BJCC East Meeting Room J  
**Presenter(s):** Amanda Kin and Danielle Coburn, Jefferson State Community College  
Jefferson State recently accomplished a reaffirmation visit and substantive change. This presentation highlights their journey through one of the most cited SACSCOC principles.
General Concurrent Sessions, Workshop Outlines

**General Concurrent Sessions, Workshop Outlines**

**PR Matters**
**Suggested Track:** Leadership Development  
**Location:** BJCC East Meeting Room A  
**Presenter(s):** Shondae Brown, Southern Union State Community College; Geri Albright, Lawson State Community College; Dr. Chris Franklin, Bevill State Community College; Sara Godwin, Faulkner State Community College; Kristen Holmes, Wallace State Community College; Janet Kincherlow Martin, Calhoun Community College; Trent Randolph, Northwest-Shoals Community College; and Barbara Thompson, Wallace Community College – Dothan  

What is public relations and why does it matter to community colleges? This panel session, conducted by board members of the Alabama Community College Association Public Relations Association (ACCSPRA), will help you discover the impact that the Public Relations/Marketing Office has at your institution and how numerous areas are integrated to better promote the college as a whole as well as specific departments, programs, and areas of interest.

**Better Safe Than Sorry: How to be Compliant with Title IX and VAWA**
**Suggested Track:** Leadership Development  
**Location:** BJCC East Meeting Room C  
**Presenter(s):** Renee D. Culverhouse, Huntingdon College  

Colleges face unprecedented attention regarding the institutional response to sexual assaults on campus. This workshop focuses on implementation of the pertinent federal laws.

**New Instructional Officers Workshop**
**Suggested Track:** Leadership Development  
**Location:** BJCC East Meeting Room I  
**Presenter(s):** Barbara Anne Spears, Central Alabama Community College; Letitia McCane, Bishop State Community College; Annette Cederholm, Snead State Community College; and Timmy James, Northwest-Shoals Community College  

The Instructional Officers Association will provide tips, tricks, and training to instructional officers and others in instructional leadership roles. Session will also provide an opportunity for attendees to gain a mentor.

**Keys to Student Success: A Unique Collaboration**
**Suggested Track:** Student Success and Services  
**Location:** BJCC East Meeting Room B  
**Presenter(s):** Annette Cook, Alabama Community College System  

The objective of this presentation is to share how Shelton State pursued and achieved common ground in promoting student success. Hear of a campus-wide collaboration that got faculty and staff united.
Student Success Impacts Retention – Why Creative Writing Sources and Literary Journals Should be on Our Community College Campuses

**Suggested Track:** Student Success and Services  
**Location:** Forum F  
**Presenter(s):** Tabitha Bozeman, Gadsden State Community College  
This session explains how developing a Creative Writing course and literary arts journal can foster student involvement and retention, as well as provide student created opportunities for student success.

Increasing Recruitment and Persistence or Underrepresented Minorities in STEM Career Pathways

**Suggested Track:** Student Success and Services  
**Location:** Forum H  
**Presenter(s):** Dr. Calvin Briggs and Dr. Samantha Briggs, Lawson State Community College  
This presentation shares data and narratives of Lawson State STEM Scholars who overcame socio-economic and academic barriers, persisting in STEM career pathways thanks to intrusive advising.

Freshman Orientation: What’s Going On? A Qualitative Study of Freshman Orientation Courses in Alabama Community Colleges

**Suggested Track:** Student Success and Services  
**Location:** BJCC East Meeting Room D  
**Presenter(s):** Jennifer Hall, Lurleen B. Wallace Community College; Meredith Sides, Northwest-Shoals Community College; and Ginger Glass, Alabama Southern Community College  
This session will look at freshmen orientation courses being taught at community colleges in the Alabama Community College System and how they can be strengthened.

Motivational Interviewing: Helping Students Find Their Reasons for Success

**Suggested Track:** Student Success and Services  
**Location:** BJCC East Meeting Room K  
**Presenter(s):** William (Rick) Vest, Ingram State Technical College  
This workshop provides an introduction to motivational interviewing (MI), basic MI skills, and activities to increase motivation and decrease attrition.

Community College Students NASA Projects and Internships at the Jet Propulsion Lab in Pasadena

**Suggested Track:** Student Success and Services  
**Location:** Forum I  
**Presenter(s):** Audrey Webb, Gadsden State Community College  
This session provides information on how Gadsden State Community College students work with NASA scientist on projects and become paid interns for NASA, obtaining real world science knowledge and work experience in the process.
New Placement Test Overview and Information Session

**Suggested Track:** Teaching and Learning  
**Location:** BJCC East Meeting Room E  
**Presenter(s):** TBA  

With the ACT COMPASS assessment expiring in November 2016, a Placement Test Review Committee was formed to evaluate and select a replacement. In this session, representatives from the chosen company will provide an overview of their product, provide information about the implementation process, and address any questions or concerns.

Target the Workforce: Strategies for Instructors and Administrators to Improve Online Student Success

**Suggested Track:** Teaching and Learning  
**Location:** BJCC East Meeting Room G  
**Presenter(s):** Cece Hale, Bevill State Community College  

This session explores strategies for student success in online classes by addressing student expectations, the role of instructors, and the role of institutions.

Packing the Parachute: How to More Effectively Prepare Community College Students for the Jump into Four-Year Universities and the Workplace

**Suggested Track:** Teaching and Learning  
**Location:** BJCC East Meeting Room F  
**Presenter(s):** Julie Fischer, Janet Bradley, Kara Danner, Cynthia Robison, Kimberly Sonanstine, Wallace Community College - Dothan  

Increase student success through the adoption of five proven methods such as standardized course objectives, daily assessments, effective study strategies, and time management!

Developing Digital Discussion Boards

**Suggested Track:** Teaching and Learning  
**Location:** BJCC East Meeting Room M  
**Presenter(s):** Matthew Smart, Snead State Community College  

This session will provide attendees information on how to increase the effectiveness and participation in online discussion boards by converting to an all-video discussion format.

Mind the Gap

**Suggested Track:** Teaching and Learning  
**Location:** BJCC East Meeting Room N  
**Presenter(s):** David Cobb, Wallace Community College – Dothan  

This presentation will showcase principles for a successful program redesign and transformation of developmental mathematics resulting in greater student success and closed achievement gaps.
Monday, November 23, 2015

**Workforce Innovation and Opportunity Act – WIOA – Improving Job and Career Options**

**Suggested Track:** Workforce Development  
**Location:** BJCC East Meeting Room O  
**Presenter(s):** WIOA Partners  

WIOA presents an extraordinary opportunity to improve job and career options for our nation’s workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses. This panel discussion with WIOA partners, will help you understand the role that the Alabama Community College System plays in the Workforce Innovation and Opportunity Act.

**Mini-institute for Adult Education Directors**

**Suggested Track:** Special Topics – Adult Education  
**Location:** Forum B  
**Presenter(s):** David Walters, Alabama Community College System  

Learn how to prepare your for local implementation of the Workforce Innovation and Opportunity Act and how to connect students to work-related training and education.

**SkillsUSA Updates**

**Suggested Track:** Special Topics – Cosmetology  
**Location:** Forum A  
**Presenter(s):** Keith Andrews, Alabama SkillsUSA  

This session will assist career and technical program instructors with membership options under the “Campus Affiliation Plan” and provide updates to SkillsUSA contest changes and polices.

**Working Toward Success**

**Suggested Track:** Special Topics – Healthcare  
**Location:** Forum C  
**Presenter(s):** Jean Graham, Faulkner State Community College  

This presentation explores techniques on how to keep your NCLEX scores above the benchmark set by the Board of Nursing.

**Collecting Data to Tell Your Statistical Story**

**Suggested Track:** Special Topics – Librarians  
**Location:** Forum D  
**Presenter(s):** Dr. Roland Welmaker, Morehouse School of Medicine  

Information on session TBA
**Cybersecurity: Examining the Past, Learning from Other’s Mistakes**

**Suggested Track:** Special Topics - Safety and Security  
**Location:** BJCC East Meeting Room J  
**Presenter(s):** Robert Gottesman, Auburn University  

Data Breaches seem to be a daily occurrence. This session address the questions: What can we learn from examining recent major breaches? How can we reduce our risk?

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**Process and Product: Development of the SACSCOC Fifth Year Interim Report**

**Suggested Track:** Special Topics - SACSCOC  
**Location:** Forum G  
**Presenter(s):** Dr. Theresa C. Rhea, Dr. Martha G. Lavender and Timothy Smith, Gadsden State Community College  

In this session, the presenters will discuss the process, timeline and production of a successful Fifth Year Interim Report.

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**Energize Your Life**

**Suggested Track:** Special Topics - Wellness  
**Location:** BJCC East Meeting Room L  
**Presenter(s):** Ambar Huish and Keri Rogers, Bevill State Community College  

Attendees to this session will learn about the four major factors that decrease your energy and what areas of your life are contributing to your energy loss.

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**Monday, November 23, 2015**  
**1:30 p.m. to 3:15 p.m.**

**Mini-institute for Adult Education Directors**

**Suggested Track:** Special Topics – Adult Education  
**Location:** Forum B  
**Presenter(s):** David Walters, Alabama Community College System  

Learn how to prepare your for local implementation of the Workforce Innovation and Opportunity Act and how to connect students to work-related training and education.

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**Process and Product: Development of the SACSCOC Fifth Year Interim Report**  
**1:30 to 2:30 p.m.**

**Suggested Track:** Special Topics – Cosmetology  
**Location:** Forum A  
**Presenter(s):** Ureaka Malone, Spatego Day Spa  

This session provides information on why having an Esthetics Instructor in a Cosmetology program is of great benefit to the student and the program.
**Pросперити Эмotions Продукт**

**Suggested Track:** Special Topics – Cosmetology  
**Location:** Forum A  
**Presenter(s):** Bernard Baugh, Bronner Brothers  
This presentation will Empower you and Reignite Your Passion to Empower others. Succeed pass your challenges and equip your students to reach their potential.

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**Monday, November 23, 2015**  
**1:30 p.m. to 3:15 p.m.**

**Commission Meetings**

**Commission on Administration**  
**Location:** BJCC East Meeting Room N  
**Speaker:** Dr. Jack Hawkins, Chancellor, Troy University System  
**Title TBA - Information on Presentation TBA**

**Commission on Faculty**  
**Location:** BJCC East Meeting Room M  
**Speaker:** Leonard, Geddess, Associate Dean of Co-Curricular Programs and Director of the Learning Commons, Lenoir-Rhyne University  
**Metacognition Matters: Aligning Students’ Thinking, Learning and Performance** - This presentation will demonstrate ways faculty can integrate metacognition into all phases of instruction to ensure that students think well, learn well and perform well. Participants will learn what metacognition entails, why it is critical to student success and ways to seamlessly incorporate it into classroom instruction.

**Commission on Students**  
**Location:** Forum Auditorium  
**Speaker:** TBA  
**Title TBA - Information on Presentation TBA**

**Commission on Support**  
**Location:** BJCC East Meeting Room A  
**Speaker:** Dr. Allen Mallory, Instructor, Shelton State Community College  
**Support Staff: The Engine That Pulls the ACCS Train** - This presentation offers a humorous, yet serious look at the value support staff bring to the ACCS mission. Dr. Mallory will discuss the importance of customer service, interaction with students and common mistakes related to interoffice and college-wide communication. He will also explore the importance of our difficult, often under-appreciated positions and just why we chose one of these “helping professions.”
Commission on Workforce Development
Location: BJCC East Meeting Room C
Speaker: Jen Worth, Senior Vice-President for Economic and Workforce Development, American Association of Community Colleges

Business Thinking: Community Colleges and Industry Partnerships - Community colleges have an critical need to think differently about how to engage with industry partners. Staying relevant, keeping relationships fresh and engaging new networks constantly is essential. This kind of thinking and behavior often requires a shift in style and management. Please join this discussion to consider new options for your communities and departments.

First General Session – Keynote Speaker
Location: East Ballrooms A and B

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Monday, November 23, 2015
3:45 p.m. to 5:00 p.m.

First General Session
Speaker: Wil Haygood, Author

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Tuesday, November 24, 2015
8:30 a.m. to 9:30 a.m.

General Concurrent Sessions, Workshop Outlines

Moving In and Moving Up: Faculty Credentials for Employment and Advancement in the ACCS
Suggested Track: Leadership
Location: Forum G
Presenter(s): Dr. Vicky Ohlson, Enterprise State Community College
In this session, participants will learn to accurately evaluate faculty credentials for teaching in specific disciplines and for appropriate rank assignment on Salary Schedule D.

Pathways to Senior Leadership Positions within the Alabama Community College System
Suggested Track: Leadership
Location: BJCC East Meeting Room B
Presenter(s): Weymon D. Holloway, Lawson State Community College; Eddie Pigg, Southern Union State Community College; Dr. James A. Plenty, Trenholm State Community College; Dr. Susan Tucker, Gadsden State Community College; and Vincent P. Vincent, Wallace Community College-Dothan
This session is the result of a project the ACCS Leadership Academy Class of 2015 and presents the findings of a study that provides a roadmap for achieving senior leadership positions within the Alabama Community College System.
Goal Setting for Personal and Professional Growth

**Suggested Track:** Leadership

**Location:** BJCC East Meeting Room E

**Presenter(s):** Robert McWilliams, Bishop State Community College

Goal is not a four-letter word! Join in to create and or sharpen your current goals. Let's GO!

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Early Alert: The Catalyst for Student Success

**Suggested Track:** Student Support and Success

**Location:** BJCC East Meeting Room N

**Presenter(s):** Damon K. Blythe and Dr. Mimi E. Johnson, Trenholm State Community College

The retention rate at Trenholm State Community College has significantly increased via using the DropGuard Early Alert system through an integrated approach as a tool for student success.

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Instructing and Serving Students with Hidden Disabilities

**Suggested Track:** Student Support and Success

**Location:** BJCC East Meeting Room M

**Presenter(s):** Dr. Sherri Taylor, Central Alabama Community College and Vickie Williams Wiley, Chattahoochee Valley Community College

Attend this session and learn effective strategies and techniques for instructing and supporting students with hidden disabilities in and out of the classroom on today’s college campuses.

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Community College students must SPEAK the part, LOOK the part, and BE the part!

**Suggested Track:** Student Support and Success

**Location:** BJCC East Meeting Room I

**Presenter(s):** Vertrina Grubbs, Southern Union State Community College

Why aren’t companies hiring our graduates? What are they lacking? They have the skills, training and degree. What else do they need? SOFT SKILLS!

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Youth Leadership Development Program: Building College and Community Connections

**Suggested Track:** Student Support and Success

**Location:** BJCC East Meeting Room O

**Presenter(s):** Libby Holmes and Dr. Liesl Harris, Jefferson State Community College; and Geri Albright, Lawson State Community College

This presentation will explore how the YLDP makes connections throughout the community and among community colleges, engaging students along the way.
Building a Bridge for Student Success
Suggested Track: Student Support and Success
Location: Forum H
Presenter(s): Brandon Morgan, Southern Union State Community College; and Amanda Martin and Laura Cline, Auburn University
This session will offer information detailing a collaboration of recruitment, advising, and retention between Southern Union State Community College and Auburn University's College of Agriculture.

A League of Their Own: There’s No Customer Service in Higher Education
Suggested Track: Support Staff Development
Location: BJCC East Meeting Room C
Presenter(s): Tennyson (T.J.) Smith, Shelton State Community College
The session will help staff deliver better customer service and develop skills to make their office lives easier by delivering consistent and exceptional customer service.

The 45-Minute Film School
Suggested Track: Teaching and Learning
Location: BJCC East Meeting Room F
Presenter(s): Andrew Brasfield, Bevill State Community College
Attendees will learn the basic tools to create videos that will help instructors and college personnel connect and engage with students and increase class participation.

Created to Retain, Evolving to Truly Engage: Spearheading Engaging Student Writing Initiatives that Align with Institutional Goals
Suggested Track: Teaching and Learning
Location: BJCC East Meeting Room G
Presenter(s): Emily Cosgrove, Wallace Community College – Dothan
This session encourages creating foundations for relevant and sustainable initiative building within departmental structures that support institutional goals, such as improving developmental writers’ retention rates.

13 Principles to Follow in E-Learning
Suggested Track: Teaching and Learning
Location: Forum A
Presenter(s): David McKinney, Jefferson State Community College
If you are a designer, developer, or consumer of e-learning, this workshop will ensure that you meet the needs of the learner in a psychological way.
I-CAN: An Intense Professional Development System Designed to Reach All
Suggested Track: Teaching and Learning
Location: Forum I
Presenter(s): Tony Holland, Wallace Community College - Dothan
Learn how to close student achievement gaps by closing instructor effectiveness gaps using a system of focused, intense faculty professional development.

Using Ready to Work as a Pre-Employment Training Program for Businesses and Industries
Suggested Track: Workforce Development
Location: BJCC East Meeting Room D
Presenter(s): Nicole Dubose, Shelton State Community College
Attendees of this session will learn how to use the Ready to Work program as a tool in pre-employment training for local businesses and industries.

Alabama Small Business Commission
Suggested Track: Workforce Development
Location: BJCC East Meeting Room L
Presenter(s): Rosemary W. Elebash, National Federation of Independent Business
This session provides a better understanding of the needs of Alabama's small and independent business owners and gives information on the creation of the Alabama Small Business Commission and the Alabama Small Business Advisory Committee.

Ready-to-Work in Adult Education
Suggested Track: Special Topics – Adult Education
Location: Forum B
Presenter(s): Shalyndrea Jones, AIDT
Alabama's Ready-to-Work program provides a career pathway for individuals with limited education and employment experience. Find out how to integrate Ready-to-Work into Adult Education.

Trends in Nursing – Implications for Community College Education
Suggested Track: Special Topics – Healthcare
Location: Forum C
Presenter(s): Linda Cater, Alabama Community College System and Dr. Martha Lavender, Gadsden State Community College
Recent advancements in nursing education and practice will be highlighted including the Campaign for Nursing, the Alabama Health Action Coalition (AL-HAC), and specialty accreditation.
Crisis Negotiation and Intervention
Suggested Track: Special Topics - Safety and Security
Location: BJCC East Meeting Room J
Presenter(s): Mark Bailey, Jefferson State Community College
The purpose of this session is to provide participants with simple but effective techniques in deescalating volatile situations and improving rational thinking.

Faculty Credential Center – A Synergistic Approach to Demonstrate Faculty Competence
Suggested Track: Special Topics - SACSCOC
Location: BJCC East Meeting Room K
Presenter(s): Dr. Linda North, Brad Davis, and Nancy Bramlet, Southern Union State Community College
This presentation will introduce an adaptable online system that will address strategies to document faculty credentials in a centralized location that meet accreditation requirements.

Handling Workplace Stress
Suggested Track: Special Topics - Wellness
Location: BJCC East Meeting Room A
Presenter(s): Dr. Milady Murphy, Shelton State Community College
This presentation will provide the learner skills and knowledge to handle workplace stress. Handouts will be provided, and stress management skills will be demonstrated.

Second General Session – Keynote Speaker
Location: BJCC East Ballrooms A and B
Speaker: Dr. Terry O’Banion, President Emeritus and Senior League Fellow, League for Innovation in the Community College; and Chair of the Graduate Faculty, National American University

Second General Session – Chancellor’s Address
Location: BJCC East Ballrooms A and B
Speaker: Dr. Mark Heinrich, Chancellor, Alabama Community College System